

**Kāpiti Coast District Council Example of Remuneration Distribution**

**Council Remuneration - Salary 100%, (including adjustment for appointment back to Community Boards)**

**Four Council Committees/Paekākāriki Community Board proposed Remuneration 60% of other Community Boards' Remuneration**

		Est. Hours per week	Est. Hours per annum	Points for Position	Calculation	Total Points per annum	Total Remuneration (excluding adjustment for appointment back to Community Boards) covered by Remuneration Pool	Remuneration adjustment for appointment back to Community Boards	New total remuneration per Council position	Remuneration per position
<b>Council</b>										
Deputy Mayor		23	1150	1.2		1,380	\$33,997		\$33,997	\$33,997
<b>Committees</b>										
Environment & Community Development Committee	Chairperson	22	1100	1.1		1,210	\$29,808	\$2,000	\$31,808	\$31,808
	Deputy Chairperson	20	1000	1		1,000	\$24,635	\$2,000	\$26,635	\$26,635
Corporate Business Committee	Chairperson	22	1100	1.1		1,210	\$29,808		\$29,808	\$29,808
	Deputy Chairperson	20	1000	1		1,000	\$24,635	\$2,000	\$26,635	\$26,635
Regulatory Management Committee	Chairperson	22	1100	1.1		1,210	\$29,808		\$29,808	\$29,808
	Deputy Chairperson	20	1000	1		1,000	\$24,635		\$24,635	\$24,635
Appeals Committee	Chairperson	21	1050	1.1		1,155	\$28,454	\$2,000	\$30,453	\$30,453
	Deputy Chairperson	19.5	975	1		975	\$24,019	\$2,000	\$26,019	\$26,019
Councillor	1 Councillor	19	950	1	950	950	\$23,403		\$23,403	\$23,403
<b>Community Boards</b>										
Community Board Chairperson	3 Community Board Chairpersons	14	700	0.7	700 x 3 x 0.7/2	735	* \$18,106		\$36,212	\$12,071
	1 Community Board Chairperson (Paekākāriki)	14	700	0.42	700 x 0.42/2	147	* \$3,620		\$7,241	\$7,241
Community Board Members	9 Community Board Members	10	500	0.5	500 x 9 x 0.5/2	1,125	* \$27,714		\$55,427	\$6,159
	3 Community Board Members (Paekākāriki)	10	500	0.3	500 x 3 x 0.3/2	225	* \$5,542		\$11,084	\$3,695
									\$109,963	
						<b>13,322</b>	<b>\$328,183</b>	<b>\$10,000</b>	\$393,164	
							Less half Community Board Remuneration		-\$54,982	
							Total Annual Remuneration covered by Remuneration Pool		\$338,182	
						328,190				
						13,322				
					Average Value per Point =	<b>24.63519</b>				

										<i>*half Community Board Remuneration only included in Remuneration Pool calculation</i>