OIR: 2627/47

12 August 2026

[redacted]

Tēnā koe [redacted],

Request for Information under the Local Government Official Information and Meetings Act 1987 (the Act) (the LGOIMA)

Thank you for your email of **4 August 2026** requesting the following information:

Please provide us with the following information for the year 1 July 2024 – 30 June 2025:

1. ***The proportion of the council's employees who are women.***

   Of Kāpiti Coast District Council employees, excluding casual employees, 56% identify as female.

2. ***The proportion of the council's employees who are men.***

   Of Kāpiti Coast District Council employees, excluding casual employees, 44% identify as male.

3. ***The proportion of the council's employees who are another gender.***

   Of Kāpiti Coast District Council employees, excluding casual employees, less than 1% identify as another gender.

Please note that percentages have been rounded to the nearest whole number.

4. ***The proportion of the council's employees who are Māori.***

   Of Kāpiti Coast District Council employees, excluding casual employees, 6% identify as Māori.

Please note that any information provided in response to your request may be published on the Council website, with your personal details removed.

5. Annual staff turnover.

For the period from 1 July 2024 to 30 June 2025, Kāpiti Coast District Council's employee turnover was 11%.

Ngā mihi,



Rach Wells
Group Manager People and Capability
Kaiwhakahaere Rōpū - Tangata me te Āheitanga

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