

## Make Submission

Consultee	Mr Greg Harford (74928)
Email Address	info@retail.kiwi
Company / Organisation	Retail NZ
Address	Level 6 56 Victoria Street Wellington 6144 6011
Event Name	Consultation on Easter Sunday shop trading for Kāpiti
Submission by	Retail NZ (Mr Greg Harford)
Submission ID	17EST-17
Response Date	28/08/17 11:05 AM
Status	Submitted
Submission Type	Letter
Version	0.5
Files	EasterSubmissionKapitiCoastDistrict.pdf
Your details	

**First and Last Name** Greg Harford

*We will need your email address if you wish to be informed of the outcome of this consultation.*

**Email** info@retail.kiwi

### Street address and postcode

Level 6 56 Victoria Street Wellington 6011 PO Box 12-086 Wellington 6144

*We will need your phone number if you wish to make an oral submission, so that we can contact you to arrange a time.*

**Phone number**

0800472472

**Are you providing feedback**

on behalf of an organisation

**Organisation name**

**Organisation name**

Retail NZ

### **Hearings Information**

*If you wish to speak to your submission we will contact you to arrange a time. Hearings will take place on Thursday 9 November 2017.*

**Do you want to speak to the council in support of your submission?** . Yes

We are keen to get your views on whether Kapiti should enable Easter Sunday shop trading by putting a local trading policy in place.

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

**Do you want Council to adopt an Easter Sunday shop trading policy?** Yes

### **If YES, why?**

While not all retailers wish to open for trade on Easter Sunday, there are many that do. Therefore, we strongly recommend that the Kapiti Coast District Council adopt a policy that permits any retailer to open on Easter Sunday, if it chooses to do so. In the 21st century, the current law is outdated and full on anomalies. The law allows for certain businesses or locations to be open, while not permitting others. For example, a garden centre may open, yet a hardware store that includes a garden centre is not permitted to open. Cafés that sell goods and small grocery stores may open, but not supermarkets. This created a significant confusion for customers, employers and staff, and gives some retailers an advantage over others. Should the Council adopt a policy, it is likely not all retailers will choose to open their doors on Easter Sunday. However, we believe that the decision is best made by shop owners and managers of the businesses in concern, in consensus with their employees, and not a decision to be made by the Council.

**Note:** Attachments are limited to 10mb.

**You can attach a document with further comments to give all the feedback you want to.** EasterSubmissionKapitiCoastDistrict.pdf

### **Submission Status**

**Are:**

28 August 2017

Kapiti Coast District Council  
Private Bag 60 601  
Paraparaumu 5254

Dear Mayor Gurunathan, Executive Board, and Councillors,

### **Easter Shop Trading Submission**

Retail NZ is a not for profit organisation representing the interests of the retail sector. We have around 4,200 members nationally, who collectively account for two-thirds of total retail turn over in New Zealand. Our members operate all around the country, and have a strong presence in the Kapiti Coast District. We are writing to make some additional comments in a formal submission on the Council's efforts to develop a Local Shop Trading Hours Policy in Kapiti.

### **We strongly support the introduction of a policy**

While not all retailers wish to open for trade on Easter Sunday, there are many that do. Therefore, we strongly recommend that the Kapiti Coast District Council adopt a policy that permits any retailer to open on Easter Sunday, if it chooses to do so.

In the 21<sup>st</sup> century, the current law is outdated and full on anomalies. The law allows for certain businesses or locations to be open, while not permitting others. For example, a garden centre may open, yet a hardware store that includes a garden centre is not permitted to open. Cafés that sell goods and small grocery stores may open, but not supermarkets. This created a significant confusion for customers, employers and staff, and gives some retailers an advantage over others.

Should the Council adopt a policy, it is likely not all retailers will choose to open their doors on Easter Sunday. However, we believe that the decision is best made by shop owners and managers of the businesses in concern, in consensus with their employees, and not a decision to be made by the Council.

### **The rights of small business are protected**

If the Council adopts a policy, the rights of small businesses to remain closed are firmly protected. Under the legislation, no business can be forced to open. Businesses will not open if there is no customer demand for them to do so.

### **The rights of employees are also protected**

As Easter Sunday is not a public holiday there is no legal requirement for employees to be paid if their shop is closed. While it does depend on the details of employment contracts, in many cases, employees are required to take a day's annual leave to cover the day the store is closed. This will suit some employees, but not all.

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#### **RETAIL NZ // HQ**

Level 6, 56 Victoria Street, Wellington 6011  
PO Box 12-086, Wellington 6144

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**P //** 0800 472 472

**E //** [info@retail.kiwi](mailto:info@retail.kiwi)

**W //** [retail.kiwi](http://retail.kiwi)

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Under the new legislation, shop employees have a guaranteed right that they cannot be forced to work on Easter Sunday. This means that their rights to a day off, on the same basis as now, are guaranteed.

**Adopting a policy will support businesses and make the Kapiti Coast a more attractive tourist destination**

Easter is a significant period for Kiwi tourists to explore the country, as well as international tourists. Many people travel through, to and within the Kapiti Coast District at Easter, and it would benefit the retail businesses throughout the District if they had the choice as to whether they open or not to serve that tourist market.

We operate in a globalised 24/7 shopping market, which means Kiwis can and do shop online over Easter, and there is consumer demand for retail activity over Easter Sunday. A recent ACNielsen survey shows that 51 per cent of all New Zealanders participated in some form of shopping on Easter Sunday this year, despite restrictions in many council districts

We would also like to note that nearly half of all Councils around New Zealand have now adopted policies that permit retail businesses to open on Easter Sunday.

**Conclusion**

We hope these comments are of assistance and look forward to hearing the outcome of this process in due course. In the meantime, please don't hesitate to contact me should you require further information in relation to our submission. We would be happy to come and present this issue to you in person, if the opportunity arises.

Sincerely,



Greg Harford  
GM Public Affairs



## Make Submission

<b>Event Name</b>	Consultation on Easter Sunday shop trading for Kāpiti
<b>Submission ID</b>	17EST-39
<b>Response Date</b>	13/09/17 3:14 PM
<b>Status</b>	Submitted
<b>Submission Type</b>	Other
<b>Version</b>	0.3
<b>Your details</b>	

**First and Last Name** Bernard Graham

*We will need your email address if you wish to be informed of the outcome of this consultation.*

**Email** bmg.06@hotmail.com

### Street address and postcode

36B Hinemoa Street Paraparaumu 5032

*We will need your phone number if you wish to make an oral submission, so that we can contact you to arrange a time.*

**Phone number** 0284104619

**Are you providing feedback** as an individual

### Hearings Information

*If you wish to speak to your submission we will contact you to arrange a time. Hearings will take place on Thursday 9 November 2017.*

**Do you want to speak to the council in support of your submission?** . Yes

We are keen to get your views on whether Kapiti should enable Easter Sunday shop trading by putting a local trading policy in place.

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

**Do you want Council to adopt an Easter Sunday shop trading policy?** Yes

**Submission Status**

**Are:**

## Have your say on Easter Sunday shop trading – submission form

We are keen to get your views on whether Kāpiti should enable Easter Sunday shop trading by putting a local trading policy in place.

You can make a submission online at [www.kapiticoast.govt.nz/easter-sunday-trading](http://www.kapiticoast.govt.nz/easter-sunday-trading) or email a submission to [submissions@kapiticoast.govt.nz](mailto:submissions@kapiticoast.govt.nz) or fill out this form and send it to:

Kāpiti Coast District Council, 175 Rimu Road, Private Bag 60601, Paraparaumu, 5054 or you can drop your submission in to one of our libraries or service centres.

**Submissions close at 4pm, Sunday 8 October 2017**

### **Section one**

<i>Please enter your name and contact details</i>	
First name	Bernard
Last name	Graham
Email (We will need your email address if you wish to be informed of the outcome of this consultation).	bmg.06@hotmail.com
I would like to make an oral submission (if yes, please provide a phone number and/or email address so we can contact you to arrange a hearing time)	Yes <input checked="" type="checkbox"/>
	No <input type="checkbox"/>
Street address and postcode	36B Hinemoa Street Paraparaumu
Phone number	0284104619
Are you providing feedback	As an individual <input checked="" type="checkbox"/>
	On behalf of an organisation <input type="checkbox"/>
Name of organisation	

### **Privacy Statement**

All submissions (including name and contact details) are published and made available to elected members of the Council and public. Personal information supplied will be used for the administration and reporting back to elected members of the Council and the public as part of the consultation process. All information collected will be held by Kāpiti Coast District Council, 175 Rimu Road, Paraparaumu 5032. Submitters have the right to access and correct personal information.

**Section two – questions**

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

<b>1. Do you want Council to adopt an Easter Sunday shop trading policy?</b>	Yes <input checked="checked" type="checkbox"/>
	No <input type="checkbox"/>
<b>2. If YES, why?</b>	
<b>3. If NO, why?</b>	
<b><i>Please attach any further information or documents if you wish to.</i></b>	

*Thank you for your submission. Your views will be noted and taken into consideration.*

*If you have asked to speak to your submission, hearings will take place on Thursday 9 November 2017.*

*Council plan to make a final decision on 23 November 2017.*



## Make Submission

Event Name	Consultation on Easter Sunday shop trading for Kāpiti
Submission ID	17EST-97
Response Date	21/09/17 3:26 PM
Status	Submitted
Submission Type	Other
Version	0.2
Your details	

**First and Last Name** Helena Fierlinger

*We will need your email address if you wish to be informed of the outcome of this consultation.*

**Email** helena.fierlinger@gmail.com

### Street address and postcode

3 Rauparaha Street Waikanae 5036

*We will need your phone number if you wish to make an oral submission, so that we can contact you to arrange a time.*

**Phone number** 0212159646

**Are you providing feedback** as an individual

### Hearings Information

*If you wish to speak to your submission we will contact you to arrange a time. Hearings will take place on Thursday 9 November 2017.*

**Do you want to speak to the council in support of your submission?** Yes

We are keen to get your views on whether Kapiti should enable Easter Sunday shop trading by putting a local trading policy in place.

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

**Do you want Council to adopt an Easter Sunday shop trading policy?** Yes

**If YES, why?**

Why not? It is a religious holiday only.

**Submission Status**

**Are:**

## Have your say on Easter Sunday shop trading – submission form

We are keen to get your views on whether Kāpiti should enable Easter Sunday shop trading by putting a local trading policy in place.

You can make a submission online at [www.kapiticoast.govt.nz/easter-sunday-trading](http://www.kapiticoast.govt.nz/easter-sunday-trading) or email a submission to [submissions@kapiticoast.govt.nz](mailto:submissions@kapiticoast.govt.nz) or fill out this form and send it to:

Kāpiti Coast District Council, 175 Rimu Road, Private Bag 60601, Paraparaumu, 5054 or you can drop your submission in to one of our libraries or service centres.

**Submissions close at 4pm, Sunday 8 October 2017**

### Section one

<i>Please enter your name and contact details</i>	
First name	HELENA
Last name	FIERLINGER
Email (We will need your email address if you wish to be informed of the outcome of this consultation).	helena.fierlinger@gmail.com
I would like to make an oral submission (if yes, please provide a phone number and/or email address so we can contact you to arrange a hearing time)	Yes <input checked="" type="checkbox"/> 0212159646
	No <input type="checkbox"/>
Street address and postcode	3 RAUPARAHUA ST. WAIKANA E 5036
Phone number	021 215 9646
Are you providing feedback	As an individual <input checked="" type="checkbox"/>
	On behalf of an organisation <input type="checkbox"/>
Name of organisation	

### **Privacy Statement**

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**Section two – questions**

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

<b>1. Do you want Council to adopt an Easter Sunday shop trading policy?</b>	Yes <input checked="checked" type="checkbox"/>
	No <input type="checkbox"/>
<b>2. If YES, why?</b>	WHY NOT? IT IS A RELIGIOUS HOLIDAY ONLY.
<b>3. If NO, why?</b>	
<b>Please attach any further information or documents if you wish to.</b>	

*Thank you for your submission. Your views will be noted and taken into consideration.*

*If you have asked to speak to your submission, hearings will take place on Thursday 9 November 2017.*

*Council plan to make a final decision on 23 November 2017.*



## Make Submission

<b>Event Name</b>	Consultation on Easter Sunday shop trading for Kāpiti
<b>Submission ID</b>	17EST-121
<b>Response Date</b>	27/09/17 2:15 PM
<b>Status</b>	Submitted
<b>Submission Type</b>	Other
<b>Version</b>	0.3
<b>Your details</b>	

**First and Last Name** Liz Pfeiffer

*We will need your email address if you wish to be informed of the outcome of this consultation.*

**Email** l-pfeiffer2000@yahoo.co.uk

### Street address and postcode

39 Gandalf Crescent Paraparaumu 5032

*We will need your phone number if you wish to make an oral submission, so that we can contact you to arrange a time.*

**Phone number** 0223946954

**Are you providing feedback** as an individual

### Hearings Information

*If you wish to speak to your submission we will contact you to arrange a time. Hearings will take place on Thursday 9 November 2017.*

**Do you want to speak to the council in support of your submission?** . Yes

We are keen to get your views on whether Kapiti should enable Easter Sunday shop trading by putting a local trading policy in place.

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

**Do you want Council to adopt an Easter Sunday shop trading policy?**      No

**If NO, why?**

A day for everyone to enjoy - not necessarily shopping or working.

**Submission Status**

**Are:**

## Have your say on Easter Sunday shop trading – submission form

We are keen to get your views on whether Kāpiti should enable Easter Sunday shop trading by putting a local trading policy in place.

You can make a submission online at [www.kapiticoast.govt.nz/easter-sunday-trading](http://www.kapiticoast.govt.nz/easter-sunday-trading) or email a submission to [submissions@kapiticoast.govt.nz](mailto:submissions@kapiticoast.govt.nz) or fill out this form and send it to:

Kāpiti Coast District Council, 175 Rimu Road, Private Bag 60601, Paraparaumu, 5054 or you can drop your submission in to one of our libraries or service centres.

**Submissions close at 4pm, Sunday 8 October 2017**

### Section one

<i>Please enter your name and contact details</i>	
First name	LIZ
Last name	PFEIFFER
Email (We will need your email address if you wish to be informed of the outcome of this consultation).	l_pfeiffer2000@yahoo.co.uk
I would like to make an oral submission (if yes, please provide a phone number and/or email address so we can contact you to arrange a hearing time).	Yes <input checked="" type="checkbox"/>
	No <input type="checkbox"/>
Street address and postcode	39 GANDALF CRESC. PARA
Phone number	022 394 6954
Are you providing feedback	As an individual <input checked="" type="checkbox"/>
	On behalf of an organisation <input type="checkbox"/>
Name of organisation	

### **Privacy Statement**

All submissions (including name and contact details) are published and made available to elected members of the Council and public. Personal information supplied will be used for the administration and reporting back to elected members of the Council and the public as part of the consultation process. All information collected will be held by Kāpiti Coast District Council, 175 Rimu Road, Paraparaumu 5032. Submitters have the right to access and correct personal information.

