

## Kapiti Coast District Council Example of Remuneration Distribution

## Council Remuneration - Salary 100%, (including adjustment for appointment back to Community Boards)

## Four Council Committees/Paekākāriki Community Board proposed Remuneration 60% of other Community Boards' Remuneration

		Est. Hours per week	Est. Hours per annum	Points for Position	Calculation	Total Points per annum	Total Remuneration (excluding adjustment for appointment back to Community Boards) covered by Remuneraton Pool	Remuneration adjustment for appointment back to Community Boards	New total remuneration per Council position
<b>Council</b>									
Deputy Mayor		23	1150	1.2		1,380	\$33,177		\$33,177
<b>Committees</b>									
Environment & Community Development Committee	Chairperson	22	1100	1.1		1,210	\$29,089	\$2,500	\$31,589
	Deputy Chairperson	21	1050	1		1,050	\$25,244	\$2,500	\$27,744
Corporate Business Committee	Chairperson	22	1100	1.1		1,210	\$29,089		\$29,089
	Deputy Chairperson	21	1050	1		1,050	\$25,244	\$2,500	\$27,744
Regulatory Management Committee	Chairperson	22	1100	1.1		1,210	\$29,089		\$29,089
	Deputy Chairperson	21	1050	1		1,050	\$25,244		\$25,244
Appeals Committee	Chairperson	21	1050	1.1		1,155	\$27,768	\$2,500	\$30,267
	Deputy Chairperson	20	1000	1		1,050	\$25,244	\$2,500	\$27,744
Councillor	1 Councillor	19	950	1	950	950	\$22,839		\$22,839
<b>Community Boards</b>									
Community Board Chairperson	3 Community Board Chairpersons	14	700	0.7	$700 \times 3 \times 0.7/2$	735	* \$17,669		\$35,339
	1 Community Board Chairperson (Paekākāriki)	14	700	0.42	$700 \times 0.42/2$	147	* \$3,533		\$7,066
Community Board Members	9 Community Board Members	10	500	0.5	$500 \times 9 \times 0.5/2$	1,125	* \$27,046		\$54,091
	3 Community Board Members(Paekākāriki)	10	500	0.3	$500 \times 3 \times 0.3/2$	225	* \$5,408		\$10,817
									\$107,313
						<b>13,547</b>	<b>\$325,683</b>	<b>\$12,500</b>	\$391,839
							Less half Community Board Remuneration		-\$53,657
							Total Annual Remuneration covered by Remuneration Pool		\$338,182
						325,690			
						13,547			
					Average Value per Point =	<b>24.04149</b>			

									<i>*half Community Board Remuneration only incl. in Remuneration Pd</i>

<b>FIN-10-036</b>
<b>lix 3 - Option 2</b>
<b>Remuneration per position</b>
\$33,177
\$31,589
\$27,744
\$29,089
\$27,744
\$29,089
\$25,244
\$30,267
\$27,744
22,839
11,780
7,066
6,010
3,606

<i>of calculation</i>