Mayor and Councillors COUNCIL

25 JANUARY 2018

Meeting Status: Public

Purpose of Report: For decision

DECLARATION OF PHARAZYN RESERVE TO BE LOCAL PURPOSE RESERVE

PURPOSE OF REPORT

- 1 The purpose of this report is two-fold:
 - a) to provide Council with the submissions received on the publicly notified intention of Council to declare and classify the land parcels in Rutherford Drive, Waikanae, known as Pharazyn Reserve as local purpose reserve, and
 - b) to seek a resolution from Council declaring and classifying the Pharazyn Reserve land parcels as local purpose reserve.

DELEGATION

2 Council has authority to consider this matter.

BACKGROUND

- 3 On 13 June 2017 the Waikanae Community Board passed a resolution recommending Council declare as reserve all of the parcels of land contained within Pharazyn Reserve and have them classified under the provisions of the Reserves Act.
- 4 This followed a staff report that two of the five land parcels comprising Pharazyn Reserve were local purpose reserve that had not been formally classified, and the remaining three parcels were still held as public works for sewage treatment and disposal purposes.
- 5 On 29 June 2017 Council accepted the Waikanae Community Board's recommendation, and on 28 September 2017 Council resolved to commence public notification of, and consultation on, its intention to pass a resolution declaring Pharazyn Reserve to be local purpose reserve.
- 6 In November 2017, pursuant to Section 119 of the Reserves Act 1977, Council notified its intention through advertisements in local papers to declare and classify the land parcels in Rutherford Drive, Waikanae, known as Pharazyn Reserve as local purpose reserve as follows:
 - Lot 4 DP 29919, Pt Lot 3 DP 20118 and Lot 1 DP 20118 local purpose reserve (recreation and wildlife habitat)
 - Lot 2 DP 85459 local purpose reserve (recreation)
 - Lot 4 DP 85459 local purpose reserve (foreshore protection).

- 7 When submissions closed on 15 December 2017 two submissions had been received objecting to the proposal. These submissions are attached to this report as Appendix 1.
- 8 Both submissions are from individuals identifying themselves as members of the Kapiti Radio Yacht Club Inc. who stated they were not acting on behalf of the club, but as private ratepayers and sailors of radio controlled yachts.
- 9 Chris Harmer's submission objects on the grounds that the public notification did not recognise an agreement between the Kapiti Radio Yacht Club Inc. and Council to extend the club's use of one of the former oxidation ponds at Pharazyn Reserve from 31 March, 2018, to 31 April, 2018. His submission states that the notice 'again indicates a 31 March 2018 termination date'.
- 10 A copy of the public notification is attached to this report as Appendix 2. The notification contains no reference to the Kapiti Radio Yacht Club Inc. or to the termination dates referred to in Mr Harmer's submission and has no impact on that matter.
- 11 The balance of Mr Harmer's objection relates to the Pharazyn Reserve Management Plan and the club's use of the pond rather than the declaration of the land parcels comprising Pharazyn Reserve to be Council reserve land. These two matters were, however, dealt with in a report to the Waikanae Community Board meeting on 13 June 2017, which is attached for information as Appendix 4.
- 12 Contained in his objection was a request under Section 10 of the Local Government Official Information and Meetings Act 1987 for information relating to the Council notification and to the Kapiti Model Yacht Club. This request was answered by Council staff.
- 13 Geoff Amos's objection largely comprises a request under Section 10 of the Local Government Official Information and Meetings Act 1987 for information relating to the Council notification and to the Kapiti Model Yacht Club. This request was answered by Council staff.
- 14 Mr Amos gives no grounds for his objection in his submission, but states that grounds would be given following receipt of the information he requested. When objections closed Mr Amos had not added to his submission.
- 15 After objections closed, however, Mr Amos advised by an email message that he did not wish to be heard by Council, but requested that his email message was presented to Council in its entirely. This email is attached to this report as appendix 3.
- 16 The content of Mr Amos's objection relates to the Pharazyn Reserve Management Plan and the club's use of the pond rather than the declaration of the land parcels comprising Pharazyn Reserve to be Council reserve land, which is outside the scope of the matter under consideration.
- 17 As neither objection contains relevant reasons why the proposal should not proceed, it is proposed that Council notes the views of submitters and resolves to declare and classify the land parcels in Rutherford Drive, Waikanae, known as Pharazyn Reserve as local purpose reserve as publicly notified.
- 18 If adopted the resolution would be gazetted, completing the statutory requirements for classification.