### **Section two – questions**

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

<b>1. Do you want Council to adopt an Easter Sunday shop trading policy?</b>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
<b>2. If YES, why?</b>	
<b>3. If NO, why?</b>	A DAY FOR EVERYONE TO ENJOY – NOT NECESSARILY SHOPPING OR WORKING.
<b><i>Please attach any further information or documents if you wish to.</i></b>	

*Thank you for your submission. Your views will be noted and taken into consideration.*

*If you have asked to speak to your submission, hearings will take place on Thursday 9 November 2017.*

*Council plan to make a final decision on 23 November 2017.*



## Make Submission

Event Name	Consultation on Easter Sunday shop trading for Kāpiti
Submission ID	17EST-131
Response Date	28/09/17 7:11 PM
Status	Submitted
Submission Type	Web
Version	0.1
Your details	

**First and Last Name** Darryl Turner

*We will need your email address if you wish to be informed of the outcome of this consultation.*

**Email** dgturnermusic@gmail.com

### Street address and postcode

40 Anlaby Road Nikau Valley

*We will need your phone number if you wish to make an oral submission, so that we can contact you to arrange a time.*

**Phone number** 0211259039

**Are you providing feedback** as an individual

### Hearings Information

*If you wish to speak to your submission we will contact you to arrange a time. Hearings will take place on Thursday 9 November 2017.*

**Do you want to speak to the council in support of your submission?** . Yes

We are keen to get your views on whether Kapiti should enable Easter Sunday shop trading by putting a local trading policy in place.

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

**Do you want Council to adopt an Easter Sunday shop trading policy?**      No

**If NO, why?**

In this ultra hectic society we live in why can't we take one day of the year to rest and contimplate on the foundation of our western society? Like it or not our society in NZ is built on a Christian foundation. We need to look to our past to forge ahead. I do not want Easter Sunday trading. Why can't we spend one day to remember Jesus' resurection and what it means for our futures. Life is more than the power of the buck, \*\$\$\$. It is about relationships! It is about the big questions of the meaning of life! It is about why we are here! It is about where we are going! It is about faith, hope and love. If we don't have and prize these truths we are truly lost!! Darryl Turner

**Submission Status**

**Are:**

## Make Submission

Event Name	Consultation on Easter Sunday shop trading for Kāpiti
Submission ID	17EST-159
Response Date	2/10/17 4:08 PM
Status	Submitted
Submission Type	Email
Version	0.2
Your details	

**First and Last Name** Lynette Hoult

*We will need your email address if you wish to be informed of the outcome of this consultation.*

**Email** paula.robinson@clear.net.nz

**Street address and postcode**

Not provided

**Are you providing feedback** as an individual

### Hearings Information

*If you wish to speak to your submission we will contact you to arrange a time. Hearings will take place on Thursday 9 November 2017.*

**Do you want to speak to the council in support of your submission?** . Yes

We are keen to get your views on whether Kapiti should enable Easter Sunday shop trading by putting a local trading policy in place.

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

**Do you want Council to adopt an Easter Sunday  
shop trading policy?** No

**If NO, why?**

I live and work on the Kapiti Coast. I am against shops opening on Easter Sunday because (family time, only Sunday that I'm guaranteed off). I will be speaking on 9 November.

**Submission Status**

**Are:**



**Jeffrey Clement**

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**From:** paula.robinson@clear.net.nz on behalf of paula.robinson  
<paula.robinson@clear.net.nz>  
**Sent:** Monday, 2 October 2017 4:08 p.m.  
**To:** Mailbox - Submissions  
**Subject:** easter sunday trade

my name is lynette hault

I live and work on the Kapiti coast

I am against shops opening on Easter Sunday because (family time, only Sunday that I'm guaranteed off.

I will be speaking on 9 November



## Make Submission

<b>Event Name</b>	Consultation on Easter Sunday shop trading for Kāpiti
<b>Submission ID</b>	17EST-167
<b>Response Date</b>	4/10/17 9:27 AM
<b>Status</b>	Submitted
<b>Submission Type</b>	Web
<b>Version</b>	0.1
<b>Your details</b>	

**First and Last Name** Julene Hope

*We will need your email address if you wish to be informed of the outcome of this consultation.*

**Email** julene@consultbrightspot.co.nz

### Street address and postcode

17 Groves Road Raumati Beach 5032

*We will need your phone number if you wish to make an oral submission, so that we can contact you to arrange a time.*

**Phone number** 021500709

**Are you providing feedback** on behalf of an organisation

**Organisation name**

**Organisation name** Kapiti Chamber of Commerce

### Hearings Information

*If you wish to speak to your submission we will contact you to arrange a time. Hearings will take place on Thursday 9 November 2017.*

**Do you want to speak to the council in support of your submission?**      Yes

We are keen to get your views on whether Kapiti should enable Easter Sunday shop trading by putting a local trading policy in place.

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

**Do you want Council to adopt an Easter Sunday shop trading policy?**      Yes

**If YES, why?**

The Kapiti Chamber of Commerce supports a local trading policy to enable businesses to open on Easter Sunday. A local trading policy would provide local businesses with the option of trading on Easter Sunday if they chose to do so. Being able to open on Easter Sunday would support visitor attraction to the region over the Easter period, particularly with our closest neighbours, Porirua, electing to stay closed. Many kiwi's visit friends and family over the Easter period, this would provide shopping as entertainment as well as allowing businesses to have an additional day trading. The local trading policy would also align well with the Council's mantra of "Open for Business". We believe there are strong protection measures in place to protect the rights of workers should they choose not to work on Easter Sunday; but business owners should have the choice to trade if they want to. This fits with the principle of "Freedom of Enterprise". Around 25 progressive smaller councils have already taken up the opportunity to have a local trading policy, we urge Kapiti to do the same and allow this additional economic benefit to Kapiti.

**Submission Status**

**Are:**

## Make Submission

Event Name	Consultation on Easter Sunday shop trading for Kāpiti
Submission ID	17EST-201
Response Date	10/10/17 9:17 AM
Status	Submitted
Submission Type	Email
Version	0.3
Files	The Hub Community Church - Easter Sunday Trading Submission.docx

### Your details

**First and Last Name** Richard Brons

*We will need your email address if you wish to be informed of the outcome of this consultation.*

**Email** ps.rich@thehubchurch.co.nz

### Street address and postcode

157 Tasman Road Otaki 5512

*We will need your phone number if you wish to make an oral submission, so that we can contact you to arrange a time.*

**Phone number** 0212461940

**Are you providing feedback** on behalf of an organisation

**Organisation name**

**Organisation name** The Hub Community Church

**Hearings Information**



*If you wish to speak to your submission we will contact you to arrange a time. Hearings will take place on Thursday 9 November 2017.*

**Do you want to speak to the council in support of your submission?** Yes

We are keen to get your views on whether Kapiti should enable Easter Sunday shop trading by putting a local trading policy in place.

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

**Do you want Council to adopt an Easter Sunday shop trading policy?** No

**If NO, why?**

Our submission on the proposed Local Easter Sunday Shop Trading Policy is that the Council should NOT adopt this policy. The basis for our submission is as follows: Easter Sunday is a significant day in the Christian calendar and should be respected and retained as a non-trading day. Easter Sunday is the day when Christians from around the world celebrate the resurrection of Jesus and the new life that his resurrection brings. It is arguably the most important day in the Christian calendar and is one of the few days of the year when almost the entire community has the opportunity to take time out to practice their religious and cultural beliefs. This has traditionally been at church services but can also be done privately without the pressure of having to work. We believe that this tradition is critically important to our community and needs to be protected from becoming just another trading day, which would happen if the Council were to adopt the proposed policy on Easter Sunday shop trading. There is no compelling economic reason to change. The Kapiti Coast is not a prime tourist destination but rather has a more balanced economy and does not rely on tourism for a significant percentage of revenue. The addition of one more shop trading day will, in our opinion, not make a substantial positive difference to revenue generation in our district but would make a substantial negative difference to the quality of life for all those in our community who work in the retail industry. The addition of one shop trading day into the full trading year is insignificant in terms of revenue. We understand that no person would be required to work on that day and if they are, then they are entitled to take a personal grievance. In real terms, that protection is at best minimal and at worst non-existent. In today's competitive job environment and at a time when many people have to work at two jobs to meet rising costs of housing, power, fuel, health care, food and other essentials, individuals who refused to work on Easter Sunday know they disadvantage themselves both financially and for future work. The pressure to do this is subtle and intangible but never the less, very real. Council must protect our community from this pressure and not adopt this proposed policy. The proposed policy would weaken the community at a time it needs to be strong. New Zealand and our district currently face a range of issues that impact upon the quality of life. Statistics show that youth suicide is at record levels and that mental health issues for all are increasing. Divorce rates and single parent families indicate a deterioration in family units which provide support both internally and across the community. We see that the pressure for families to earn increasing wages to meet increasing costs is a major contributor to these declines. Easter Sunday is a day in the year when that pressure is relieved and allows time for families to take a break, refresh and reconnect and simply spend time together in conversation. We also believe that attending a church service with the positive messages of hope and forgiveness that come from the account of Jesus' resurrection on Easter Sunday makes a major contribution to the cohesive strength of both families and communities. The proposed policy would destroy that opportunity and further weaken the bonds of our community. Instead of Easter Sunday being a day of hope, peace and refreshment, it becomes just another trading day. Instead of Easter Sunday being a time when people can connect and support one another, thus addressing many of the underlying causes of poor mental health, people will be at work just like any other trading day. Rather than bow to the commercial pressure from a small part of the community, the Council should make the most of what Easter Sunday currently provides. We believe that the proposed shop trading policy is a missed opportunity for the Council to build and develop our community. Instead of adopting the proposed policy, we believe the Council should work with the churches and community groups to utilise the day for community

development. Council should adopt a policy to take a positive lead in a range of community based engagement events across the district on Easter Sunday. These events should compliment the traditional Sunday morning services and provide time and opportunity for everyone to gather, share positive messages of hope, provide support for those who need it and have fun. This policy would differentiate the Kapiti Coast and not only provide a great platform for residents but would also provide a showcase to attract those from outside the district, showing that community development and quality of life on the Kapiti Coast take precedent over dubious commercial gains. We would certainly be prepared to support such a positive policy for our district and work with Council to make it a reality for our community.

**Note:** Attachments are limited to 10mb.

**You can attach a document with further comments to give all the feedback you want to.** The Hub Community Church - Easter Sunday Trading Submission.docx

#### **Submission Status**

**Are:**



#17EST-201

**Diane Natrass**

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**From:** Jeffrey Clement  
**Sent:** Monday, 9 October 2017 7:36 a.m.  
**To:** Diane Natrass  
**Subject:** FW: Proposed Local Easter Sunday Shop Trading Policy  
**Attachments:** 2017 09 22 Proposed Local Easter Sunday Shop Trading Policy 1.docx

**Jeffrey Clement**  
Records Team Leader  
Te Kaiwhakarite Whakaaturanga

Kāpiti Coast District Council  
Tel 04 296 4671  
Mobile 027 555 5671  
[www.kapiticoast.govt.nz](http://www.kapiticoast.govt.nz)

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**From:** Richard [<mailto:ps.rich@thehubchurch.co.nz>]  
**Sent:** Sunday, 8 October 2017 1:05 p.m.  
**To:** Mailbox - Submissions  
**Subject:** Proposed Local Easter Sunday Shop Trading Policy

To KCDC  
I would like to present our opposition to the current Easter shop trading hours proposal

Thanks

Richard Brons



PS RICH BRONS  
157 Tasman Road  
0212461940



Virus-free. [www.avg.com](http://www.avg.com)





# Proposed Local Easter Sunday Shop Trading Policy

## Submission from The Hub Community Church

The Hub Community Church is a community based Christian church with a physical base in Otaki and a number of hub groups meeting in homes across the Kapiti Coast district. We have 168 members living between Paraparaumu to Manakau and we are registered with the Charities Service.

Our submission on the proposed Local Easter Sunday Shop Trading Policy is that the Council should **NOT** adopt this policy.

We wish to make a verbal submission to the Council.

The basis for our submission is as follows:

### **Easter Sunday is a significant day in the Christian calendar and should be respected and retained as a non-trading day**

Easter Sunday is the day when Christians from around the world celebrate the resurrection of Jesus and the new life that his resurrection brings. It is arguably the most important day in the Christian calendar and is one of the few days of the year when almost the entire community has the opportunity to take time out to practice their religious and cultural beliefs. This has traditionally been at church services but can also be done privately without the pressure of having to work.

We believe that this tradition is critically important to our community and needs to be protected from becoming just another trading day, which would happen if the Council were to adopt the proposed policy on Easter Sunday shop trading.

### **There is no compelling economic reason to change**

The Kapiti Coast is not a prime tourist destination but rather has a more balanced economy and does not rely on tourism for a significant percentage of revenue. The addition of one more shop trading day will, in our opinion, not make a substantial positive difference to revenue generation in our district but would make a substantial negative difference to the quality of life for all those in our community who work in the retail industry.

The addition of one shop trading day into the full trading year is insignificant in terms of revenue.

We understand that no person would be required to work on that day and if they are, then they are entitled to take a personal grievance. In real terms, that protection is at best minimal and at worst non-existent. In today's competitive job environment and at a time when many people have to work at two jobs to meet rising costs of housing, power, fuel, health care, food and other essentials, individuals who refused to work on Easter Sunday know they disadvantage themselves both financially and for future work. The pressure to

do this is subtle and intangible but never the less, very real. Council must protect our community from this pressure and not adopt this proposed policy.

### **The proposed policy would weaken the community at a time it needs to be strong**

New Zealand and our district currently face a range of issues that impact upon the quality of life. Statistics show that youth suicide is at record levels and that mental health issues for all are increasing. Divorce rates and single parent families indicate a deterioration in family units which provide support both internally and across the community. We see that the pressure for families to earn increasing wages to meet increasing costs is a major contributor to these declines.

Easter Sunday is a day in the year when that pressure is relieved and allows time for families to take a break, refresh and reconnect and simply spend time together in conversation. We also believe that attending a church service with the positive messages of hope and forgiveness that come from the account of Jesus' resurrection on Easter Sunday makes a major contribution to the cohesive strength of both families and communities.

The proposed policy would destroy that opportunity and further weaken the bonds of our community. Instead of Easter Sunday being a day of hope, peace and refreshment, it becomes just another trading day. Instead of Easter Sunday being a time when people can connect and support one another, thus addressing many of the underlying causes of poor mental health, people will be at work just like any other trading day.

### **Rather than bow to the commercial pressure from a small part of the community, the Council should make the most of what Easter Sunday currently provides**

We believe that the proposed shop trading policy is a missed opportunity for the Council to build and develop our community. Instead of adopting the proposed policy, we believe the Council should work with the churches and community groups to utilise the day for community development.

Council should adopt a policy to take a positive lead in a range of community based engagement events across the district on Easter Sunday. These events should compliment the traditional Sunday morning services and provide time and opportunity for everyone to gather, share positive messages of hope, provide support for those who need it and have fun.

This policy would differentiate the Kapiti Coast and not only provide a great platform for residents but would also provide a showcase to attract those from outside the district, showing that community development and quality of life on the Kapiti Coast take precedent over dubious commercial gains.

We would certainly be prepared to support such a positive policy for our district and work with Council to make it a reality for our community.

