Appendix 2 - FIN-11-218

## Amended Kapiti Coast District Council Remuneration Proposal 2011/12 (including 6.7% increase in Remuneration Pool)

### Council Remuneration - Salary 100%

### Paekakariki Community Board proposed Remuneration 60% of other Community Boards' Remuneration

| | | Est. Hours p.w. | Est. Hours p.a. | Points for Position | Calculation | Total Points per annum | Total Remuneration covered by Remuneration Pool | Remuneration adjustment for appointment back to Community Boards | New total remuneration per Council position | Remuneration per position |
|---|---|---|---|---|---|---|---|---|---|---|
| **Council** | | | | | | | | | | |
| Deputy Mayor | | 23 | 1150 | 1.2 | | 1,380 | $36,283 | | $36,283 | **$36,283** |
| Committee Chair | | | | | | | | | | |
| Environment & Community Development Committee | Chairperson | 22 | 1100 | 1.1 | | 1,210 | $31,812 | $2,130 | $33,942 | **$33,942** |
| | Deputy Chairperson | 20 | 1000 | 1 | | 1,000 | $26,292 | $2,130 | $28,422 | **$28,422** |
| Corporate Business Committee | Chairperson | 22 | 1100 | 1.1 | | 1,210 | $31,812 | | $31,812 | **$31,812** |
| | Deputy Chairperson | 20 | 1000 | 1 | | 1,000 | $26,292 | $2,130 | $28,422 | **$28,422** |
| Regulatory Management Committee | Chairperson | 22 | 1100 | 1.1 | | 1,210 | $31,812 | | $31,812 | **$31,812** |
| | Deputy Chairperson | 20 | 1000 | 1 | | 1,000 | $26,292 | | $26,292 | **$26,292** |
| Appeals Committee | Chairperson | 21 | 1050 | 1.1 | | 1,155 | $30,367 | $2,130 | $32,496 | **$32,496** |
| | Deputy Chairperson | 19.5 | 975 | 1 | | 975 | $25,635 | $2,130 | $27,765 | **$27,765** |
| Councillor | 1 Councillor | 19 | 950 | 1 | 950 | 950 | $24,977 | | $24,977 | **24,977** |
| **Community Boards** | | | | | | 11,090 | | | | |
| Community Board Chairperson | 3 Community Board Chairpersons | 14 | 700 | 0.7 | 700 x 3x0.7/2 | 735 | * $19,324 | | $38,647 | **12,882** |
| | 1 Community Board Chairperson (Paek) | 14 | 700 | 0.42 | 700x0.42/2 | 147 | * $3,864 | | $7,728 | **7,728** |
| Community Board Members | 9 Community Board Members | 10 | 500 | 0.5 | 500x9x0.5/2 | 1,125 | * $29,577 | | $59,155 | **6,573** |
| | 3 Community Board Members (Paek) | 10 | 500 | 0.3 | 500x3x0.3/2 | 225 | * $5,915 | | $11,829 | **3,943** |
| | | | | | | | | | $117,359 | |
| | | | | | | **13,322** | **$350,253** | **$10,650** | $419,581 | |
| | | | | | | | | | -$58,679 | |
| | | | | | | | | $360,903 | $360,902 | |
| | | | | | Average Value per Point = | 350,260 / 13,322 | | | | |
| | | | | | | **26.29185** | | | | |

**half Community Board Remuneration only included in Remuneration Pool calculation*