CONSIDERATIONS

LEGAL CONSIDERATIONS

- 19 The Reserves Act provides that the Council resolution to declare land as reserve and any submissions received are forwarded to the Commissioner of Conservation for transmission to the Minister of Conservation. The Act provides that the Minister considers the information received and either directs the resolution to be gazetted or refuses to do so. No resolution has effect until it is gazetted.
- 20 In 2012 the then Minister of Conservation, The Honourable Nick Smith, increased the powers of local authorities by expanding the delegated powers. The power to gazette the resolution is now held by local authorities. There is no longer any requirement to consult the Commissioner.
- 21 No resolution is able to be passed before the matter has been publically notified with the ability for members of the community to make submissions. Council has complied with notification requirements.

FINANCIAL CONSIDERATIONS

22 The small administrative costs of declaring and classifying land as Council local purpose reserve can be met within the existing Parks and Recreation budget.

TĀNGATA WHENUA CONSIDERATIONS

23 Tāngata whenua were consulted on the drafting of the Pharazyn Reserve Management Plan, which provides for the land parcels comprising the reserve to be local purpose reserve.

PUBLICITY CONSIDERATIONS

24 No publicity is currently proposed.

SIGNIFICANCE AND ENGAGEMENT

Significance policy

25 This matter has a low level of significance under Council's Significance and Engagement Policy.

RECOMMENDATIONS

- 26 That Council note the views of submitters contained in submissions attached as Appendix 1 of CS-17-412 Pharazyn Reserve Declaration Submissions and Resolution.
- 27 That Council declare and classify the land parcels in Rutherford Drive, Waikanae, known as Pharazyn Reserve as local purpose reserve as follows:
 - Lot 4 DP 29919, Pt Lot 3 DP 20118 and Lot 1 DP 20118 local purpose reserve (recreation and wildlife habitat)
 - Lot 2 DP 85459 local purpose reserve (recreation)
 - Lot 4 DP 85459 local purpose reserve (foreshore protection).

28 That the Council resolution to declare and classify the land parcels in Rutherford Drive, Waikanae, known as Pharazyn Reserve as local purpose reserve be published in the New Zealand Gazette.

Report prepared by	Approved for submission	Approved for submission
Rob Cross	Sarah Stevenson	Max Pedersen
Programme Manager Biodiversity	Group Manager Strategy & Planning	Group Manager Community Services

ATTACHMENTS

- Appendix 1 Submissions on notification of the intention of Kāpiti Coast District Council to declare and classify the land parcels in Rutherford Drive, Waikanae, known as Pharazyn Reserve as local purpose reserve.
- Appendix 2 Public notification advertisement placed in local papers.
- Appendix 3 Email from submitter Geoff Amos.
- Appendix 4 Report to the Waikanae Community Board meeting on 13 June 2017: 'Pharazyn Reserve Management Plan'.

Sent: Monday, 13 November 2017 2:00 p.m.
To: Mailbox - Kapiti Council
Subject: Objection to Reserve Act Notice together with Local Government Official Information and Meetings Act 1987 Request

With regard to CS-17-298 Public Notification of intention to declare Pharazyn Reserve to be local purpose reserve

Please note I hereby lodge an objection to this proposed declaration.

Please note also that while I am a paid up club member of the Kapiti Radio Yacht Club Inc for the purposes of this objection I am not acting on behalf of the club, but as a private ratepayer and sailor of a radio control yacht. My notice of membership is for the purpose of my requesting information held by the council between my club and council in relation to interactions about Pharazyn Lakes, plus it is also given so as to declare my membership in the spirit of transparency.

My objection grounds are as follows:

1 I was the founder of the Kapiti Radio Club Inc in the early 2000's

2 KCDC parks and Reserves Manager at the time supported our request to undertake use of the North Pond for the activity of radio control yacht racing. The only other boating activity that was to be undertaken was to use a dinghy for placement and maintenance of marker buoys. No powered boats were to be used at any time.

3 In 2011 an application was made to seek a minor amendment of the Pharazyn Reserve Management Plan to expressly permit our activity of sailing radio control yachts to continue. The Waikanae Community Board at the time agreed that our type of activity was within the spirit and intent of the original Management Plan and the wording was to indicate no larger boats were permitted.