## Make Submission

Event Name	Consultation on Easter Sunday shop trading for Kāpiti
Submission ID	17EST-202
Response Date	8/10/17 3:45 PM
Status	Submitted
Submission Type	Email
Version	0.2
Files	Submission from local churches - Easter Sunday Trading.docx
Your details	

**First and Last Name** Robin Corner

*We will need your email address if you wish to be informed of the outcome of this consultation.*

**Email** robin@worldwidecpm.org

### Street address and postcode

Not provided Mobile No: 0223281757

*We will need your phone number if you wish to make an oral submission, so that we can contact you to arrange a time.*

**Phone number** 049059321

**Are you providing feedback** on behalf of an organisation

**Organisation name**

**Organisation name** Local Churches

**Hearings Information**



*If you wish to speak to your submission we will contact you to arrange a time. Hearings will take place on Thursday 9 November 2017.*

**Do you want to speak to the council in support of your submission?** Yes

We are keen to get your views on whether Kapiti should enable Easter Sunday shop trading by putting a local trading policy in place.

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

**Do you want Council to adopt an Easter Sunday shop trading policy?** No

**If NO, why?**

Introduction The local churches listed above would like to make a submission to Council opposing the proposal to adopt an Easter Sunday shop trading policy, with reasons as follows. 1. Easter Sunday is regarded as a special day by many Kapiti residents and others. Easter Sunday is regarded as a special day by many New Zealanders, including, but not limited to, those who identify themselves as Christians. It is the day when Christians all over the world take part in worship and prayer in remembrance of the resurrection of Jesus Christ. For many also, whether identifying as Christians or not, it is a special day of rest and relaxation. 2. More Kapiti residents are of Christian religious affiliation than any other religious affiliation We note that according to the 2013 census, 22,440 people marked themselves as Christian, with a further 267 who marked themselves as "Maori Christian". This was out of a total of 45,888 of those who chose to answer the question. In other words the percentage Christian of those who chose to answer was almost half the total respondents (49.5%), or 45.7% of the total Kapiti population. This compared with 20,490 people who marked themselves as having "no religion". The next highest religion was Buddhism, with just 393 adherents. (Spreadsheet of census results attached.) On the basis of these figures we believe that it is reasonable to assume that the majority of residents would prefer to retain Easter Sunday as a special national day, which is also regarded as special by many people of other religions and viewpoints. 3. Abolition of restriction of Easter Sunday trading would discriminate against retail workers. According to union information there are only now 3 ½ days per year when retail workers are guaranteed a day off. We believe that leisure time is the right of every New Zealander, and would be resistant to add one more pressure to families who want to spend time with their children. 4. Central government protections for workers affected by this legislation are inadequate. We are aware the legislation would give opportunities for staff to decline work "with no reason necessary". However, it seems possible that "power relations" in the workplace may render this promise unreliable. Many workers may not be fully aware of their entitlements regarding the day off. Although theoretically retailers have a choice, this is not always as straightforward as it may appear, as some employees are not always easily replaced. Workers on a 90-day trial agreement who refuse to work could be at risk of dismissal. As Easter Sunday is not a public holiday, there is no guarantee even of extra pay. 5. Public policy should encourage families to spend quality and quantity time together At a time when New Zealand experienced 606 suicides last year, extreme care should be taken to make sure public policy should pay due regard to the welfare of all New Zealanders. A recent study by the Department of Statistics (New Zealand General Social Survey (NZGSS) 2014) found that almost 1 in 3 people (31 percent) who lived with their spouse or partner, and 2 in 5 (40 percent) of those who lived apart from their spouse or partner, felt they didn't spend enough quality time with them. The figure was approximately the same in regard to spending time with children. One-third (31 percent) of parents felt they didn't have enough quality time with children. These proportions were the same for couple-with-children or one-parent-with-children families. Research overseas shows that family time is very important to children and young people. For example, a study published in the US Journal of Family Issues, led by Brown University sociologist Gregory Elliott, shows that adolescents who believe they matter to their families are less likely to threaten or engage in violence against family members. The concept of "mattering" is that an individual believes they make a difference in the world around them. According to the study, mattering is composed of three factors – awareness, importance, and reliance. Do others know you exist? Do they invest time and resources in you? Do they look to you as

**Diane Nattrass**

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**From:** Jeffrey Clement  
**Sent:** Monday, 9 October 2017 7:36 a.m.  
**To:** Diane Nattrass  
**Subject:** FW: Proposed Local Easter Sunday Shop Trading Policy  
**Attachments:** Census\_Census\_Population\_by\_religion\_smoking\_relationship\_tenure\_children\_qualification\_by\_Territorial\_Authority\_2001\_2006\_2013.csv; Submission from local churches.docx

Jeffrey Clement  
Records Team Leader  
Te Kaiwhakarite Whakaaturanga  
Kāpiti Coast District Council  
Tel 04 296 4671  
Mobile 027 555 5671  
[www.kapiticoast.govt.nz](http://www.kapiticoast.govt.nz)

-----Original Message-----

From: [robin@worldwidecpm.org](mailto:robin@worldwidecpm.org) [mailto:[robin@worldwidecpm.org](mailto:robin@worldwidecpm.org)]  
Sent: Sunday, 8 October 2017 3:46 p.m.  
To: Mailbox - Submissions  
Subject: Proposed Local Easter Sunday Shop Trading Policy

Dear Sir / Madam

Please find attached the submission of a group of local churches. A group of delegates would like also to appear in person in support of our submission at the hearing on 9 November.

Sincerely

Robin Corner (group co-ordinator)

04 905 9321

NB this document replaces the earlier submission from the same group - full contact details now supplied

## Submission from local churches to Kapiti Coast District Council on Easter Sunday Trading

‘Proposed Local Easter Sunday Shop Trading Policy’.

Submission made by the following local churches:

<b>Minister / Representative</b>	<b>Church or church organisation</b>
Rev Julie Rokotakala (Senior minister) Rev Lynda Wards, Rev Carrole Lewis, Rev Lyall Perris, Rev John Bonifant.	Kapiti Anglican Parish, 1 Langdale Ave, Paraparaumu <a href="mailto:vicar@kapitianglican.org.nz">vicar@kapitianglican.org.nz</a> 04 904 7300
Georgia Hapeta (Deacon) <a href="mailto:rangiatea.church@xtra.co.nz">rangiatea.church@xtra.co.nz</a>	Rangiatea Church, Otaki 027 2584778
Nigel Scott (Pastor) < <a href="mailto:nigel@waikanaebaptist.co.nz">nigel@waikanaebaptist.co.nz</a> >	Waikanae Baptist Church, 286 Te Moana Rd, Waikanae 04 2936810
Simon Newbould (Pastor) < <a href="mailto:newboulds@hotmail.co.uk">newboulds@hotmail.co.uk</a> >	Coast Community Church, 57 Hinemoa St, Paraparaumu Ph 04 297 2723 or 04 293 6900
Jack Guerin (Pastor) < <a href="mailto:jackguerin777@gmail.com">jackguerin777@gmail.com</a> >	Waikanae Café Church, 55 Andrew St, Waikanae 9023895 / 027 4440426
Robyn McFarlane (Senior Pastor) < <a href="mailto:robyn.mcfarlane@icloud.com">robyn.mcfarlane@icloud.com</a> >	Centre Church, 5-9 Hurley Rd, Paraparaumu 04 9024998
Robin Corner (Director) <a href="mailto:robin@worldwidecpm.org">robin@worldwidecpm.org</a>	222 Foundation, (Christian missions organisation), 39 Francis Rd, Paraparaumu Beach 04 9059321
Lawrence Kirby (Senior Pastor) < <a href="mailto:pastor@kic.net.nz">pastor@kic.net.nz</a> >	Kapiti Impact Church, 6 Tongariro St, Paraparaumu 04 905 0660
Ben Wakefield (Pastor) < <a href="mailto:ben@paraparaumbaptist.org.nz">ben@paraparaumbaptist.org.nz</a> >	Paraparaumu Baptist Church, 77 Ruapehu St, Paraparaumu – Phone 04 2987766
Phil Tait (Pastor) <a href="mailto:philtait@gmail.com">philtait@gmail.com</a>	Raumati Beach Church 1 Kowhai Grove Raumati. Phone 0223219100
Tim Bustin (Senior Minister) <a href="mailto:timb@anglican.co.nz">timb@anglican.co.nz</a>	Waikanae Anglican, 2 Pehi Kupa Street, Waikanae, 5036, 04 9043018.

**For all communications please contact the co-ordinator:**

**Robin Corner 04 905 9321 / 022 3281757 [robin@worldwidecpm.org](mailto:robin@worldwidecpm.org)**

**NB A group of delegates will appear at the hearing on Nov 9<sup>th</sup> to support the submission.**



## **Speakers:**

<b>Robin Corner</b>	<b>– Introduction</b>
<b>Georgia Hapeta</b>	<b>– Rangiatea Church</b>
<b>Jack Guerin</b>	<b>– Waikanae Café Church</b>
<b>Lawrence Kirby</b>	<b>– Kapiti Impact Church</b>

## **Introduction**

The local churches listed above would like to make a submission to Council opposing the proposal to adopt an Easter Sunday shop trading policy, with reasons as follows.

### **1. Easter Sunday is regarded as a special day by many Kapiti residents and others.**

Easter Sunday is regarded as a special day by many New Zealanders, including, but not limited to, those who identify themselves as Christians. It is the day when Christians all over the world take part in worship and prayer in remembrance of the resurrection of Jesus Christ. For many also, whether identifying as Christians or not, it is a special day of rest and relaxation.

### **2. More Kapiti residents are of Christian religious affiliation than any other religious affiliation**

We note that according to the 2013 census, 22,440 people marked themselves as Christian, with a further 267 who marked themselves as “Maori Christian”. This was out of a total of 45,888 of those who chose to answer the question. In other words the percentage Christian of those who chose to answer was almost half the total respondents (49.5%), or 45.7% of the total Kapiti population. This compared with 20,490 people who marked themselves as having “no religion”. The next highest religion was Buddhism, with just 393 adherents. (Spreadsheet of census results attached.)

On the basis of these figures we believe that it is reasonable to assume that the majority of residents would prefer to retain Easter Sunday as a special national day, which is also regarded as special by many people of other religions and viewpoints.

### **3. Abolition of restriction of Easter Sunday trading would discriminate against retail workers.**

According to union information there are only now 3 ½ days per year when retail workers are guaranteed a day off. We believe that leisure time is the right of every New Zealander, and would be resistant to add one more pressure to families who want to spend time with their children.

### **4. Central government protections for workers affected by this legislation are inadequate.**

We are aware the legislation would give opportunities for staff to decline work "with no reason necessary". However, it seems possible that "power relations" in the workplace may render this promise unreliable. Many workers may not be fully aware of their entitlements regarding the day off. Although theoretically retailers have a choice, this is not always as straightforward as it may appear, as some employees are not always easily replaced. Workers on a 90-day trial agreement who refuse to work could be at risk of dismissal. As Easter Sunday is not a public holiday, there is no guarantee even of extra pay.

## **5. Public policy should encourage families to spend quality and quantity time together**

At a time when New Zealand experienced 606 suicides last year, extreme care should be taken to make sure public policy should pay due regard to the welfare of all New Zealanders. A recent study by the Department of Statistics (New Zealand General Social Survey (NZGSS) 2014) found that almost 1 in 3 people (31 percent) who lived with their spouse or partner, and 2 in 5 (40 percent) of those who lived apart from their spouse or partner, felt they didn't spend enough quality time with them.

The figure was approximately the same in regard to spending time with children. One-third (31 percent) of parents felt they didn't have enough quality time with children. These proportions were the same for couple-with-children or one-parent-with-children families.

Research overseas shows that family time is very important to children and young people. For example, a study published in the US Journal of Family Issues, led by Brown University sociologist Gregory Elliott, shows that adolescents who believe they matter to their families are less likely to threaten or engage in violence against family members.

The concept of "mattering" is that an individual believes they make a difference in the world around them. According to the study, mattering is composed of three factors – awareness, importance, and reliance. Do others know you exist? Do they invest time and resources in you? Do they look to you as a resource? Elliott asserts that mattering is the fundamental motivation in human beings.

The data for this analysis comes from telephone interviews with a sample of 2,004 adolescents, age 11-18, as part of the 2000 Youth Risk Behavior Survey. Controlling for age, gender, race, religiosity, and family socioeconomic structure and size, the findings reveal that failing to matter to one's family increases the probability of violence, whereas a strong feeling of mattering is likely to protect the adolescent from engaging in violent behavior toward a family member.<sup>1</sup>

In our opinion, adequate time with family is a core need in today's society and it therefore seems inadvisable to load just one more pressure on retail workers and their families, who would clearly benefit from spending quality time together.

## **Conclusion**

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<sup>1</sup> <https://news.brown.edu/articles/2011/04/mattering>

In view of the cherished tradition of almost half New Zealanders to remember Jesus Christ on Easter Sunday, and keep the day free, and because of the disadvantages to retail workers and their families, as outlined above, the local churches above urge the District Council not to proceed with this policy of allowing trading on Easter Sunday.

## Make Submission

Event Name	Consultation on Easter Sunday shop trading for Kāpiti
Submission ID	17EST-218
Response Date	10/10/17 11:39 AM
Status	Submitted
Submission Type	Other
Version	0.3
Files	Richard Mansell - Coastlands - Easter Sunday Trading.pdf
Your details	

**First and Last Name** Richard Mansell

*We will need your email address if you wish to be informed of the outcome of this consultation.*

**Email** richardm@coastlands.co.nz

**Street address and postcode**

PO Box 99 Paraparaumu 5254

*We will need your phone number if you wish to make an oral submission, so that we can contact you to arrange a time.*

**Phone number** 049029770

**Are you providing feedback** on behalf of an organisation

**Organisation name**

**Organisation name** Coastlands Shoppingtown Ltd

**Hearings Information**

*If you wish to speak to your submission we will contact you to arrange a time. Hearings will take place on Thursday 9 November 2017.*

**Do you want to speak to the council in support of your submission?** . Yes

We are keen to get your views on whether Kapiti should enable Easter Sunday shop trading by putting a local trading policy in place.

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

**Do you want Council to adopt an Easter Sunday shop trading policy?** Yes

**If YES, why?**

See attached submission

**Note:** Attachments are limited to 10mb.

**You can attach a document with further comments to give all the feedback you want to.** Richard Mansell - Coastlands - Easter Sunday Trading.pdf

**Submission Status**

**Are:**



## Have your say on Easter Sunday shop trading – submission form

We are keen to get your views on whether Kāpiti should enable Easter Sunday shop trading by putting a local trading policy in place.

You can make a submission online at [www.kapiticoast.govt.nz/easter-sunday-trading](http://www.kapiticoast.govt.nz/easter-sunday-trading) or email a submission to [submissions@kapiticoast.govt.nz](mailto:submissions@kapiticoast.govt.nz) or fill out this form and send it to:

Kāpiti Coast District Council, 175 Rimu Road, Private Bag 60601, Paraparaumu, 5054 or you can drop your submission in to one of our libraries or service centres.

