

OIR: 2526/72

27 August 2025

[REDACTED]  
[REDACTED]

Tēnā koe [REDACTED]

**Request for Information under the Local Government Official Information and Meetings Act 1987 (the Act) (the LGOIMA)**

Thank you for your email of **19 August 2025** requesting the following information:

- The total personnel costs (including salaries, wages, benefits, leave entitlements, ACC, and KiwiSaver) for the years ended 30 June 2023 and 30 June 2024.***

Please refer to the below table, all the information has been sourced from the 2023/24 Annual report <https://www.kapiticoast.govt.nz/media/lk4joca3/kcdc-annual-report-2023-24.pdf>

Details	20 June 2023	30 June 2024
<b>Annual Report 2023/24: Note 6</b>	<b>\$000</b>	<b>\$000</b>
Personnel costs:		
– Staff remuneration	36,290	40,368
– Other personnel costs (includes ACC levy, Recruitment costs, etc)	2,405	2,162
– Contractors	2,582	2,435
– Employer superannuation (incl Kiwisaver)	1,132	1,248
– Staff training	616	606
Governance:		
Councillors fees and cost	896	926
<b>Annual Report 2023/24: Statement of financial position as at 30 June 2024</b>	<b>\$000</b>	<b>\$000</b>
Employee Benefits		
- Current liability	3,945	4,285
- Non-current liability	147	215

*Please note that any information provided in response to your request may be published on the Council website, with your personal details removed.*

**2. A breakdown of these costs into senior management, councillors/elected members, and all other staff if available.**

While we do not hold this information broken down in the manner you are seeking, we believe that Note 23. *'Related party disclosures. Related party transactions – key management personnel'* and Note 24. *'Remuneration and staffing levels Councillors and elected members' remuneration'*, in the 2023/24 Annual Report, will provide much of the information you require.

As the specific information you are seeking in this question is not available in format you are seeking, we must advise that this part of your request is declined under s17(f) in that the information requested cannot be made available without substantial collation or research. However, we do hope that you will find the information within the Annual Plan will meet your needs.

You have the right to request the Ombudsman to review this decision. Complaints can be sent by email to [info@ombudsman.parliament.nz](mailto:info@ombudsman.parliament.nz), or by post to The Ombudsman, PO Box 10152, Wellington 6143.

Ngā mihi,



**Mark de Haast**

Group Manager Corporate Services  
Te Kaihautū Ratonga Tōpū