4 KRYC Inc contacted the Council in early 2017 to discuss the current status of this application and was advised after meeting with Max Pedersen and Alison Law that it would be in the best interest of KRYC Inc to withdraw the application for the Management Plan Review as it was stalled and would require a much longer process. I believe that was instigated to allow this formal reserve application to be undertaken and exclude the KRYC Inc with no further undertaking to continue the application for the minor amendment of the Management Plan.

5 KRYC Inc, in good faith, agreed to do this with the understanding that KCDC would assist the club to locate to another venue that was deemed suitable for the type of yachts sailed.

6 No other venue has yet been agreed upon between KCDC and KRYC Inc

7 KCDC sought a resolution from the Waikanae Community Board to exclude KRYC Inc from Pharazyn Reserve from 31 March 2018 with no further consultation

or dialogue despite being aware that the KRYC inc had already published plans internationally to host an International regatta in April 2018.

8 Agreement with KCDC was made in October 2017 to extend the termination date to 30 April 2018 to allow this international event to continue.

9 This notice does not recognise that agreement and again indicates a 31 March 2018 termination date.

10 This notice now indicates that the Reserve does not have legal status therefore the Pharazyn Reserve Management Plan cannot have a legal status either as it is not a reserve of legal standing.

11 No formal impact report has been created to the knowledge of KRYC Inc as to our activities and impact on the ponds as No KCDC representatives have attended any sailing session during the last 12 years to review any impact on the pond whilst sailing is underway

12 That given the KRYC Inc have had no opportunity to discuss or present to the Pharazayn Reserve Focus Group a synopsis or summary of activities and request to continue sailing at this venue

13 Over the last 12 years the KRYC inc have caused no environmental damage to the area had no impact on wildlife on the pond

14 Over the last 12 years the KRYC inc have hosted many national level regattas and regular sailing sessions with no complaints as to behaviour of attendees or of the activity

I now request from the council pursuant to Section 10 Local Government Official Information and Meetings Act 1987 as follows:-

1. A full copy of the council resolution to seek to make this declaration as advertised.

2. All meeting minutes and material produced by the council and it's employees in relation to this resolution.

 Full information on the current status of these areas and in particular the northern lake currently used by our club and as described in the public notice.
 All council minutes plus all material produced including submissions and reports received from council employer advice and private advisors in relation to the Kapiti Radio Yacht Club Inc and during dealings with the Kapiti Radio Yacht Club Inc and it's election officers over the use of the Pharazyn Lakes for sailing radio controlled yachts.

5. Full reasons for making this decision including who requested that it be added for consideration by the council.

Chris Harmer 43 College Dr Paraparaumu 0274 111 029 Sent: Sunday, 12 November 2017 5:08 p.m.
To: Mailbox - Kapiti Council
Subject: Objection to Reserve Act Notice together with Local Government Official Information and Meetings Act 1987 Request.

Please note I hereby lodge an objection to this proposed declaration. Please note also that while I am a paid up club member of the Kapiti Model Yacht Club for the purposes of this objection I am not acting on behalf of the club but as a private ratepayer and sailòr of a model yacht. My notice of membership is for the purpose of my requesting information held by the council between my club and council in relation to interactions about Pharazyn Lakes. Plus it is also given so as to declare my membership in the spirit of transparency.

My objection grounds and synopsis will be supplied in full after I have received material from the council pursuant to Section 10 Local Government Official Information and Meetings Act 1987 as follows:-

1. A full copy of the council resolution to seek to make this declaration as advertised. 2. All meeting minutes and material produced by the council and it's employees in relation to this resolution.

3. Full information on the current status of these areas and in particular the northern lake currently used by our club and as described in the public notice.

4. All council minutes plus all material produced including submissions and reports received from council employer advice and private advisors in relation to the Kapiti Model Yacht Club and during dealings with the Kapiti Model Yacht Club and it's election officers over the use of the Pharazyn Lakes for sailing radio controlled model yachts.

5. Full reasons for making this decision including who requested that it be added for consideration by the council.

Attached is a screenshot of the notice.