**Submissions close at 4pm, Sunday 8 October 2017**

### Section one

<i>Please enter your name and contact details</i>	
First name	Richard
Last name	Mansell
Email (We will need your email address if you wish to be informed of the outcome of this consultation).	richardm@coastlands.co.nz
I would like to make an oral submission (if yes, please provide a phone number and/or email address so we can contact you to arrange a hearing time).	Yes <input checked="" type="checkbox"/>
	No <input type="checkbox"/>
Street address and postcode	P O Box 99 Paraparaumu 5254
Phone number	04 9029770
Are you providing feedback	As an individual <input type="checkbox"/>
	On behalf of an organisation <input checked="" type="checkbox"/>
Name of organisation	Coastlands Shoppingtown Ltd

### **Privacy Statement**

All submissions (including name and contact details) are published and made available to elected members of the Council and public. Personal information supplied will be used for the administration and reporting back to elected members of the Council and the public as part of the consultation process. All information collected will be held by Kāpiti Coast District Council, 175 Rimu Road, Paraparaumu 5032. Submitters have the right to access and correct personal information.

**Section two – questions**

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

<b>1. Do you want Council to adopt an Easter Sunday shop trading policy?</b>	Yes <input checked="" type="checkbox"/>
	No <input type="checkbox"/>
<b>2. If YES, why?</b>	See attached submission.
<b>3. If NO, why?</b>	
<b>Please attach any further information or documents if you wish to.</b>	

*Thank you for your submission. Your views will be noted and taken into consideration.*

*If you have asked to speak to your submission, hearings will take place on Thursday 9 November 2017.*

*Council plan to make a final decision on 23 November 2017.*

5 October 2017

Submission on Easter Sunday Shop Trading

Coastlands Shoppingtown Limited supports the proposed KCDC policy that shop trading be allowed on Easter Sunday.

Kapiti Coast District Council has an open for business policy and the ability for shops to make their own decisions on trading based on the business economics of doing so, would support the open for business policy. It seems incongruous that you could have an open for business policy that had a sub clause, "except on Easter Sunday".

The policy of allowing business to make their own decision on opening on Easter Sunday will stop the nonsense where some retailers are able to open for instance garden centres but others which may have a garden centre within them such as Mitre 10 Mega are not allowed to open. A blanket policy that allows all retailers to make a decision is fairer and more equitable.

With the modern retail environment shoppers are able to shop via the internet twenty four hours a day seven days a week. To restrict those shops without an online presence would seem unfair.

Within the legislation enabling Easter Trading there are adequate provisions for employees to say no to working on Easter Sunday. This is the only day of the year that employees will be entitled to do so and is a very strong provision.

Coastlands Shoppingtown does not know whether it will open Easter Sunday if the policy is adopted as it relies on its individual tenants to open to create the ambience needed for a shopping mall. In this regard it will be led by the tenant's wishes and will need a substantial majority of the shops to be open for it to be worthwhile to open the doors.

In summary, Coastlands believes that the Council should adopt the policy of allowing retail trading on Easter Sundays. It believes that individual choice of shop owners should be respected and that the legislation surrounding this policy provides suitable safeguards for all employees.

Richard Mansell  
Chief Executive Officer  
Coastlands Shoppingtown Limited



## Make Submission

Event Name	Consultation on Easter Sunday shop trading for Kāpiti
Submission ID	17EST-223
Response Date	7/10/17 5:29 PM
Status	Submitted
Submission Type	Email
Version	0.2
Your details	

**First and Last Name** Howard Fletcher

*We will need your email address if you wish to be informed of the outcome of this consultation.*

**Email** berylandhoward@paradise.net.nz

### Street address and postcode

52 Maclean Street Paraparaumu Beach 5032 Mobile: 0297797706

*We will need your phone number if you wish to make an oral submission, so that we can contact you to arrange a time.*

**Phone number** 049041695

**Are you providing feedback** as an individual

### Hearings Information

*If you wish to speak to your submission we will contact you to arrange a time. Hearings will take place on Thursday 9 November 2017.*

**Do you want to speak to the council in support of your submission?** Yes

We are keen to get your views on whether Kapiti should enable Easter Sunday shop trading by putting a local trading policy in place.

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

**Do you want Council to adopt an Easter Sunday shop trading policy?** No

**If NO, why?**

As a Christian, I oppose Easter Sunday Trading, as this is in direct opposition to my beliefs. I also do not believe that opening on that day will increase sales, but only costs that would have to be passed onto customers due to the expenses involved through an extra day of trading. The reasoning behind this being that in the past, people wanting to make a purchase during the Easter period would have made that purchase on that Saturday or would have waited till the Monday. If shops open on Easter Sunday, then any purchases made then, would in fact reduce sales on either Saturday or Monday, as people will not double purchase. The resultant increase in expenditure would then lead to increases in cost of living, and thus directly affect the majority of pensioners living within Kapiti, being your constituents. Should time permit, I would like to speak to this proposal.

**Submission Status**

**Are:**



**Jeffrey Clement**

---

**From:** Howard <berylandhoward@paradise.net.nz>  
**Sent:** Saturday, 7 October 2017 5:29 p.m.  
**To:** Mailbox - Submissions  
**Subject:** Proposed Local Easter Sunday Shop Trading Policy

As a Christian, I oppose Easter Sunday Trading, as this is in direct opposition to my beliefs.

I also do not believe that opening on that day will increase sales, but only costs that would have to be passed onto customers due to the expenses involved through an extra day of trading. The reasoning behind this being that in the past, people wanting to make a purchase during the Easter period would have made that purchase on the Saturday or would have waited till the Monday.

If shops open on Easter Sunday, then any purchases made then, would in fact reduce sales on either Saturday or Monday, as people will not double purchase.

The resultant increase in expenditure would then lead to increases in cost of living, and thus directly affect the majority of pensioners living within Kapiti, being your constituents.

Should time permit, I would like to speak to this proposal

Yours sincerely  
Howard Fletcher  
52 Maclean Street  
Paraparaumu Beach  
Paraparaumu 5032

Tel:- 049041695 or 0297797706

## Make Submission

Event Name	Consultation on Easter Sunday shop trading for Kāpiti
Submission ID	17EST-229
Response Date	10/10/17 1:58 PM
Status	Submitted
Submission Type	Other
Version	0.2
Your details	

**First and Last Name** Gerard Earl

*We will need your email address if you wish to be informed of the outcome of this consultation.*

**Email** ger.earl@gmail.com

**Street address and postcode**

50 Hollis Road Paraparaumu Beach 5032

*We will need your phone number if you wish to make an oral submission, so that we can contact you to arrange a time.*

**Phone number** 021405077

**Are you providing feedback** as an individual

**Hearings Information**

*If you wish to speak to your submission we will contact you to arrange a time. Hearings will take place on Thursday 9 November 2017.*

**Do you want to speak to the council in support of your submission?** . Yes

We are keen to get your views on whether Kapiti should enable Easter Sunday shop trading by putting a local trading policy in place.

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

**Do you want Council to adopt an Easter Sunday shop trading policy?** No

**If NO, why?**

We have limited, guaranteed rest days within the retail industry, which is one of the lowest paid industries. I view the removal of this rest day, not least in a predominantly Christian country as a further erosion of worker rights.

**Submission Status**

**Are:**

## Have your say on Easter Sunday shop trading – submission form

We are keen to get your views on whether Kāpiti should enable Easter Sunday shop trading by putting a local trading policy in place.

You can make a submission online at [www.kapiticoast.govt.nz/easter-sunday-trading](http://www.kapiticoast.govt.nz/easter-sunday-trading) or email a submission to [submissions@kapiticoast.govt.nz](mailto:submissions@kapiticoast.govt.nz) or fill out this form and send it to:

Kāpiti Coast District Council, 175 Rimu Road, Private Bag 60601, Paraparaumu, 5054 or you can drop your submission in to one of our libraries or service centres.

**Submissions close at 4pm, Sunday 8 October 2017**

### Section one

Please enter your name and contact details	
First name	GERARD
Last name	EARL
Email (We will need your email address if you wish to be informed of the outcome of this consultation).	GER.EARL@GMAIL.COM
I would like to make an oral submission (if yes, please provide a phone number and/or email address so we can contact you to arrange a hearing time).	Yes <input checked="" type="checkbox"/> 021 405 077
	No <input type="checkbox"/>
Street address and postcode	50 HOUIS ROAD PARAPARAUMU BEACH
Phone number	021 405 077
Are you providing feedback	As an individual <input checked="" type="checkbox"/>
	On behalf of an organisation <input type="checkbox"/>
Name of organisation	

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### **Section two – questions**

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

<b>1. Do you want Council to adopt an Easter Sunday shop trading policy?</b>	Yes <input type="checkbox"/>
	No <input checked="" type="checkbox"/>
<b>2. If YES, why?</b>	
<b>3. If NO, why?</b>	<p>WE HAVE LIMITED, GUARANTEED REST DAYS WITHIN THE RETAIL INDUSTRY, WHICH IS ONE OF THE LOWEST PAID INDUSTRIES.</p> <p>I VIEW THE REMOVAL OF THIS REST DAY, NOT LEAST IN A PREDOMINANTLY CHRISTIAN COUNTRY AS A FURTHER EROSION OF WORKER RIGHTS.</p>
<b><i>Please attach any further information or documents if you wish to.</i></b>	

*Thank you for your submission. Your views will be noted and taken into consideration.*

*If you have asked to speak to your submission, hearings will take place on Thursday 9 November 2017.*

*Council plan to make a final decision on 23 November 2017.*

## Make Submission

Event Name	Consultation on Easter Sunday shop trading for Kāpiti
Submission ID	17EST-232
Response Date	10/10/17 2:16 PM
Status	Submitted
Submission Type	Other
Version	0.2
Your details	

First and Last Name	Mark Eady
---------------------	-----------

### Street address and postcode

68 Cedar Drive Paraparaumu Beach 5032

*We will need your phone number if you wish to make an oral submission, so that we can contact you to arrange a time.*

Phone number	042985833
--------------	-----------

Are you providing feedback	as an individual
----------------------------	------------------

### Hearings Information

*If you wish to speak to your submission we will contact you to arrange a time. Hearings will take place on Thursday 9 November 2017.*

**Do you want to speak to the council in support of your submission?** ☒ Yes

We are keen to get your views on whether Kapiti should enable Easter Sunday shop trading by putting a local trading policy in place.

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*



**Do you want Council to adopt an Easter Sunday shop trading policy?** No

**If NO, why?**

Once Easter shopping is passed, Xmas Day, Anzac Day, Good Friday will follow.

**Submission Status**

**Are:**

## Have your say on Easter Sunday shop trading – submission form

We are keen to get your views on whether Kāpiti should enable Easter Sunday shop trading by putting a local trading policy in place.

You can make a submission online at [www.kapiticoast.govt.nz/easter-sunday-trading](http://www.kapiticoast.govt.nz/easter-sunday-trading) or email a submission to [submissions@kapiticoast.govt.nz](mailto:submissions@kapiticoast.govt.nz) or fill out this form and send it to:

Kāpiti Coast District Council, 175 Rimu Road, Private Bag 60601, Paraparaumu, 5054 or you can drop your submission in to one of our libraries or service centres.

**Submissions close at 4pm, Sunday 8 October 2017**

### **Section one**

<i>Please enter your name and contact details</i>	
First name <i>Mark</i>	
Last name <i>Early</i>	
Email (We will need your email address if you wish to be informed of the outcome of this consultation).	
I would like to make an oral submission (if yes, please provide a phone number and/or email address so we can contact you to arrange a hearing time).	Yes <input checked="" type="checkbox"/>
	No <input type="checkbox"/>
Street address and postcode <i>68 Cedar Drive</i>	
Phone number <i>042985833</i>	
Are you providing feedback	As an individual <input checked="" type="checkbox"/>
	On behalf of an organisation <input type="checkbox"/>
Name of organisation	

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### **Section two – questions**

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

<b>1. Do you want Council to adopt an Easter Sunday shop trading policy?</b>	Yes <input type="checkbox"/>
	No <input checked="" type="checkbox"/>
<b>2. If YES, why?</b>	
<b>3. If NO, why?</b>	<i>Once Easter <del>Sunday</del> Shopping is pasted, Xmas day, Anzac day, Good Friday, will follow.</i>
<b>Please attach any further information or documents if you wish to.</b>	

*Thank you for your submission. Your views will be noted and taken into consideration.*

*If you have asked to speak to your submission, hearings will take place on Thursday 9 November 2017.*

*Council plan to make a final decision on 23 November 2017.*

## Make Submission

Event Name	Consultation on Easter Sunday shop trading for Kāpiti
Submission ID	17EST-234
Response Date	10/10/17 2:25 PM
Status	Submitted
Submission Type	Other
Version	0.2
Your details	

First and Last Name	Irene Mackle
---------------------	--------------

### Street address and postcode

11 Matene Street Otaki 5512

*We will need your phone number if you wish to make an oral submission, so that we can contact you to arrange a time.*

Phone number	063647367
--------------	-----------

Are you providing feedback	as an individual
----------------------------	------------------

### Hearings Information

*If you wish to speak to your submission we will contact you to arrange a time. Hearings will take place on Thursday 9 November 2017.*

**Do you want to speak to the council in support of your submission?** ☐ Yes

We are keen to get your views on whether Kapiti should enable Easter Sunday shop trading by putting a local trading policy in place.

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

**Do you want Council to adopt an Easter Sunday shop trading policy?** No

**If NO, why?**

Only a few days out of 365 in a year for friends and families to gather for celebrations, community sharing, religious services or any social activities with familial contact. Easter Sunday is Autumn, is such a chance.

**Submission Status**

**Are:**



## Have your say on Easter Sunday shop trading – submission form

We are keen to get your views on whether Kāpiti should enable Easter Sunday shop trading by putting a local trading policy in place.

You can make a submission online at [www.kapiticoast.govt.nz/easter-sunday-trading](http://www.kapiticoast.govt.nz/easter-sunday-trading) or email a submission to [submissions@kapiticoast.govt.nz](mailto:submissions@kapiticoast.govt.nz) or fill out this form and send it to:

Kāpiti Coast District Council, 175 Rimu Road, Private Bag 60601, Paraparaumu, 5054 or you can drop your submission in to one of our libraries or service centres.

**Submissions close at 4pm, Sunday 8 October 2017**

### **Section one**

<i>Please enter your name and contact details</i>	
First name <b>IRENE</b>	
Last name <b>MACKLE</b>	<b>063647367</b>
Email (We will need your email address if you wish to be informed of the outcome of this consultation).	
I would like to make an oral submission (if yes, please provide a phone number and/or email address so we can contact you to arrange a hearing time)	Yes <input checked="" type="checkbox"/>
	No <input type="checkbox"/>
Street address and postcode	<b>11 MATENE STREET OTAKI 5512</b>
Phone number	
Are you providing feedback	As an individual <input checked="" type="checkbox"/>
	On behalf of an organisation <input type="checkbox"/>
Name of organisation	

### **Privacy Statement**

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### **Section two – questions**

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

<b>1. Do you want Council to adopt an Easter Sunday shop trading policy?</b>	Yes <input type="checkbox"/>
	No <input checked="" type="checkbox"/>
<b>2. If YES, why?</b>	
<b>3. If NO, why?</b>	Only a few days out of 365 in a year for friends & families to gather for celebrations, community sharing, religious services or any social activities with familial contact. Easter Sunday in autumn, is such a chance.
<b>Please attach any further information or documents if you wish to.</b>	

*Thank you for your submission. Your views will be noted and taken into consideration.*

*If you have asked to speak to your submission, hearings will take place on Thursday 9 November 2017.*

*Council plan to make a final decision on 23 November 2017.*

## Make Submission

<b>Event Name</b>	Consultation on Easter Sunday shop trading for Kāpiti
<b>Submission ID</b>	17EST-239
<b>Response Date</b>	10/10/17 2:57 PM
<b>Status</b>	Submitted
<b>Submission Type</b>	Letter
<b>Version</b>	0.3
<b>Files</b>	First Union - Petition - Easter Sunday Trading.pdf
<b>Your details</b>	

**First and Last Name** Richie Morris

*We will need your email address if you wish to be informed of the outcome of this consultation.*

**Email** Richie.Morris@firstunion.org.nz

**Street address and postcode**

PO Box 6040 Marion Square Wellington 6141

*We will need your phone number if you wish to make an oral submission, so that we can contact you to arrange a time.*

**Phone number** 021998224

**Are you providing feedback** on behalf of an organisation

**Organisation name**

**Organisation name** First Union

**Hearings Information**

*If you wish to speak to your submission we will contact you to arrange a time. Hearings will take place on Thursday 9 November 2017.*

**Do you want to speak to the council in support of your submission?** . Yes

We are keen to get your views on whether Kapiti should enable Easter Sunday shop trading by putting a local trading policy in place.

