

OIR: 2425/1285

21 March 2025

[REDACTED]
[REDACTED]

Tēnā koe [REDACTED],

Request for Information under the Local Government Official Information and Meetings Act 1987 (the Act) (the LGOIMA)

Thank you for your email of **25 February 2025** requesting the following information:

This request is in respect of staffing levels and personnel costs for KCDC between 1 July 2021 (actual) and 30 June 2025 (forecast), as well as forecast staffing levels and costs.

By “personnel costs” I refer to combined costs including staff remuneration, employer superannuation, staff training and any other on-going personnel costs.

Under the LGOIMA, I request the following information:

Please note that any information provided in response to your request may be published on the Council website, with your personal details removed.

The level of actual or forecast personnel costs by each organisational unit of the KCDC for each of the 2021/22, 2022/23, 2023/24 and 2024/25 financial years

Organisational unit	2024/25 Forecast \$000's	2023/24 Actual \$000's	2022/23 Actual \$000's	2021/22 Actual \$000's
People & Capability	2,055	1,560	1,346	1,052
Strategy & Growth	8,500	8,888	8,236	6,926
Customer & Community	14,802	12,923	12,514	11,125
Corporate Services	9,047	7,482	7,196	6,256
Regulatory & Environment	-	919	-	-
Infrastructure & Asset Management	13,823	12,569	12,334	10,606
Iwi Partnerships	879	399	218	297
Corporate	2,594	2,079	1,181	1,280
Capitalised staffing costs to capital projects	-9,148	-7,376	-7,177	-7,486
Total	42,552	39,443	35,848	30,056

The total costs can be found on Note 6 of the annual report for each respective year. Please note there have been changes to our organisation structure during this period, and our financial systems can only report against the current structure. The figures above are therefore stated in terms of the current structure.

- The level of actual or forecast FTEs by each organisational unit of the KCDC for each of the 2021/22, 2022/23, 2023/24 and 2024/25 financial years, and the reasons for any change (including a quantification of any extra services or outputs provided by any extra FTEs) between 1 July 2021 and 30 June 2025.***

Organisational unit FTEs	2023/24	2022/23	2022/21
People & Partnerships	-	40	50
People & Capability	11	-	-
Strategy & Growth	32	30	21
Place and Space	-	81	74
Customer & Community	94	-	-
Corporate Services	66	65	46
Regulatory Services	-	69	54
Regulatory & Environment	83	-	-
Infrastructure & Asset Management	112	110	105
Iwi Partnerships	7	-	-
Corporate	9	2	11
Total	414	397	361

The total FTE numbers can be found on Note 24 of the annual report for each respective year. The FTE number split per organisational unit are actual at the time of publishing each annual report, based on the organisation structure at each point in time. **Therefore, this business group breakdown of FTE cannot be read directly against the personnel cost response to question 1.**

The information requested pertaining to the 2024/25 FTE numbers cannot be made available without substantial collation or research and I therefore decline to provide this information under section 17(f) of the LGOIMA. The final FTE numbers for the current financial year will however be disclosed in the June 2025 Annual Report. This information will be publicly available in October 2025 once the Annual Report has been adopted by Council.

- 2. *The level of average personnel costs per FTE by each organisational unit of the KCDC for each of the 2021/22, 2022/23, 2023/24 and 2024/25 financial years, and the reasons for any change in average personnel costs per FTE between 1 July 2021 and 30 June 2025.***

The information requested cannot be made available without substantial collation or research and I therefore decline the request under section 17(f) of the LGOIMA. In order to provide this information, staff would have to spend a substantial amount of time collating this information. Consideration has been given to whether your request could be further refined. However, in this particular situation we do not consider this would be possible. I have also considered whether we would be able to respond to this part of your request given extra time, or the ability to charge for the information requested. I have concluded that, in either case, the Council's ability to undertake its day-to-day work would be significantly impacted.

- 3. *The forecast FTEs by each organisational unit of the KCDC as at 30 June 2031, and the reasons for any forecast change in FTE levels (including a quantification of any extra services or outputs provided by any extra FTEs) between 30 June 2025 and 30 June 2031.***

LTP models forecast costs not FTE, therefore the requested information does not exist. The LGOIMA enables people to request official information from local government agencies, including Council. However, the Act only applies to information that is already held by Council. There is no obligation to create information in order to respond to a request. The information you are seeking in this case is not held by Council but would need to be created in order to respond to your request. I am therefore declining your request under section 17(g) of the LGOIMA.

- 4. *The level of average personnel costs per FTE by each organisational unit of the KCDC for the 2030/31 financial year, and the reasons for any change in forecast average personnel costs per FTE between the 2024/25 and 2030/31 financial years.***

LTP forecasts model cost not FTE, therefore the requested information does not exist. The LGOIMA enables people to request official information from local government agencies, including Council. However, the Act only applies to information that is already held by Council. There is no obligation to create information in order to respond to a request. The information you are seeking in this

case is not held by Council but would need to be created in order to respond to your request. I am therefore declining your request under section 17(g) of the LGOIMA.

In Council's view the reasons for withholding these details are not outweighed by public interest considerations in section 7(1) favouring their release.

You have the right to request the Ombudsman to review this decision. Complaints can be sent by email to info@ombudsman.parliament.nz, or by post to The Ombudsman, PO Box 10152, Wellington 6143.

Ngā mihi,

A handwritten signature in blue ink, appearing to read 'Steffi Haefeli'.

Steffi Haefeli
Acting Group Manager Corporate Services
Te Kaihautū Ratonga Tōpū