Geoff Amos

10 Kingswood Grove Raumati Beach Paraparaumu Cellphone 02102749921

INTENTION TO DECLARE COUNCIL OWNED LAND TO BE A RESERVE

Pursuant to Section 119 of the Reserves Act 1977, notice is hereby given that the Kāpiti Coast District Council intends to declare and classify the land parcels in Rutherford Drive, Waikanae, known as Pharazyn Reserve as local purpose reserve as follows:

Lot 4 DP 29919, Pt Lot 3 DP 20118 and Lot 1 DP 20118 (recreation and wildlife habitat)

- Lot 2 DP 85459 (recreation)
- Lot 4 DP 85459 (foreshore protection)

Any person or organisation has the right to object to this proposal under section 120 of the Reserves Act. Any objection or submission should be lodged in writing before 4pm on 1 December 2017. Any person or organisation that makes a submission is entitled to be heard on that submission. Your objection or submission can be lodged in the following ways:

· Online at kapiticoast.govt.nz/have-your-say

· By posting written submissions to:

Pharazyn Reserve Submission Kāpiti Coast District Council Private Bag 60 601 Paraparaumu 5254

By emailing kapiti.council@kapiticoast.govt.nz

If no objections or submissions are received by the due date Council intends by resolution to declare and classify the above mentioned land to be a reserve under the Reserves Act.

Pat Dougherty Chief Executive

> PB 60601 Paraparaumu i Ph 0800 486 486 i Fx 04 296 4830 i www.kapiticoast.govt.nz

Thanks Rob

I don't plan to appear to speak to my submissions but request that this addendum be presented to this meeting. I have studied the official info requested plus learnt more from club members about the interactions between you and your colleague with our executive, and I have something to say to the council about. Please present this in its entirety to that council meeting.

As follows:

I joined the Kapiti Radio Yacht Club approximately just over 2 years ago.

I have enjoyed sailing and racing on this pond. As a radio yacht racing pond it surpasses any other pond in this district.

All other ponds within our vicinity tried by myself have limitations for racing. I include Waimanu Lagoon, Awatea Pond, and

Southwards Museum Pond. I have sailed on all of these. Algae weed small size and interrupted wind flow variously contribute to these venues being unsuitable for the serious racing of model radio sailboats/yachts. Some are great for playing with boats in but not competition racing.

Pharazyn is an ideal venue for that.

As I understand our club has occupied Pharazyn by permission on a temporary basis while an application to vary a management plan was pending. The temporary nature of the use hasnt made it easy for our club. All clubs need certainty for their continued viability. That application sat unconcluded for 4 years.

I understand that after the club was given notice to quit the pond March 2018, 3 of our executive met with Rob Cross and a colleague and the club was invited to withdraw the application which came with the promise or undertaking that the council would assist in the relocation of the club.

I wasn't there so I can only invite the two council employees to advise the council why the club was invited to withdraw their application.

To my knowledge no assistance to relocate has been forthcoming since.

An extension to April was given so that an International Regatta can be held at Pharazyn.

Pharazyn has been described as a reserve in maps and public information. It was my impression it was a reserve . The pond therefore it seems has been, during the period the club has used it, only council owned land and not a reserve as described. This council does not appear to have any process that I am aware of to occupy by

licence or lease council owned land nor reserve land. Many other councils do. Shortly after the club was encouraged to withdraw the application to vary a management plan the public notice to declare the area a reserve first appeared. It came as a surprise to me to learn that the area wasn't a reserve.

It appears once the application was withdrawn the way was open to seek a declaration for it to be declared a reserve.

I think the club has not been treated well here. In good faith therefore the application to vary should be reinstated so that the club's position and that of the community can be considered and protected properly rather than what would appear to be a fait accompli should the reserve be declared.

The development to the south pond which is a similar size appears to attract a more diverse wildlife population. I have interests in conservation and protection of our flora and fauna and have lived by that code all of my life. I've taken my Mokopuna to that pond to see the water fowl and other natives there.

There is as you know a significant tract of virtually unused grass land and a small playground and a somewhat rustic carpark with seriously corrugated gravel. The area could be perfectly developed to access the north pond as well as protect

the wildlife.

The north pond is populated by mainly shags and Canadian Geese. Neither are disturbed by our activities. In fact it's my observation that the geese in particular enjoy seeing our silent craft gliding around. Last Sunday in fact I observed a mother take her family of chicks (getting close to adolescents now) closer to the boats for an educational tour.

