

Kāpiti Coast District Council Example of Remuneration Distribution

Council Remuneration - Salary 100%, (including adjustment for appointment back to Community Boards)

Four Council Committees/Paekākāriki Community Board proposed Remuneration 60% of other Community Boards' Remuneration

		Est. Hours per week	Est. Hours per annum	Points for Position	Calculation	Total Points per annum	Total Remuneration (excluding adjustment for appointment back to Community Boards) covered by Remuneration Pool	Remuneration adjustment for appointment back to Community Boards	New total Remuneration per Council position	Remuneration per position
Council										
Deputy Mayor		22	1100	1.2		1,320	\$31,746		\$31,746	\$31,746
Committees										
Environment & Community Development Committee	Chairperson	22	1100	1.1		1,210	\$29,100	\$2,500	\$31,600	\$31,600
	Deputy Chairperson	21	1050	1		1,050	\$25,253	\$2,500	\$27,753	\$27,753
Corporate Business Committee	Chairperson	22	1100	1.1		1,210	\$29,100		\$29,100	\$29,100
	Deputy Chairperson	21	1050	1		1,050	\$25,253	\$2,500	\$27,753	\$27,753
Regulatory Management Committee	Chairperson	22	1100	1.1		1,210	\$29,100		\$29,100	\$29,100
	Deputy Chairperson	21	1050	1		1,050	\$25,253		\$25,253	\$25,253
Appeals Committee	Chairperson	22	1100	1.1		1,210	\$29,101	\$2,500	\$31,600	\$31,600
	Deputy Chairperson	21	1050	1		1,050	\$25,253	\$2,500	\$27,753	\$27,753
Councillor	1 Councillor	19	950	1	950	950	\$22,848		\$22,848	22,848
Community Boards										
Community Board Chairperson	3 Community Board Chairpersons	14	700	0.7	700 x 3 x 0.7/2	735	* \$17,676		\$35,352	11,784
	1 Community Board Chairperson (Paekākāriki)	14	700	0.42	700 x 0.42/2	147	* \$3,534		\$7,069	7,069
Community Board Members	9 Community Board Members	10	500	0.5	500 x 9 x 0.5/2	1,125	* \$27,056		\$54,111	6,012
	3 Community Board Members (Paekākāriki)	10	500	0.3	500 x 3 x 0.3/2	225	* \$5,410		\$10,821	3,607
									\$107,353	
						13,542	\$325,683	\$12,500	\$391,858	
									less half Community Board Remuneration	-\$53,676
									Total Annual Remuneration covered by Remuneration Pool	\$338,182
						325,690				
						13,542				
					Average Value per Point =	24.05036				

										<i>*half Community Board Remuneration only included in Remuneration Pool calculation</i>