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

**Do you want Council to adopt an Easter Sunday shop trading policy?** No

**If NO, why?**

Please find enclosed a petition signed by 326 members of the Kapiti community stating that they want to retain the status quo with regard to trading on Easter Sunday. We would urge council members to take account of the significant opposition to an Easter trading policy as evidenced by this petition, and to vote to keep Easter Sunday as a day when Kapiti people have a guaranteed day off to spend with family, community or at church.

**Note:** Attachments are limited to 10mb.

**You can attach a document with further comments to give all the feedback you want to.** First Union - Petition - Easter Sunday Trading.pdf

**Submission Status**

**Are:**

#17EST-239



PO Box 6040 Marion Square  
Wellington, 6141

E [Richie.morris@firstunion.org.nz](mailto:Richie.morris@firstunion.org.nz)  
[www.firstunion.org.nz](http://www.firstunion.org.nz)

04 803 3460 ext 4809

0800 TO FIRST (0800 863 477)

FIRST Union an amalgamation  
of the NDU and Finsec

6 October 2017

Kapiti Coast District Council  
175 Rimu Rd  
Paraparaumu

**Re: Draft Easter Sunday trading policy**

Dear Council Members

*326 with extra pages  
from Sue George  
6/10/17*

Please find enclosed a petition signed by *312* members of the Kapiti community stating that they want to retain the status quo with regard to trading on Easter Sunday.

We would urge council members to take account of the significant opposition to an Easter trading policy as evidenced by this petition, and to vote to keep Easter Sunday as a day when Kapiti people have a guaranteed day off to spend with family, community or at church.

Yours sincerely

*Richie Morris*

Richie Morris  
First Union  
021 998 224

## Diane Nattrass

---

**From:** Sue George  
**Sent:** Friday, 6 October 2017 2:09 p.m.  
**To:** Diane Nattrass  
**Cc:** Sam Hutcheson  
**Subject:** FW: Easter Sunday trading petition - First Union  
**Attachments:** FIRST UNION petition\_Kapiti.pdf

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Hi Diane

Another couple of pages for the Easter Trading Submission from First Union.

cheers

**Sue George**  
Personal Assistant to the Mayor  
Kaiāwhina Koromatua

Kāpiti Coast District Council  
Tel 04 296 4757

[www.kapiticoast.govt.nz](http://www.kapiticoast.govt.nz)

---

**From:** Richie Morris [mailto:Richie.Morris@firstunion.org.nz]  
**Sent:** Friday, 6 October 2017 1:37 p.m.  
**To:** Sue George  
**Subject:** RE: Easter Sunday trading petition - First Union

Hi Sue

Good to meet you earlier, and please thank Mayor Guru for his time to day.  
Please see attached a couple of scanned pages of our petition which I just received, that will take the total to 326 signatures!  
As we discussed briefly, it would be great if you could email me a couple of the photos you took so I can send the best one to Kapiti News.

Kind regards

**Richie Morris**  
Organiser

---

**From:** Sue George [mailto:sue.george@kapiticoast.govt.nz]  
**Sent:** Monday, 2 October 2017 12:07 p.m.  
**To:** Richie Morris  
**Subject:** RE: Easter Sunday trading petition - First Union

Good morning Richie



When you arrive at the council building please report to customer service on the ground floor who will phone me. We can then decide where the best place will be to present the mayor with the petition. Also the mayor is happy for you to invite local media.

regards

**Sue George**

Personal Assistant to the Mayor  
Kaiāwhina Koromatua

Kāpiti Coast District Council  
Tel 04 296 4757

[www.kapiticoast.govt.nz](http://www.kapiticoast.govt.nz)

---

**From:** Richie Morris [<mailto:Richie.Morris@firstunion.org.nz>]  
**Sent:** Monday, 2 October 2017 11:31 a.m.  
**To:** Sue George  
**Subject:** Re: Easter Sunday trading petition - First Union

Hi Sue

Thank you that time will be fine.

Kind regards

Richie Morris

Sent from my Samsung device

----- Original message -----

From: Sue George <[sue.george@kapiticoast.govt.nz](mailto:sue.george@kapiticoast.govt.nz)>  
Date: 2/10/17 11:14 (GMT+12:00)  
To: Richie Morris <[Richie.Morris@firstunion.org.nz](mailto:Richie.Morris@firstunion.org.nz)>  
Subject: RE: Easter Sunday trading petition - First Union

Good afternoon Richie

I placed your request before the mayor and he is delighted to receive your petition and be part of any photo you may wish to arrange.

The mayor has time available at 11.30am on the morning of Friday 6<sup>th</sup> October. I will hold this time in his diary pending your confirmation.

regards

**Sue George**

Personal Assistant to the Mayor  
Kaiāwhina Koromatua

---

**From:** Richie Morris [<mailto:Richie.Morris@firstunion.org.nz>]  
**Sent:** Thursday, 28 September 2017 3:56 p.m.  
**To:** Sue George  
**Subject:** Easter Sunday trading petition - First Union

Hi Sue

Further to our earlier phone conversation I would be grateful if you could pass on to the Mayor that we were very happy to be quoted by him in the Kapiti News column last week!

First Union represents hundreds of retail workers in the Kapiti region and we are strongly opposed to deregulation of the Easter Sunday trading rules. We are in the process of gathering signatures on a petition to urge the council to vote to keep Easter Sunday as a non trading day so that retail workers have a genuine right to spend time with their family/ community/ church at Easter, and we would like to present the petition to Mayor Gurunathan at the council offices next Friday 6 October, along with a couple of retail workers. Could you please pass on our idea to the Mayor and let me know if that would be possible?

PS First Union will also be making a written submission and speaking at the oral hearing on Nov 9<sup>th</sup>.

Kind regards

**Richie Morris**  
Organiser

**FIRST** Putting  
**Union** Workers  
First  
DDI 04 803 3460 ext 4809 M 021998224  
0800 TO FIRST (0800 863 477)  
[www.firstunion.org.nz](http://www.firstunion.org.nz)

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## **Submission of FIRST Union to Kāpiti Coast District Council re the Proposed Local Easter Sunday Trading Policy**

FIRST Union wishes to speak to our submission. We will also have local workers as part of the FIRST delegation and they may also wish to speak to the Council.

Contacts: Sheryl Cadman, [sheryl.cadman@firstunion.org.nz](mailto:sheryl.cadman@firstunion.org.nz), 021 776031.

Richie Morris, [Richie.morris@firstunion.org.nz](mailto:Richie.morris@firstunion.org.nz), 021 998224

## Background

1. FIRST Union is a private sector union with more than 27,500 members across several sectors including retail, finance, textile, clothing, baking, wood, transport and logistics. We are the primary union for retail workers. In Kāpiti we represent workers in the supermarkets, Bunnings, Farmers, the Cotton On group, the Warehouse, and some of the smaller retail outlets. We also represent members in the major trading banks who are located in the mall and the regional shopping centres. The proposed policy will have a major impact on retail workers, bank workers of branches located in malls, and their families and whānau.
2. We oppose the opening of shops on Easter Sunday in the Kāpiti District.
3. Currently retail workers in Kāpiti are guaranteed only three and a half days off each year. These days must be protected, not reduced.
4. Families, whānau and communities should come before commerce at Easter. For some retail and bank workers Easter is an important time to take part in religious observance. For others, it is a time to be part of family or whānau gatherings, sports tournaments and other community activities.
5. We note that, according to the 'Statement of Proposal', it is business that has requested 'a policy to enable Easter Sunday trading'<sup>1</sup>. While business is important it is only one part of the vibrant community that is the Kāpiti Coast. The paper goes on to state that 'Easter Sunday is a significant day in the religious calendar for many Kāpiti residents (and that) a significant proportion of (the) District identify as Christian' and that other community feedback opposes the proposed policy as they 'desire to keep it as a family day and/or to retain the day as a holiday'<sup>2</sup>. It is the voice of the broader community that the Council should listen to.

---

<sup>1</sup> Statement of Proposal – Proposed Kapiti Coast Ester Sunday Shop Trading Policy, August 2017.

<sup>2</sup> ibid



## Workers Choice

6. Much is made of workers having the absolute right to refuse to work if their workplace is open on Easter Sunday. There is the right for workers to raise a personal grievance where they have been compelled to work on Easter Sunday or suffer a disadvantage for refusing to work on that day. However in the real world it is not so easy to refuse to work the day when requested by the employer, nor is it that easy for an employee to take a personal grievance against his/her employer . For example:

- Some decades ago retail workers were given the same 'rights' when shops were opened for Sunday shopping and workers were told that they would never *have* to work on a Sunday if they did not want to. Of course today almost all retail workers are required to work either a Saturday or a Sunday and some are required to work both days.
- Pressure will be exerted on individual workers to work on Easter Sunday. Workers will be told that she/he is not a team player, they may be passed over for promotion and may not get performance based pay rises. The pressure to conform will overcome the 'right' to refuse for many workers.
- Many retail and bank workers report difficulties with their employer when they request a day off on a public holiday or other busy trading days. The union has no confidence in businesses complying with the Act and respecting a worker's right to refuse to work on Easter Sunday.
- The raising of a personal grievance is not as easy as it seems. It is a legal process and most workers need advice and representation as they go through the process. It is also a fairly slow process that can take months, or in some cases years, to resolve. For those workers who are union members, their union will support them, however most other workers will be forced to seek legal advice at significant cost if they want to pursue a personal grievance. The reality is that most workers will not have the ability to take a personal grievance, and therefore it is unlikely that the threat of a

personal grievance will act as a disincentive to employers from requiring workers to work on Easter Sunday.

- For someone employed under the 90 day trial period there is no right to take a personal grievance against the employer. Only a very brave worker would refuse the employer's request to work on Easter Sunday while under a 90 day trial.
7. Easter Sunday is not a public holiday. Workers who work on Easter Sunday are not entitled to time and a half, nor are they entitled to a day in lieu. If this policy is passed those workers who do work on Easter Sunday will see it treated like any other Sunday.
  8. This is what our members who work in retail and banking and will be affected by the adoption of the policy have to say about Easter Sunday becoming a trading day as proposed by the council paper:
    - 'Easter Sunday is a time that I spend with my family. I work every Sunday so this is the only Sunday that I am guaranteed to have off work' – Lynette
    - 'You should be able to have one day with your family, or go to church if you want to. It's one bloody day out of the three and a half days we get!' - Virginia

## **Conclusion**

9. The policy paper recommends that trading be allowed on Easter Sunday throughout the Kāpiti Coast. Currently there are only three and a half days that shops and banks are required to close so to cut this down to two and a half days is significant. Retail and bank workers and their families and whānau are the ones who will suffer if this policy is passed. For those who work Monday to Friday, including we suspect the authors of this policy, little changes except that there is one more day to go shopping. It is retail and bank workers who will be pressured to work on Easter Sunday and there will be many who won't be able to refuse their employer's request to work. It is these workers who will bear the brunt of Easter Sunday trading if this policy is passed.
10. FIRST Union strongly opposes this recommendation and argues that the status quo should be maintained. We also note that the Kāpiti Coast

District Council Long Term Plan states that 'We provide opportunities for the community to participate in activities and events that encourage community resilience.'<sup>3</sup> We believe that community resilience would be eroded should the policy go ahead. Currently Easter Sunday is one of only three and a half days a year that working people in retail can count on as a day off to attend such events, or to spend time with their family or friends, or to attend church. Kāpiti Coast is a family friendly city so let's keep Easter Sunday as a day when families and whanau can spend time together free of commerce.

---

<sup>3</sup> Long Term Plan 2015-35, p 74.

## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL



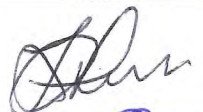
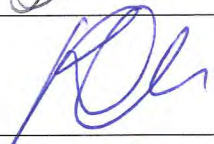




"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
CC				
CONNIE WEBSTER	OTAKI ROBERT MCKEEN STREET	CC	021 1741421	✓
David Barnard	7 Tui Rd East Raumati	DB		✓
Dominic Gize	16 Laidlaw St	D G		✓
Viola Purotu	19 Whanemauku Rd	VP		✓
MONIQUE ROBINSON	241 ROSETTA	m.		✓
Katy Comerford	43a Hookway group	K		✓
Kristie Ferguson	5 Larch Grove Paraparaumu	K		✓
WILLIAM FRANKS	120 REDNOOD CLOSE	W		✓



## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Samantha Davie	35B Tiromoana Road Rau south		0277777001	✓
Amber Carleton	34 Kiharoa Street Otaki		0211018756	✓
Jade Tahiri	38c Kirk Street		0223509120	✓
Trisha Thompson	16 Regent drive.		027390 0585	✓
Mollie Coulton	7 The Esplanade			✓
Jacqui Jennings	Arawhata Road		0221 996981	✓
Eileen Witham	45 Tilley Rd			✓
Susan West	86 Nola Ave Raumati Beach			✓





## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

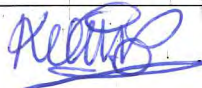




"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Lakesh	4 Aroha Way		zcschoes@yahoo.co.nz	✓
Adrienne	8 Darton Way		0220612326	✓
Xroten	8 Darton Way		0220612632	✓
LISSG Golding	41 Beauchamp St		0271	✓
RSA T2 Momo	13 Michael Rd		ringitit@gmail.com	✓
Rhonda Arbidans	106 Regent Drive		johnadrhonda@ta.co.nz	✓
Ursula Meiklejohn	22 Sandown Road		thacian74@hotmail.co.nz	✓
Liz O'Connor	14 Totara Street, Otaki		lizococonnor1@gmail.com	✓



## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"









Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Karina Bridger	5 Awatea Ave Paraparaumu		<del>022 15</del>	✓
Rhianna Sweetman	9 Raharui Road		rhiannasweetman99@gmail.com	✓
Tahlia Glatz	135 Sharda grove			✓
Eboni Glatz	135 Sharda Crove			✓
Leanne Baker	23A Nottingham Street,			✓
Jessica Deans	04 Poneke Drive Waikanae.	Jessica Deans.	jessicadeans24@gmail.com.	✓
Chris Willett	7 Aaron Court Paraparaumu	C.R. Willett	im.out.gardening@hotmail.com	✓
Denise Rasmussen	27 College Dr Paraparaumu.	Denise Rasmussen.		✓





## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Jo Barva	202 manly Street			✓
Ashley Kraamhinkel	26 Kapiti Road			✓
Anne Bolman	294 Reikoeana Rd			✓
Janine Higgan	2B Kaitawa cres			✓
Tash Terhoeven	51 Martin Road			✓
Ashleigh Wyeth	202 manly Street			✓
CHRIS WATTS	60 WOODFIELD LANE			✓
Samantha holt	98 Makarini street			✓



## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

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Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Wynsone Begey	92 Amohia Street Paraparaumu.	W Begey	021758871	✓
Leona Levesque	2CA Donovan Rd Paraparaumu	Ld	0279180456	✓
Denise Sheehill	58 Mahanui St Paraparaumu.	d Sheehill	0277337574	✓
Sherill Buddle	50 Teati St Pambela	Sh Buddle	0272290000	✓
Kelly Walker	22 Ocean Rd Pambela	K Walker	0273066594	✓
Nikki Carver	37A WAIKAWA BEACH RD, MANAKAU	N Carver	0274833528	✓
Nathan Goodman	12 Leybourne Avenue	N Goodman	0279376080	✓
Emma Jackson	27a Manawa avenue Raumati Beach, Kapiti Coast 5032	E Jackson	emmajackson991@gmail.com	✓



# FIRST UNION

## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Elaine Meszaros	83 Eatwell Ave, Paraparaumu	EMeszaros	021 059 6657	✓
Debi McKeever	19 Walton Road	D McKeever	9040783	✓
Beverley Pickersill	68 Trinity Place, Paraparaumu	B Pickersill	0210 820 7323	✓
Vivonne Walker	20 Kaitawa Street	V Walker	021 296 7156	✓
Hope Swann	225 B Manly St	H Swann	0226 515 939	✓
Jan Souness	16 Riwai St.	J Souness	027 369 2495	✓
Kathy Hardwick	24 KOKAKO Rd.	K Hardwick	021 027 32971	✓
Lara Holt	82 Riwai Road	L Holt	027 509 7522	✓
Brooklyn Leitch	119 Renown Road	B Leitch	022 046 7281	✓



6<sup>th</sup> Oct. Deadline.