The shags unfortunately add a significant pollutant there and are destroying the large trees in which they roost. And their guano outweighs any pollutant any human could possibly bring to the area 10 fold.

As far as vehicles accessing the north end of the pond to sail once a week the footprint is nil..and it's my view council vehicles cause a significantly greater impact along that area where we park and follow our yachts on foot along a cleared space than passive users of the pond could ever do.

If the council had a means or the will to create a shared space in that north pond where a passive sport such as ours and other non motorised activities then that would be adding value to that whole area where grass area wildlife sanctuary playground and passive sport pond use would coexist admirably. Frankly it is over the top to develop the north pond to the same extent as that of the south. There needs to be a compromise of what appears to be an extreme view that both those two ponds get surrounded by flax toi tois and other natives.

I believe we even considered introducing the non breeding and safe carp in there to keep any weed mown. We too can play our part (and do) in protecting our environment.

There is the opportunity and the resources to provide a wider useage than just a reserve on it's own there.

If the council doesn't do something soon to address the lack of fresh water areas (that stay wet and relatively clean) of the size required of a botanical nature and a venue for citizens to enjoy time and activities beside a decent sized lake as an alternative to our wonderful beaches then the speed at which developments of human occupation and enterprise here will make it impossible to achieve that forever. Please learn from the examples of other councils who create green belts for their human occupants. I've lived from the far south up to Gisborne and this area is lagging behind most places I have resided in this regard.

Thank you for listening to this my addendum to my original submissions.

Geoff Amos Raumati Beach Paraparaumu

Chairperson and Community Board Members WAIKANAE COMMUNITY BOARD

13 JUNE 2017

Meeting Status: Public

Purpose of Report: For Decision

PHARAZYN RESERVE MANAGEMENT PLAN

PURPOSE OF REPORT

1 To update the Waikanae Community Board on matters relating to the Pharazyn Reserve Management Plan

DELEGATION

2 The Waikanae Community Board has authority to make recommendations to Council in relation to local parks and reserves within its area.

BACKGROUND

- 3 In 2002 the Council adopted the Waikanae Wastewater Decommissioning and Rehabilitation Plan. Apart from technical issues relating to the past wastewater use of the ponds, the rehabilitation plan was almost entirely about reinstating the area as a wetland and its integration with the adjacent wetlands to the north and to the south of the site.
- 4 In 2005 the Council adopted the Pharazyn Reserve Management Plan. The management plan covers the entire reserve which includes the decommissioned ponds, the modified dune area and the coastal dunes. A copy of that plan is **attached** to this report.
- 5 In 2008 a staff level approval was granted to the Kapiti Radio Yacht Club to use the ponds at Pharazyn Reserve. The yacht club use was inconsistent with the approved management plan. The approval was expressed as being *"at Council's pleasure"*, perhaps to reflect the inconsistency.

The club operates from the northern margin of the northern pond. The club has installed a jetty and marker buoys in the pond.

6 In 2011 the Kapiti Radio Yacht Club formally requested the Council to review the Management Plan to provide for the Club's use of the ponds. The request was forwarded to the Waikanae Community Board which passed the following resolution: "That the Waikanae Community Board recommends to the Kapiti Coast District Council that a comprehensive review of the Pharazyn Reserve Management Plan be undertaken..."

The yacht club was permitted to continue using the ponds in the meantime.

- 7 In 2013 a joint Council/Community Board panel was set up to review the Management Plan. The work of the panel was not concluded.
- 8 In March this year a letter was received from Mark Byers on behalf of the Pharazyn Reserve Focus Group seeking implementation of some deferred aspects of the management plan and the giving of notice to the Kapiti Radio Yacht Club to vacate the ponds. The letter is **attached**.
- 9 At about the same time advice was received from the Kapiti Radio Yacht Club that natural weed growth is impacting on their use of the ponds and that they are now unable to sail the larger of their two classes of yachts there. They are seeking a new venue and Council staff are assisting the club with their search.

