

OIR: 2223/539

8 May 2023



Kia ora ,

Request for Information under the Local Government and Official Information and Meetings Act 1987 (the Act) (the LGOIMA)

Thank you for your email of 1 May 2023 requesting the following information:

- ***For 2020/21, 2021/22 and 2022/23 (to date) broken down by year please provide:***
 - ***Staff sickness absence figures for each department in the Council. Also detail average departmental sickness days against departmental sickness targets.***

The Council does not set 'targets' for sick leave. Due to the impacts of Covid-19 for the periods 2020/21 and 2021/22, and due to the number of staff who continued to work from home, sick leave recordings were not considered to provide a robust overview of absence related to sick leave.

From 1 July 2022 the compilation of sick leave recordings has recommenced and will provide a more accurate depiction of absence due to sick leave. This information is currently being collated in conjunction with financial year end data (30 June 2023) and once it is available will be provided to you around the end of July.

- ***For 2020/21, 2021/22 and 2022/23 (to date) broken down by year please provide:***
 - ***Number of resignations within each department in the Council. If you do not collate resignation figures for each department please provide figures for the Council as a whole.***

For the financial years 2020/21 and 2021/22 the information you request regarding resignations for the Council as a whole is available in the Annual Reports on our website here: [Annual reports - Kāpiti Coast District Council \(kapiticoast.govt.nz\)](https://www.kapiticoast.govt.nz/annual-reports).

Termination data is currently being collated for the 2022/23 Annual Report and this will be made available on our website around September/October this year via the link shown above.

Ngā mihi

A handwritten signature in blue ink, appearing to read 'Dianne Andrew', with a long horizontal flourish extending to the right.

Dianne Andrew
Organisational Development Manager
Te Kaihautū mo te Hunga Mahi