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## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

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Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Julie Holtham	31 Beauzami Cres. <sup>PARK</sup> ASCOT		04 2355541	✓
Mary McMeekin	36 Marine Parade Paopapa M. M. McMeekin		04/2982780	✓✓
Michelle Tolham	1. Waitake St Warkane		0210606606	✓✓
Barbara van Jaarsveld	17 Crystal Grove, Upper Hutt	B. Jaarsveld	0212343752	✓
Saroj Soma	35 Qudant Height	S. Soma	0273373316	✓✓
M Liversage	Fleetwood Grove Warkane	M. Liversage	04/298/1240	✓✓
M Gordon	158 Motuhara	M. Gordon	04 2336203	✓



## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"





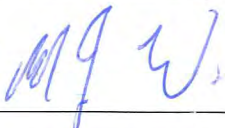



Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
MRS. Marguerite MONKS	96 Amohia St Paraparaumu.		(04) 2971009	✓
MR. COLIN MONKS.	96 AMOHIA ST. PARAPARAUMU.		(04) 2971009.	✓
Miss Amy Harding	88 Amohia St Paraparaumu		022 417 9608	✓
Wendy Perdiga.	3 Piri Lane Paraparaumu	W.A. Perdiga	04 2981101	✓
Kim TUNLEY	15 CHUMS RD PARAPARAUMU		0273758956	✓
Kate Raki	54 Alexander Road, Raumatihi		0279211315	✓
Hannah Jeffries	5b Leigh Place Paraparaumu		0226891737	✓
Catherine Shunon.	1 Piri Lane Paraparaumu.		04 9046872	✓
NICKY RAKI.	28 Kapiti Road.		0274696180	✓





## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

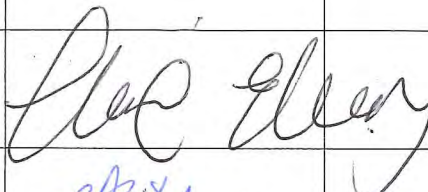

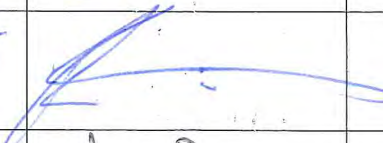
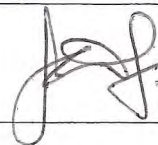
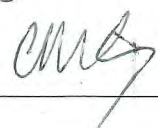



"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Judith Hutchinson	59A Seaside Rd Paraparaumu		021 131 4982	✓
Helen Henry	31 Manawa Ave Raumati Beach		027712656	✓
Lyn Mackie	152B MATAI Rd RAUMATI BEACH		027356 3240	✓
Dani Carabatakis	14 Wedgewood at Raumati Beach		021041 7808	✓
Mervyn Williams	12 Hardham Ave		02102204136	✓
Marion Deaver	2 Pukema Beach Rd Pukema Bay		027 8202223	✓
Deborah Wakeling	113 Matas Road Raumati South		021476779	✓
Angela Cullen	84B Rata Road Raumati		04907944	✓

# FIRST UNION

## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Claire Ellery	37 Amohia St		021 02605225	✓
Liz Nilsson	14 Campbell Ave.		021 851840	✓
Jude Hallen	<del>2/11</del> Amohia St		2984679	✓
Jacqui Irving	2/11 Amohia St		2984679	✓
Cushla Lester	2/11 Amohia St		2988545	✓
HAZEL EHDRODIE	15. PARAKAI St		04-2971476	✓
Helen Dyke	65 Ruopenu. St.		0873933342.	✓
Debbie Parera	11 Sovereign Way		027 300664	✓
Rosine Bishop	14B Talla Street	R. Bishop	021 209 1207	✓



# FIRST UNION

## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

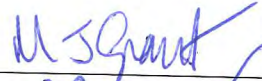

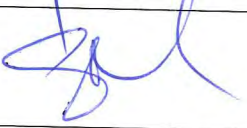
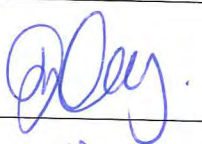


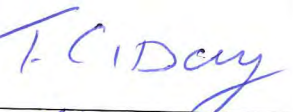
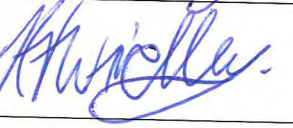
"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
KIM ADAMS	30 OTUPOA WAY PARAPARANUA 5032		0272968598 theadamsfamily@hotmail.co.nz	✓
Murray Sedden	16 13 Mameku st Paraparaumu		0211192408	✓
Cathy Wilkin	31 Aran Street Raumati Beach.		0228129624.	
Hardy Pomeroy	87 Riwai St Paraparaumu		0210522205	✓
Clearys Minnock	5 Crown Hill Paraparaumu.		04 902 0784	✓
Hayley Roberts	Waikanae		0273922804	✓
Kaiahe Peckham	Pirrama		0223037983	✓
Alla Dahlberg	Pirrama		0226510564	✓

# FIRST UNION

## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL





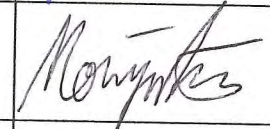
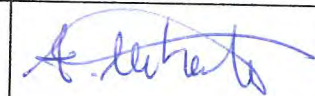

"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
MARIE GRANT	186 BUCKLEY GROVE PARAPARAUMU			
Lenka Marder	472 Paumotu Rd Paumotu Beach			✓
Katie Satt	10 goldford street levin		0277266615	✓
Skye More	135a Kapiti Rd Paraparaumu			✓
JESSICA ARMSTRONG	25 Callendar terrace		0220122710	✓
Ayla Carr	47b Tutanekeai street		021713137	✓
Aimee Sundgren	12 Tana street Waikanae		0276992747.	✓
Thomas Day	92, matai Road Naumati		0278235241	✓
Khan Windley	62 Harman St Levin		0212317813	✓



## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

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Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Johnny Roi	43 Michael Rd		johnnyroi@hotmail.com	✓
Will Jordan	8 KARE KARE RD		WILLJORDAN69@GMAIL.COM	✓
Sam Wilkinson	14 b derorden Rd		SrJw2007@hotmail.com	✓
Jody Lygo	9A Manganone North Road, Te Horo		0221770289	✓
Craig Pearce	23a pinewoods grove		0273451373	✓
Monique Arron	1 Rosetta rd, Raumati South		0279520505	✓
Eatherine Bradley	8 Spackman Crescent Paraparaumu			✓
Alisa Mihaila	201 Main Rd North Cleithunga, paraparaumu		0221215418	✓
Winn Erasmus	03 Greenwood Place Paraparaumu		0272346274	✓



## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	<input checked="" type="checkbox"/> if you or your family members live &/or work in Kapiti
Jennine Lundberg	175 Cambridge St Levin		022 412 7011	<input checked="" type="checkbox"/>
Liam Livingston	1 Mahurangi St. Parua		022 322 3121	<input checked="" type="checkbox"/>
Gina Matapuku	77 Conclusion St Ascot Park		(04) 235 8727	<input checked="" type="checkbox"/>
Olivia de Martin	96 Main rd SOUTH Pram		9021285	<input checked="" type="checkbox"/>
Chani McIsaac	6 Anikia Court, Paraparaumu		027 885 6257	<input checked="" type="checkbox"/>
Laleb Waara	1 Onepu RD Pukerua Bay		0223649213	<input checked="" type="checkbox"/>
TRACY MORRIS	14 Rosewood Place PARAPARAUMU		0272971123	<input checked="" type="checkbox"/>
Lorraine Stanham	24 Chums Rd Paraparaumu		04-9023707	<input checked="" type="checkbox"/>
Ciahn Hawea	3 Hulton Cres Otaki		0223645170	<input checked="" type="checkbox"/>



# FIRST UNION

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Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Curaea Fuchs	Pram		0272556088	✓
Paige Adams	Okupoa Way Paraparaumu	PA	021 079 3176	✓
Jodie Peto	Mass Lane, Raumati Beach	JP		✓
Ariana Lummingas	PARAPARAUMU		021 076 3559	✓
Luke Sherman	ParaParauumu		027 543 1818	✓
Gareth Sherman	ParaParauumu		027 8414719	✓
Peter Finnie	Ruahine Street Paraparaumu		042983358	✓
ROBYN RIDGWAY	DODDS CRESCENT OTAKI BEACH		0278379460	✓



## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL








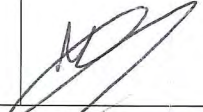

"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Daniel Cottrell	3 KUMUNUA STREET PARAPARAUMU		daniel.cottrell@hotmail.com	✓
Riteline Goodall	32 Muri Road. Pukerua Bay, Porirua		ritelinegoodall@gmail.com	✓
Juê Smith	373 Winton St Paraparaumu Beach		027 610 6904	✓
MARIA VAN DYK	18 DOMAN ROAD OTAKI		027 387 0557	✓
Wiluna Gonzaga-Lewis	5 JASONS PLACE CHURTON PARK		021 182 1965	✓
Sue Atkins	4 FOX ST LEWING		0210701585	✓
Emily JONAS	23 GRAND POPPA WAY		0277782995	✓
Liza Martin	26 Simpson Cres. Pounaki Beach		021 166 4912	✓
Juê Stae	89 Blvedere Ave Wakarua		021566496	✓
Margaret Miller	51 Golf Road, Paraparaumu		04-9055010	✓



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Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Jade Neilson	22 Stirling Street Levin		0278582796	✓
Josie Sharman	39 The Drive		0221905586	✓
Rastana Kohunui	54 Kaiririki Cove		02041344270	✓
Monique Goodhue	57 Tasman Road Otaki		0274490476	✓
Rebecca Jones	47b Tutaneikai Street		0223722585	✓
Alexander Bruce	57 Tasman Road Otaki		02108287186	✓
Nicole Natrass	46 Michael Road		0278050961	✓
Michael Stead	37 Landolf Cress		07102500159	✓
Brittany Lucas	5 Dennis Taylor Court		0224143052	✓



# FIRST UNION

## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

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Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Judith Winder	5 Clark St Teah		0278117118	✓
Angela Johnson	14 Mahana Rd, Paraparaumu Beach		0274176020	✓
Damon Nikerimo	4a Rata Road		021420510	✓
Sue Jackson	14 Mahana Road			✓
Kenzie Benbrook	41 Kaitawa Cres, PAM		0274203155	✓
Josh Vestal	55 Riwai St	J. Vestal	02040388660	✓
Christian Bissell	55 Tiramoa Rd		Christian.bissell13@gmail.com	✓
Ann-Marie McLeod	14 Robert Grove		04-298-4849	✓



## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL



"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Mary McCartan	28 Scott Ave Otaki		marymccartan@xtra.co.nz	✓
Kura Houkamau	10 Scott Ave OTAKI		kurahoukamau@yahoo.co.nz	✓
Lori Winterburn	167 mill road Otaki			✓
Louise Sleeman	289 <del>Mill</del> Road Man Otaki		lcslou961@gmail.com	✓
Sheryl Cooney	2342A SH3 RD9 PALMERSTON NTH.		Sheryl.cooney@psa.org.nz	✓
DEAN WAHREN	28 QUEEN ROAD WAIKANAHE		N/A	✓
Pam Pritchard	8 Aratika Cres., OTAKI		N/A	✓
W. THOMSON	64 THE MOANA RD WAIKANAHE		04 2931013	✓



## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL




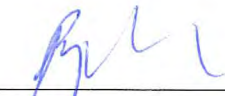
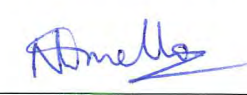
"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
N. Willmott	80A Bell St Lindon Ngati		Catch of roses 1) yahoo.co.nz	✓ work
T. Joseph	85 Kotuku drive Paraparaumu.		027 2320902	✓



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Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
DORA K.	16 KIRK ST		06)3647218	✓
Hinemoa R	50 Tasman Road	Hinemoa R. Kedge	021 02636613	✓
Kerry Farmer	3 Te Whena St		06 364 7776	✓
Pire Moera	32 Moana St		063640145	✓
Sharnah S.	275B Main Highway	Sharnah S.	022 4169505	✓
R. WRIGHT	29 B UTA UTA ST			✓
D JESSE	OS Walton ave		0212992720	✓
V Keating	181 WARENGA RD	V Keating	0210729551	✓
Nancy D	56 Makarini street		04 9044085	✓



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Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
WAYNE	64 TE MOANA RD	WZ	293 1013	✓
Kay	18 HEMI ST	[Signature]	021552701	✓
Susan	38 Mountain View Drive	[Signature]	027 077 0711	✓

# FIRST UNION

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"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Hayley Roberts	13A NIMMO ave Waikanae			✓
Jennifer Harkness	75 Guildford Drive Paraparaumu			✓
Crystal Williams	49 Poplar Ave Paraparaumu			✓
NARCY GARDNER-HILL	1/13 ALEXANDER RD, RAUNAHIA			✓
Cord Mollaws	Levin			✓
Lorraine Crilley	Paraparaumu			✓
Jacque Nattas	Paraparaumu			✓





