Kāpiti Local Easter Shop Trading Policy 2023 10 October 2023



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| REVISION HISTORY Revision | Policy Sponsor | Approval date and date of next scheduled review | Decision |
|---------------------------------|--|--|----------|
| 1 | Group Manager, Strategy & Planning | 17 December 2017 Review before December 2022 | Council |
| 2 | Group Manager, Strategy & Growth | 10 October 2023 Review before October 2028 | Council |



1. INTRODUCTION

The purpose of this policy is to enable shops to trade on Easter Sunday if they wish. This policy is made under Part 2 (subpart 1) of the Shop Trading Hours Act 1990 (the Act). Easter Sunday is a significant day in the religious calendar for many New Zealanders. Some businesses will choose not to open, and some workers will choose not to work on this day.

2. POLICY OBJECTIVES AND SCOPE

The objective of this policy is to enable Easter Sunday Trading and support a vibrant, diverse, and thriving Kāpiti.

This policy applies to the whole of the Kāpiti Coast District (see Schedule 1 Map) and does not apply to the sale and supply of alcohol, which is regulated under the Sale and Supply of Alcohol Act 2012.

3. STRATEGIC ALIGNMENT

This policy supports the vision for the Kāpiti Coast as set out in the Long Term Plan 2021: thriving environment | vibrant economy| strong communities. It contributes to the following Community Outcomes from the LTP:

- Our local economy is prosperous with ample opportunities for people to work and learn in Kāpiti.
- Our communities are resilient, safe, healthy, thriving, and connected. Everyone has a sense of belonging and can access the resources and services they need.

4. DEFINITIONS

4.1 In this Policy, unless the context requires otherwise:

| Shop | Is defined in the Shop Trading Hours Act 1990: 'a building, place, or part of a building or place, where goods are kept, sold, or offered for sale, by retail; and includes an auction mart, and a barrow, stall, or other subdivision of a market; but does not include: (a) a private home where the owner or occupier's effects are being sold (by auction or otherwise); or (b) a building or place where the only business carried on is that of selling by auction agricultural products, pastoral products, and livestock, or any of them; or (c) a building or place where the only business carried on is that of selling goods to people who are dealers, and buy the goods to sell them again' |
|---------|---|
| Council | means the Kāpiti Coast District Council |
| | |



District means the jurisdiction of the Kāpiti Coast District Council (see

Schedule 1 for a map)

The Act means the Shop Trading Hours Act 1990

5. POLICY

5.1 Shop trading is permitted on Easter Sundays throughout the whole of the Kāpiti Coast District as defined by the map in Schedule 1.

5.2 Individual retailers will choose whether to open on Easter Sunday. This policy does not require shops to open on Easter Sunday, nor does it require individuals to shop or employees to work on Easter Sunday. The workers' choice provision contained in Part 2 (subpart 2) of the Shop Trading Hours Act 1990 provides specific protection for a shop employee's right to refuse to work on Easter Sunday.

6. MONITORING

6.1 The Ministry of Business, Innovation and Employment is responsible for enforcement of breaches of shop trading hours on Easter Sundays and the imposition of penalties.

7. REVIEW

This policy is required to be reviewed at least every five years from the date of adoption.

8. REFERENCES

- Shop Trading Hours Act 1990
- Sale and Supply of Alcohol Act 2012

9. SCHEDULE 1 – KĀPITI COAST DISTRICT

