

22 March 2021



To whom it may concern,

Request for Official Information responded to under the Local Government and Official Information and Meetings Act 1987 (LGOIMA) – reference: 8098675 (OIR: 2021-199)

I refer to your information request we received on 8 March 2021 for the following:

I request the following information for the 2019/20 Financial Year (Please use GST inclusive figures where applicable):

1. Average residential rates

a. The average residential costs of rates and other Council charges, where average residential costs = $(X + Y) / Z$.

- Average residential rates \$2,926.43
 - X = \$54,863,665.66 including GST
 - Y = \$7,984,449.72 including GST – includes Council's fixed and variable water rates and water conservation device loans.
 - Z = 21,476 residential rating units.

2. Average non-residential rates

a. The average non-residential costs of rates and other Council charges, where average non-residential costs = $(X + Y) / Z$.

- Average non-residential rates \$3,311.19
 - X = \$14,100,511.28 including GST
 - Y = \$1,952,134.22 including GST – includes Council's fixed and variable water rates and water conservation device loans.
 - Z = 4,848 rating units.

3. Personnel

a. The total number of staff dismissed due to poor performance.

There were no employees dismissed for poor performance.

- b. If applicable, the FTE number of staff employed by council-controlled organisations.**

Not applicable.

- c. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$100,000.**

Please see table "Salary Bands" on page 147 of the 2019/2020 Annual Report
<https://www.kapiticoast.govt.nz/media/38534/annual-report-2019-20.pdf>

- d. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$200,000.**

Please see table "Salary Bands" on page 147 of the 2019/2020 Annual Report
<https://www.kapiticoast.govt.nz/media/38534/annual-report-2019-20.pdf>

4. Audit and Risk Oversight

- a. How many members are on the Council's Audit and Risk Committee (or equivalent)?**

Six.

- b. Does the Council have independent members on the Committee?**

Yes.

- c. Is the Chair of the Committee an independent member?**

Yes.

- d. Does the Council have a lawyer (with a current practising certificate) on the Committee?**

No.

- e. Does the Council have an accountant (with a current practising certificate) on the Committee?**

No.

- f. Does the Council have a code of conduct requiring political neutrality from Council staff?**

Yes, staff are required to act in a politically neutral and impartial manner.

5. Payments to third parties

- a. The total payments made by the Council (or any council-controlled organisation) to any Chamber of Commerce, including GST.**

Total payment including GST is \$3,565.

b. The total payments made by the Council (or any council-controlled organisation) to Local Government New Zealand (LGNZ), including GST.

Nil.

c. The total payments made by the Council (or any council-controlled organisation) to the New Zealand Society of Local Government Managers (SOLGM), including GST.

Total payment including GST is \$57,077.

Yours sincerely



Mark de Haast

Group Manager Corporate Services
Te Kaihautū Ratonga Tōpū