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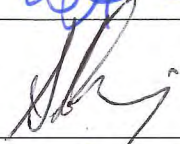
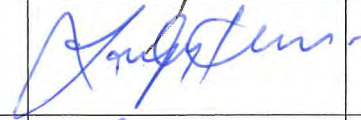
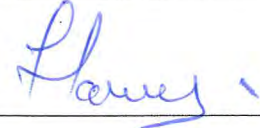
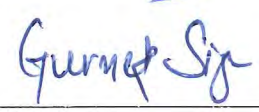

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Eileen Waters	32 Tongariro St Pm	E Waters		✓
Pauline Davis	72 Kaituku Drive	Pauline Davis		✓
Sheryl Richmond	26 Wedleigh Mews	Sheryl Richmond		✓
Peter Finnie	P.O. Box 232 Pm	Peter Finnie		✓
Shona Robinson	16 B Mamaku St	Shona Robinson		✓
Michelle Poketapu	OTAKI	Michelle Poketapu		✓
Jenny Oldcorn	Paraparaumu	Jenny Oldcorn		✓
Jennifer Ali	Paraparaumu	Jennifer Ali		✓



# FIRST UNION

## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"



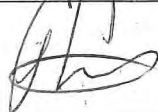

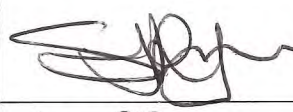
Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Sarita	24 Matatua Rd		—	✓
STEVEN BOEDING	151 PERA PERA Rd.			✓
Sanjay Kumar	29, Amohia Road			✓
Hazwinder Singh	29, Amohia Road			✓
Gurnet Singh	29 Amohia Rd			✓
Brenden Steves	23 Awatea Ave			—

[illegible]



## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

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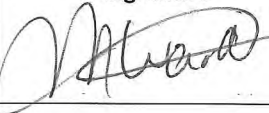




Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
NEIL OLD CORN	PARAPARAUMU		9050172	✓
Philippa Blair	Rosetta Rd, Raumati Stn.		077 2552250	
Josh Dwight	Waikanae		027 325 8669	—
Nikki Cross	Waikanae	N Cross	021531175	✓
Jamie C	Paraparaumu	J. Clents	0277126780	—
Shane Steinfeldt	Pram		0272335696	—
Sammy Ryan	Paraparaumu		0273459600	—
Haley Roberts	Waikanae	HRR	0273922804	✓





## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Marites	5 Victor Grove		fessward123@gmail.com	✓
Bernadette Annunzio	5B Dble Rd Paumotu SM		04-902-2272	✓
Liam McNeill	9 Frederick Street		022 1244150	✓
JESSICA LYNNBERG	66 SEA VISTA DRIVE PUKERUA BAY		021718182	
Nancy Dimello	56 Makarini Street		021 08261782	



## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Kaye-marie Martin	CD Paraparaumu 8 meadow Court	Kaye mart	Kaye_15_Here@hotmail.com	✓
Leanne Patterson	32 Pitoitoi Street Otaihunga Paraparaumu	L.B. Patterson	leannebettypatterson@gmail.com	✓
DALE marlow	68 Gray Ave Paraparaumu	D.M.		✓
Gareth Sherman	10 Whyte Street Paraparaumu	gfs		✓
Lee Conroy	34 Ruapehu St Paraparaumu		leeconroy1981@hotmail.com	✓
John Cowie	32 Mercury Way Whitby Porirua		0273381900	✓

# FIRST UNION

## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
LAIRD MORRIS	17B SUNSHINE AVE PARAPARAUMU		0273621598	✓
Ashleigh Wichman	8 Tongariro Drive, Paraparaumu		0273044631	✓
Holly Lane	311 Rahui Rd Otaki		0277672626	✓
Jeremy Watson	25 calendar terrace		0278259574	✓
Hamish Ogilvie	10 guildford street, leam		021774378	✓





## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

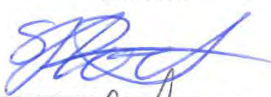
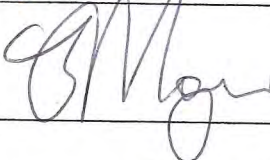
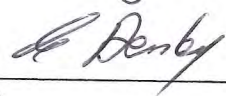
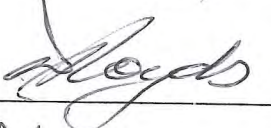
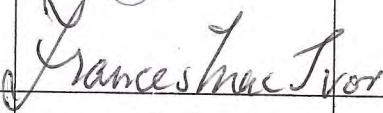

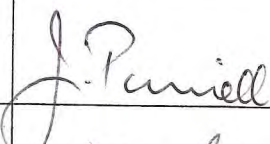
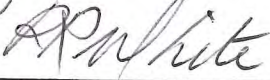
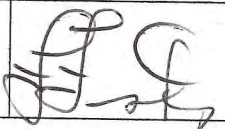
"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	<input checked="" type="checkbox"/> if you or your family members live &/or work in Kapiti
NR Miller	Wren St	NR Miller		<input checked="" type="checkbox"/>
Bianca Wallace	20 Bland View Terrace Wairarapa	Beece	beeslee198@gmail.com	<input checked="" type="checkbox"/>
Anne Cross	Apt 1A, 82 Cable St Wellington	u/ford	cross_greene@hotmail.com	<input type="checkbox"/>
D. Thompson	21 B Ngaio Rd Wairarapa	DT	Wairarapa	<input checked="" type="checkbox"/>
Murray Bond	61 Wessely Drive Wairarapa	M Bond		<input checked="" type="checkbox"/>
Shamane Bond	61 Wessely Drive Wairarapa	Bond	0271006195	<input checked="" type="checkbox"/>

# FIRST UNION

## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Samantha Tock	50 Campion Rd Waikanae		0273449035	✓
Leeam Mogen	30 Quadrant Heights Paraparaumu		0226910470	✓
CAROL PENNY	42. Raka Rewa Waikanae			✓
Dorothy Reynolds	1A 85 Ches. Flamingo		042934402	✓
Frances MacIvor	51 Winara Ave			✓
Brenda Lelen	3 Teanne Way			
J. Pinnell	96 Manly			✓
Liz White	403 Te Moana			✓
J. J. J.	119 Tereia St			✓



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"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Lesley Corbett	9B Belvedere Ave	L.J. Corbett		✓
Colin Lucas.	9B BELVEDERE AVE	C. Lucas		✓
Jenny Pritchard	11 Pine Ridge Ter	J. Pritchard		✓
JEAN STAPLES	294 TE MOANA ROAD	J. Staples		✓
Jon Check	18 Kirk St Otaki	J. Check		✓
Nicky Whitham	12 Arlington Avenue	N. Whitham		✓
Elaine Smith	6 A Sunny Glen Wairarapa	E. Smith		✓
Chris Collin	69 Paul Faith Lane	C. Collin	0276555212	✓



## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	<del>Email</del> /Phone Number	✓ if you or your family members live &/or work in Kapiti
Jackie Stringer	7 Knightly Way Midlands		29 35570 -	✓
Jadwiga Collins	69 Paul Smith Land Tebea		0276555212	✓
Ainsley Bond	61 Weggery drive Waikanae		2931964	✓
Grace Datzell	A Matata Place Waikanae		0278712404	✓
Alison Toss	57 Dixie St, Te Hara Beach Otaki		021300577	✓
Penny Currier	94 Rukapunga Rd	P. Currier	0	✓
Leanne Kelbell	4 Ngao Rd Wainkane		021-056-9472	✓
Helen Robson	15A Wimara Ave Waikanae		2938764	✓



# EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

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Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Anthony Mackenzie	Marg's Guest house ongairo street Paraparaumu		anthony-alex.mackenzie@gmail.com	✓
Renee Grenier	1 Clume Ave Rau South		rdgrenier@gmail.com	✓
Helen Holmes	32 Kaimanawa St Paraparaumu.			✓
Maraikitia Hazel Doran	22 Rosette Road, Rau South		maradk.hazel@gmail.com	✓
Shirley Hayden-Holmes	15 Remoore-06405 Waikaree		gachogolp4scholmike.com	✓
Toni Stempa	11 Ako Si Titahi Bay		tonigiv1202@hotmail.com	✓
Victoria Rukuwai	935B SH1 Te Horo		victoriarukuwai@gmail.com	✓
Condace Courtney	120 Makavini Street Paraparaumu		Condace.huata@yahoo.co.nz	✓





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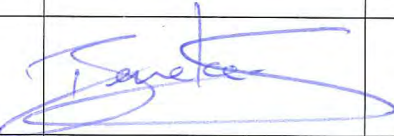
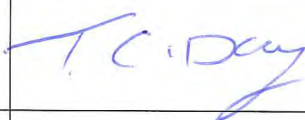


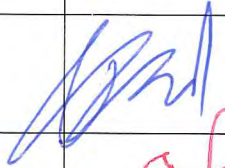
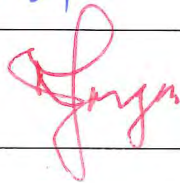
"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Paul Day	92 Matai Road, Raumati	PJ Day	022 3954672 pjd1991@live.com	✓
Stephanie Bereke	122 Mill Road, Otaki		0278207515 stephanie.bereke@gmail.com	✓
Wiramina Clements	15 Arawhata Road Paraparaumu	W Clements	spina1011@gmail.com 0277755943	✓
Paul Arnold	11 Tobs Way Waikeane beech		0277878937	
Shirley Easton	12 Waerenga Rd Otaki		0273111489	✓
Erana Barclay	15 Kaitano Cres Paraparaumu		0223539185	✓
Virginia King	893 State Highway one Tebo		04 2982056	✓
Craig Richardson	25 speckman Cres Paraparaumu		04 9056155	✓



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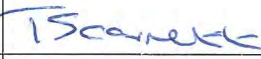


Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Shanelle Beneke	122 Mill Rd. Otaki		021 731 107	✓
Thomas Day	92, Matai Road		0278235241	✓
Rafael Kleyan	8 Torgania St		0210 479139	✓
Chrissy Noena	26 Drivers Crescent Porirua		02041181574	✓
Paul Arnold	11 Tahora Way Waikanae Beach		0277878937	
Samuel Teneat	28 Callender Ave		0284204455	✓





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Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Kieran Scarrett	1 Kays place		Kieran.Scarrett@hotmail.co.nz 0278262334	✓
Jack Scarrett	1 Kays place		0212155828 Jack.Scarrett@hotmail.co.nz	✓
Bryan Scarrett	1 KATE'S PLACE		bryan.Scarrett@hotmail.com 0211351227	✓
Tracey Scarrett	1 Kays place		Tracey.Scarrett@hotmail.co.nz 0212165539	✓
Sandra Elliott	16 Kaitake St		sandra.elliott@ekar.net.nz	
Michelle Hay	11 Meadow CRT		2983454	✓
Juanita Ashton	24 Vaucluse Ave		0212094484	✓



## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

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Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Debbie Widing	26 Randall Crescent		debbie.widing@bnz.co.nz	✓
Tracey Longstaff	7 Karaka Grove		traceyrijk@gmail.com	✓
Tracey Meek	133 Maui Pomare Rd		ross.traceyold@gmail.com	✓
Ellie Sullivan	79A Ngaio Road Wairarapa		catnap53@gmail.com	✓
CRAIG BARDELL	6 Wairarapa Close Whitby		CRAIG_BARDELL@BNZ.CO.NZ	✓
Jack Addy	65 Otaihanga Rd		Jack-Addy@bnz.co.nz	✓
Rus Norman	23 Waipukurau Road		027 7311307.	✓
SHARON DAVIES	26 Ngakirua Road Wairarapa		021 240 8590	✓



# FIRST UNION

## EASTER SUNDAY TRADING POLICY: PETITION TO KAPITI COUNCIL

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Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Tina Dowdall	12 Kaka Road	T. Dowdall	0224322843	✓
Amy Halliday	2 Sydney Crescent	Amy Halliday	0220453123	✓
Lenka Marder	47 Raumati Rd	[Signature]	0272337466	✓
Lucy Clarke	19 Sea Poppy Way	[Signature]	022 6582089	✓
Myron Hammond	2 Sandpiper Ct.	[Signature]	021 301 2811	✓
Tyler Mckelvey	19 Walton Rd	[Signature]	0212015738	✓
Rebecca Banks	96 Longlake Ave	[Signature]	0272811633	✓
Caithlyn Peruletic	45 Pirata St Naikoro	[Signature]	027773326	✓
emmajones	22 Trusham Court	emmajones	0279562582	✓
Olivia Bruce	29 The Anchorage	[Signature]	02102177203	✓
Alicia White	21 Wharemaru Rd,	[Signature]	0220490215	✓
Rebecca Jones	22 Trusham Court	[Signature]	0273064936	✓
Faye Crocker	28A Warimoo Street	[Signature]	0212689811	✓
Jean Yang	139 Realm Drive	[Signature]	02108209841	





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Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Lyndy McIntyre	40 The Parade, Paekakariki	L. McIntyre	lmcintyre2@outlook.com	✓
Marion Edmond	40 The Parade Paekakariki	Marion Edmond	—	✓
Mary Gow	65 FIMES ST PAEKAKARIKI	McGow	marygow@gmail.com	✓
Siglon Trummer	29 Ocean Rd Paekakariki	Siglon Trummer	—	✓
James Sleep	<del>40</del> The Parade Paekakariki	James Sleep	—	✓
MERY GILES	7 Aperahama st Paekakariki	Mery Giles	—	✓
Jan Nisbet	12 Ocean Rd Paekakariki	Jan Nisbet	—	✓
Glenda Rebb	25 Rainbow Ct Raumati South	G.D. Rebb	021 110 4277	✓



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"We the undersigned urge Kapiti Coast District Council to please keep Easter Sunday a non-trading day so that retail workers have a genuine right to have time off with their families at Easter"

Name	Address	Signature	Email/Phone Number	✓ if you or your family members live &/or work in Kapiti
Liz Smith-Lee	40 Clunie Ave Raumati South		lizsmithlee45@gmail.co	✓
Patrick Bray	40 Clunie Ave Raumati South		Patrick.bray@kdc.co.nz	✓
Judy Anderson	40 Clunie Ave Raumati South		judy.anderson@etirez	✓
Shane Bray	40 Clunie Ave Raumati Sth		shanebray5@gmail.com	✓
Jillian Harvey	64 Tilley Road, Paekakariki		—	✓
Richard Trow	293 SH1 PAEKAKARIKI		richardmartint@gmail.com	✓



## Make Submission

Event Name	Consultation on Easter Sunday shop trading for Kāpiti
Submission ID	17EST-241
Response Date	10/10/17 7:49 PM
Status	Submitted
Submission Type	Email
Version	0.3
Files	Mitre 10 - Easter Sunday Trading Submission.msg
Your details	

**First and Last Name** Vincent Indo

*We will need your email address if you wish to be informed of the outcome of this consultation.*

**Email** Vincent.Indo@mitre10.co.nz

### Street address and postcode

135 Kapiti Road Paraparaumu 5254 (PO BOX 681, Paraparaumu 5254) Mobile: 0272036432

*We will need your phone number if you wish to make an oral submission, so that we can contact you to arrange a time.*

**Phone number** 042966440

**Are you providing feedback** on behalf of an organisation

**Organisation name**

**Organisation name** Mitre 10 MEGA Kapiti

**Hearings Information**



*If you wish to speak to your submission we will contact you to arrange a time. Hearings will take place on Thursday 9 November 2017.*

**Do you want to speak to the council in support of your submission?** . Yes

We are keen to get your views on whether Kapiti should enable Easter Sunday shop trading by putting a local trading policy in place.