ISSUES

The status of the land within Pharazyn Reserve

- 10 The land known as Pharazyn Reserve is made up of five parcels of land. Two of these which are in the coastal dune area are local purpose reserve. These parcels and their reserve status were created through the deposit of a survey plan but it seems that they have never been formally classified.
- 11 The remaining three parcels of land do not appear to be reserve land at all. They are still held as public works for sewage treatment and disposal purposes.
- 12 The Reserves Act does not require a management plan to be prepared for local purpose reserve land. However there was nothing to prevent the Council from electing to adopt a management plan for local purpose reserve or non-reserve land as it has chosen to do in the case of Pharazyn Reserve. In fact it would be regarded as good practice to do so for an area of land such as this.
- 13 It seems clear from the management plan that it was the Council's intention to hold Pharazyn Reserve as land under the provisions of the Reserves Act. This report proposes steps to realise that intention.

Does the management plan need to be reviewed?

- 14 It appears that the driver for the 2011 resolution proposing the review of the management plan was the desire to formalise the Kapiti Radio Yacht Club use of the ponds. Now that the club does not see the ponds as its long term home, the driver for change has gone.
- 15 While there is some ambiguity in the wording of the management plan, particularly in relation to the undefined term "passive recreation", an objective analysis of the whole plan indicates that the intention was that the ponds area would be managed as a wetlands area with waterfowl viewing opportunities and the balance of the reserve would be managed for (passive) recreational activities such as walking, picnicking and play. With the exception of the model yacht activity, Pharazyn Reserve seems to be currently used as the management plan intended.
- 16 Unless the Community Board now has a wish for Pharazyn Reserve to be developed and used in a different way to that expressed in the first sentence in paragraph 15, the management plan does not need anything other than a minor review. Such a review would update or correct references that are no longer accurate, update timeline information to reflect the 12 years since the plan was

adopted, and could address some of the wording ambiguity. A minor review of this nature would not require extensive public consultation.

17 If it was proposed to undertake a more fundamental review of the future use and development of Pharazyn Reserve, an extensive public consultation process would be required. In this instance it would be recommended that the Reserves Act process be followed despite the status of the land as this would now be the community expectation. A fundamental review of the management plan could not be resourced before 2018/19.

Future use by the Kapiti Radio Yacht Club

- 18 As previously noted in the report, the Kapiti Radio Yacht Club is now unable to sail the larger of their two classes of yachts at Pharazyn Reserve due to natural weed growth in the ponds. At the present time the smaller class of yacht can be sailed there but the weed growth may also prevent that over time. The Club is seeking a new venue where it can accommodate both classes and enable them to conduct major regattas.
- 19 In view of the inconsistency of the model yachting use of the ponds with the Pharazyn Reserve Management Plan and the fact that the Club now intends to leave the venue, it is proposed that a reasonable but finite time limit be placed on the club to achieve this.

CONSIDERATIONS

Policy considerations

- 20 This report is informed by:
- 20.1 Waikanae Wastewater Decommissioning and Rehabilitation Plan (2002)
- 20.2 The Pharazyn Reserve Management Plan (2005)

Legal considerations

21 The current Pharazyn Reserve Management Plan was adopted in 2005 under the provisions of Section 41 of the Reserves Act. While there was no legal requirement to adopt the plan using those provisions, having done so there would now likely be a community expectation that a similar process would be followed in the future.

Financial considerations

22 A minor review of the management plan could be carried out within existing budgets. A significant review would require a specific budget allocation which is estimated to be \$25,000.

Tāngata whenua considerations

23 Any review of the reserve management plan would involve consultation with lwi.

SIGNIFICANCE AND ENGAGEMENT

Degree of significance

24 This matter has a low level of significance under Council's Significance and Engagement Policy.

Consultation already undertaken

25 No consultation has been undertaken in relation to this matter.

Engagement planning

26 No community engagement is currently planned or necessary. This would change if a significant review of the management plan was proposed.

Publicity

27 No publicity is currently proposed.

RECOMMENDATIONS

- 28 That the Waikanae Community Board recommends to the Council that:
- 28.1.1 That all of the parcels of land contained within Pharazyn Reserve be declared to be reserve and classified under the provisions of the Reserves Act;
- 28.1.2 That a minor review of the Pharazyn Reserve Management Plan be undertaken to reflect progress that has been made with its implementation, to update references and to make minor drafting improvements;
- 28.1.3 That the Kapiti Radio Yacht Club be advised that its use of the Pharazyn Reserve ponds must cease by 31 March 2018.

Report prepared by	Approved for submission	Approved for submission
Alison Law	Sean Mallon	Crispin Mylne
Parks and Recreation Manager	Group Manager Infrastructure Services	Acting Group Manager Community Services