*If Council adopts an Easter Sunday shop trading policy, all shops can open for business on Easter Sunday.*

*If Council does not adopt a policy, only the few shops currently permitted by law to open would be able to open.*

**Do you want Council to adopt an Easter Sunday shop trading policy?** Yes

**If YES, why?**

On behalf of Indo & Ricketts Ltd, t/a Mitre 10 MEGA Kapiti, I wish to submit that we are in favour of and support in its entirety, the proposed Policy of the Kapiti Coast District Council is as outlined on page 11 of the Statement of Proposal - Proposed Kapiti Coast Easter Sunday Shop Trading Policy – August 2017.

**Note:** Attachments are limited to 10mb.

**You can attach a document with further comments to give all the feedback you want to.** Mitre 10 - Easter Sunday Trading Submission.msg

**Submission Status**

**Are:**

## Diane Natrass

---

**From:** Jeffrey Clement  
**Sent:** Wednesday, 11 October 2017 4:28 p.m.  
**To:** Diane Natrass  
**Subject:** FW: Proposed Local Easter Sunday Shop Trading Policy - KCDC  
**Attachments:** statement-of-proposal-proposed-easter-sunday-shop-trading-policy\_.pdf

Late submission

**Jeffrey Clement**  
Records Team Leader  
Te Kaiwhakarite Whakaaturanga

Kāpiti Coast District Council  
Tel 04 296 4671  
Mobile 027 555 5671

[www.kapiticoast.govt.nz](http://www.kapiticoast.govt.nz)

---

**From:** Vincent Indo [<mailto:Vincent.Indo@mitre10.co.nz>]  
**Sent:** Tuesday, 10 October 2017 7:49 p.m.  
**To:** Mailbox - Submissions  
**Cc:** Easter Sunday Trading; Tricia Indo  
**Subject:** Proposed Local Easter Sunday Shop Trading Policy - KCDC

Good Evening,

I write in regards to the Kapiti Coast District Council's public consultation relating to the Proposed Local Easter Sunday Shop Trading Policy.

On behalf of Indo & Ricketts Ltd, t/a Mitre 10 MEGA Kapiti, I wish to submit that we are in favour of and support in its entirety, the proposed Policy of the Kapiti Coast District Council is as outlined on page 11 of the Statement of Proposal - Proposed Kapiti Coast Easter Sunday Shop Trading Policy – August 2017 that:

*"Shop trading is permitted on Easter Sundays throughout the whole of the Kapiti Coast District as defined by the map in Schedule 1. Individual retailers will choose whether to open on Easter Sunday. This policy does not require shops to open on Easter Sunday, nor does it require individuals to shop on Easter Sunday or require employees to work on Easter Sunday. The workers choice provision in Part 2 (subpart 2) of the Shop Trading Hours Act 1990 that outlines a shop employee's right to refuse to work on Easter Sunday supports this right."*

I also wish to have the opportunity to speak directly to the Mayor and Councillors at an oral hearing on 9 November 2017.

Please do not hesitate to contact me directly should you have any queries or require any additional information.

Most Sincerely,

Vincent Indo | Managing Director



**Mitre 10 MEGA Kapiti**  
135 Kapiti Road, Paraparaumu  
Kapiti Coast, New Zealand  
PO BOX 681, Paraparaumu, 5254  
☎ DDI 04 296 6440 ext. 710  
☎ MOB 027 203 6432  
✉ [vincent.indo@mitre10.co.nz](mailto:vincent.indo@mitre10.co.nz)  
🌐 [www.megakapiti.co.nz](http://www.megakapiti.co.nz)



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**Statement of Proposal - Proposed Kapiti Coast Easter Sunday  
Shop Trading Policy**

**An Easter Sunday trading policy for Kāpiti?**

**August 2017**



## **Proposed Local Easter Sunday Shop Trading Policy**

1. A Draft Local Easter Sunday Shop Trading Policy has been developed for consultation with the Kāpiti Coast community. If adopted, this policy will enable more shops to open on Easter Sunday. If the policy is not adopted, the current situation of a small number of shops being able to open will remain.

### **Background**

2. The Shop Trading Hours Amendment Act 2016 modified the Shop Trading Hours Act 1990 (the Act), providing an opportunity for the council to consider whether to draft and adopt a Local Easter Sunday Shop Trading Policy to enable more shops to open on Easter Sunday, or whether to retain the status quo.
3. Before this legislation change, most shops had to remain closed on three and a half days of the year – Good Friday, Easter Sunday, Anzac Day (until 1pm) and Christmas Day. Limited types of shops, such as dairies and service stations, were able to open and some areas, such as Tāupo, which were seen as tourist destinations and had exemptions that allowed trade.
4. The Ministry of Business, Innovation and Employment (MBIE) has responsibility for the implementation of the Act. More information can be accessed from the MBIE website, including:
  - Legislation – The Shop Trading Hours Act 1990 (amended 2016)
  - Q&A on the Easter Sunday Shop Trading law change (including advice to employers and employees)
  - Additional information from MBIE

### **Community views**

5. Across the country, communities have been considering whether to adopt a policy to enable Easter Sunday trading. During consultation on the adoption of an Easter Sunday Shop Trading Policy in other communities a variety of viewpoints have been expressed by businesses, churches, families and workers.
6. Around the region, councils have approached this decision differently. Currently, only the Wairarapa councils have adopted a policy. Earlier this year, Porirua City Council voted against the adoption of a policy after community consultation found that 66% of submitters did not want to see shops open on Easter Sunday. Similarly, Hutt City Council decided to not progress a policy after their pre-consultation found that 64% of submitters were not supportive of such a change. Horowhenua is considering the adoption of a district-wide policy at their 30 August meeting, and Upper Hutt is currently doing some informal consultation. Wellington City Council is likely to consider a policy later this year.
7. Kapiti Coast District Council recognises the important contribution our business community makes to the economy of the District and is responding to requests from that community to explore the development of a local policy. The Chamber of Commerce has asked for a policy to enable Easter Sunday trading and there have also been two requests from national bodies representing retail. Adopting a policy will give certainty to businesses and the public.

8. Easter Sunday is a significant day in the religious calendar for many Kāpiti residents. A significant proportion of District identify as Christian (2013 Census data).
9. Feedback from the community has included other reasons for opposing the adoption of a policy, such as the desire to keep it a family day and/or to retain the day as a holiday.

#### **What a policy can and can't do**

10. There is no legal requirement to have an Easter Sunday Shop Trading Policy, and what can be achieved with a policy is tightly defined. The policy can only enable trading. The Act does not allow a policy to:
  - permit shops to open only for some purposes; or
  - permit only some types of shop to open; or
  - specify times at which shops may or may not open; or
  - include any other conditions as the circumstances in which shops in the area may open.
11. The Council can decide to have a policy which enables Easter Sunday shop trading for the whole or part(s) of the District. The shop trading policy must include a map of the area to which the policy applies and a clear description of the boundaries of the area so that they are easily identifiable in practice.
12. The Council does not have an enforcement role for Easter Sunday trading; this role remains with MBIE. Information on this role is also provided in the above links.
13. If the Council decides not to enable trading, the policy would not be adopted and the status quo would continue; meaning that limited types of shops, such as dairies and service stations are able to open.

#### **Timing**

14. A decision on the adoption of a policy would optimally be made this calendar year if Easter Sunday trading was to be enabled for next year. This would ensure plenty of time for business planning and for discussions with employees. It is possible, however, to adopt a policy early next year and still enable trading for Easter Sunday 2018 given the notice period to employees required under the Act.
15. There are provisions in the Shop Trading Act to support the negotiation between employers and employees about working on Easter Sunday and a provision which seeks to protect the employee should they choose not to work. Under the Act, employers need to provide their employees with a written notice of their right to refuse to work on Easter Sunday. The notice can be provided in the period between eight weeks and four weeks before Easter Sunday (which is on 1 April in 2018). Employees also have this notice period to notify their employers of their refusal to work on Easter Sunday (note – employees do not have to provide a reason for not working on Easter Sunday).



## **Should the Kapiti Coast District Easter Sunday Shop Trading Policy cover the whole or part(s) of the District?**

16. Whether the policy should cover the whole or part(s) of the District has been considered, and the following options are possible:

### ***Option 1 - Keep the status quo***

The Council could choose not to have a policy. There is no legal requirement to have a policy and there are likely to be a range of views in the community. However, the Council has decided to draft a policy to promote community debate and give certainty to businesses and the public. If the decision is made not to have a policy, this decision could be revisited at any time.

### ***Option 2 - Limit shop trading to part(s) of Kāpiti***

This option could include limiting the policy to only allow shops to open in particular towns or village centres. One benefit of this approach is that Council could respond to differing community opinions if, for example, one community had a majority in favour of the policy while another community had a majority against the policy. However, considering the small size of the Kāpiti Coast and the spread of beachside and inland retail nodes, this option is not recommended as it could cause confusion and dilute the opportunity to promote the District as an attraction to visitors.

### ***Option 3 - Allow trading throughout the District***

This option would allow shops throughout the District to trade on Easter Sunday. It would be up to individual retailers to choose whether to trade.

17. Having considered the three options, Option 3 is recommended as doing so allows the Council to propose a policy for consultation purposes, in line with the Local Government Act 2002.

## **Decision process**

18. The Council has drafted a policy that covers the whole District and is beginning a formal consultation process to give the community a chance to give their views. The Council must use the special consultative procedure, as detailed in section 83 of the Local Government Act 2002.

19. The key dates in this consultation process are provided below:

### ***Key Dates***

Draft policy adopted for consultation	31 August 2017
Submissions period opens	4 September 2017
Submission period closes	8 October 2017
Hearing	9 November 2017
Committee decision	23 November 2017
Potential adoption by Council	7 December 2017

### ***Making a submission***

Submissions can be made online (from 8am Monday 4 September) <http://consult.kapiticoast.govt.nz/portal> or written. Submission forms are available from libraries and service centres. Copies of the Statement of Proposal are available online and from Council Libraries and Service Centres, or by request through our Call Centre on (04) 296 4700

Written submissions need to be marked 'Proposed Local Easter Sunday Shop Trading Policy'. Submissions can be lodged via one of the following methods of delivery:

- Emailed to [submissions@kapiticoast.govt.nz](mailto:submissions@kapiticoast.govt.nz) and marked: Proposed Local Easter Sunday Shop Trading Policy
- Dropped into Paraparaumu, Waikanae, or Ōtaki Libraries or any Council service centre
- Sent to Kāpiti Coast District Council, 175 Rimu Road, Private Bag 60601, Paraparaumu 5254

***Submission period***

Submissions open on Monday 4 September and close at 4pm on Sunday 8 October 2017.

***Opportunity to be heard***

There will be an opportunity for the public to speak directly to the Mayor and Councillors at an oral hearing on 9 November 2017. If you indicate that you wish to speak to your submission, you will be advised of a time.



## Summary of Information

### Proposed Kapiti Coast Easter Sunday Shop Trading Policy

#### Summary

1. A Draft Local Easter Sunday Shop Trading Policy has been drafted for consultation with the Kāpiti Coast community. If adopted, this policy will enable more shops to open on Easter Sunday. If the policy is not adopted, the current situation of a small number of shops being able to open will remain.
2. The Council wants to make a decision this year to ensure plenty of time for business planning and for discussions with employees for Easter 2018. If a policy is adopted, then retailers can choose whether to open on Easter Sunday and employees have the right to refuse to work on Easter Sunday.
3. Copies of the Statement of Proposal are available *online* and from Council Libraries and Service Centres, or by request through our Call Centre on (04) 296 4700.
4. The Council wants to hear your views and must follow the statutory consultation process. Here are the key consultation dates:

Draft policy adopted for consultation	31 August 2017
Submissions period opens	4 September 2017
Submission period closes	8 October 2017
Hearing	9 November 2017
Committee decision	23 November 2017
Potential adoption by Council	7 December 2017

You are invited to make a submission on the draft **Proposed Local Easter Sunday Shop Trading Policy**.

### ***Making a submission***

Submissions can be made online (from 8am Monday 4 September) <http://consult.kapiticoast.govt.nz/portal> or written. Submission forms are available from libraries and service centres. Copies of the Statement of Proposal are available online and from Council Libraries and Service Centres, or by request through our Call Centre on (04) 296 4700

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## **Proposed Local Easter Shop Trading Policy 2017**

**31 August 2017**

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### REVISION HISTORY

*Revision*

*Policy Sponsor*

*Approval date and  
date of next  
scheduled review*

*Decision*

Group Manager,  
Strategy &  
Planning

Council



## ***1. INTRODUCTION***

The purpose of this policy is to enable shops to trade on Easter Sunday if they wish. This policy is made under Part 2 (subpart 1) of the Shop Trading Hours Act 1990 (the Act). Easter Sunday is a significant day in the religious calendar for many New Zealanders. Some businesses will choose not to open and some workers will choose not to work on this day.

## ***2. POLICY OBJECTIVES AND SCOPE***

The objective of this policy is to enable Easter Sunday Trading and support a vibrant, diverse and thriving Kāpiti.

This policy applies to the whole of the Kāpiti Coast District (see Schedule 1 Map) and does not apply to the sale and supply of alcohol, which is regulated under the Sale and Supply of Alcohol Act 2012.

## ***3. STRATEGIC ALIGNMENT***

This policy supports the vision for the Kapiti Coast as vibrant, diverse and thriving and contributes to the following Council Outcomes:

- Thriving economy – support the unique character of the various geographic communities and communities of interest while encouraging greater district integration
- Democracy through community participation – create easy opportunities throughout the council decision making process for the community to contribute.

## ***4. DEFINITIONS***

For the purposes of this policy, the meaning of a shop is the same as defined in section 2 of the Act:

‘a building, place, or part of a building or place, where goods are kept, sold, or offered for sale, by retail; and includes an auction mart, and a barrow, stall, or other subdivision of a market; but does not include:

- (a) a private home where the owner or occupier’s effects are being sold (by auction or otherwise); or
- (b) a building or place where the only business carried on is that of selling by auction agricultural products, pastoral products, and livestock, or any of them; or

- (c) a building or place where the only business carried on is that of selling goods to people who are dealers, and buy the goods to sell them again'

## **5. POLICY**

The Policy of the Kapiti Coast District Council is as follows:

**Shop trading is permitted on Easter Sundays throughout the whole of the Kapiti Coast District as defined by the map in Schedule 1**

**Individual retailers will choose whether to open on Easter Sunday. This policy does not require shops to open on Easter Sunday, nor does it require individuals to shop on Easter Sunday or require employees to work on Easter Sunday. The workers choice provision in Part 2 (subpart 2) of the Shop Trading Hours Act 1990 that outlines a shop employee's right to refuse to work on Easter Sunday supports this right.**

## **6. MONITORING**

The Ministry of Business, Innovation and Employment is responsible for enforcement of breaches of shop trading hours on Easter Sundays and the imposition of penalties.

## **7. REVIEW**

This policy is required to be reviewed at least every five years from the date of adoption.

## **8. REFERENCES**

Shop Trading Hours Act 1990

*Schedule 1 Kapiti Coast District*

