APPLICATION FOR OFF-LICENCE OR RENEWAL OF OFF-LICENCE



Form 4, sections 100 and 127(2), Sale and Supply of Alcohol Act 2012

Send or deliver your appli	ication to:		For Council use
The Secretary			File #
District Licensing Committe Kāpiti Coast District Counci			
Private Bag 60601, Parapai	raumu 5254		
175 Rimu Road, Paraparau Email: licence.application@			
Telephone (04) 296 4700 1			
Once this application is con given above.	nplete you may make an appointment for a pr	e-lodgement meeting with a l	Licensing Inspector at the numbers
	e accepted by the District Licensing Committe and a fee category has been calculated. Instr		
This application is made in	accordance with the particulars set out below		
1. Application Type			
	If you are not filing this renewal applicati the licence expires, provide a reason for		
☐ New Off-Licence	Renewal of Off-Licence	☐ Renewal of Off-Licer	nce with variation of conditions
	Licence number:	Licence number:	
2. Endorsements			
Tick the appropriate box i	f you want an endorsed licence only		
☐ Auctioneer	☐ Remote Sales		
3. Details of Applicant			
Full legal name or names to	be on licence (if a company, must be compa	ny name):	
Kapiti Landing	, , , ,	,	
Kapiti Landing	s Lillilled		
Whether licence already he Off Licence	Id for premises concerned: 妆 Yes 🗆 No, a	ind if 'Yes', state kind of licer	nce
4. Applicant Status: by re	eference to section 28 of Sale and Supply of A	lcohol Act 2012	
☐ Natural person(s)	Ţ	Private Company	_

☐ Public Company

☐ Other (please specify).....

☐ Body Corporate

☐ Partnership

5. For Applicant that is a Natural Person(s)		
Full legal name:		
Any aliases (and/or maiden name):		
Usual residential address: Number	Street:	
Suburb:	City:	Postcode:
Sex:	Occupation:	
Date of birth:	Place of birth:	
Telephone:	Mobile:	
Email:		
6. For Applicant that is a Body Corporate, Authority	under which Incorporated	
7. For Applicant that is Not a Natural Person(s), Det		
Name: rupinder Singh or Sarah Thompso		
Telephone: 0212101430 or 021903602	Mobile:	
Email: rupinder@karamsar.co.nz s.thc	ompson@innovative.ac.nz	
8. Postal Address for Service	On the second	
Number/Street/PO Box: 173	Suburb: Greytown	
^{City:} Greytown	Postcode: Greytown	
9. Business Details		
Describe principal business, any other businesses		
Bottle Store, applicant owns two other	rs in Karori Wellington Cellar Room and	Super liquor
10. Criminal Convictions		
Does the applicant(s) have any criminal convictions (other	er than convictions for offences against provisions of the L	Land Transport Act 1998
not contained in Part 6, and offences to which the Crimin please provide nature of the offence, details of conviction	al Records (Clean Slate) Act 2004 applies). □ Yes □ n, and penalty imposed.	No, and if "Yes", then
11. For a Company whether Incorporated under the Co	ompanies Act 1993 or Equivalent Foreign Legislation	
Full Legal Names of Directors:		
Rupinder Pal Singh		

12. For a Private Company Incorporated under the	Companies Act 1993	
Authorised capital:	Paid up capital:	
Name: Rupinder Pal Singh	Address: Street number 19	
Street: Evergreen Crescent	Suburb: Trentham	
City: Upper Hutt	Postcode: 5018	
Date of birth: 06/11/1975	Place of birth: India	
Designation: Director/Shareholder	Face value of shares held: \$1.00	
13. For a Partnership		
Full legal name of partner:		
Usual residential address: Number	Street:	
Suburb:	City:	Postcode:
Full legal name of partner:	,	
Usual residential address: Number	Street:	
Suburb:	City:	Postcode:
14. Details of Premises		
Address: Number 159	Street: Kapiti Road	
Suburb: Paraparaumu	City: Kapiti	Postcode:
Trading Name: Super Liquor Kapiti		
If not Owned by Applicant:		
Tenure: (state whether to be held as leasehold, or under	tenancy agreement or licence)	
Full legal name of owner: Kapiti Coast Airp	ort Holdings Limited _ Todd Property Gro	up
Address: Number PO Box 1061	Street:	
Suburb:	City: Auckland	Postcode: 1010
Type: state whether supermarket, grocery, retail shop (of Bottle Store	her than grocery), hotel, tavern or other	
Is the licence conditional on completion of building work:	□ Yes No, and if "Yes", state details:	

15. Details of Duty Manager(s)/Proposed Manager(s) If more than two certified manage	rs please attach details sep	arately
Full legal name: Attached (1)		
Number of manager's certificate:	Expiry Date:	
Full legal name:		
Number of manager's certificate:	Expiry Date:	
16. Business Details		
Is the sale of alcohol intended to be the principal purpose of business: \(\textstyle \textstyle \	advise the intended principa	al purpose of
Is the applicant engaged, or intending to be engaged, in the sale or supply of any goods other food, or in the provision of any services other than those directly related to the sale or supply food: Yes No - and if "Yes", advise the nature of other goods or services. This is to provided are compatible with the sale of alcohol.	of alcohol and non-alcohol	ic refreshments, and
State the days and hours proposed for sale of alcohol (this is licensed hours not trading hour	rs):	
Monday to Sunday 9.00am to 9.00pm		
 17. Conditions Write answer below or attach relevant documents that demonstrate compliance. When including attachments please number the documents, circle 'Yes' and write the documents. 	the document number on	Doc attached? Number.
Describe experience and training of applicant:		Yes/ No
Rupinder Pal Singh runs three bottle stores with no issues and duty manager certificate	nd holds his	# <u>(1)</u>

Describe the type and range of low-alcohol (2.5% ABV) beverages intended to be available for purchase (list the brands): Eddyline EddyLite Session Pale Ale Cans 4x440ml 2.5% Export Citrus Lemon 2% Bottles 12x330ml 2% Garage Project Fugazi Session Ale 2.2% Cans 6x330ml Speight's Mid Strength Ale 2.5% Bottles 12x330ml Steinlager Light 2.5% Bottles 12x330ml Sawmill Nimble 2.5% Pale Ale Cans 6x330ml	Yes / No #
Describe the steps proposed to be taken to prevent the sale and supply of alcohol to prohibited people: Signage, no sale to minors or intoxicated, ID required for all looking 25 or under, NO ID No Service, USE of SCAB intoxication tool.	Yes / No #(2)
Describe any other steps the applicant proposes to promote the responsible consumption of alcohol (for instance host responsibility practices): Low and non alcohol for sale No promotions of alcohol promoting excessive or inappropriate consumption. Provision of water when tastings occur	Yes No #
Describe any other systems (including training systems), and staff in place (or to be in place) for compliance with the Act: Use of log book , all staff LCQ trained, any new staff trained in host responsibility and the act.	Yes No #(3)
Describe any actions that have been taken to ensure the good order and amenity of the locality would not be likely to be: reduced, by more than a minimal extent, by granting the licence; or increased, by more than a minimal extent, by the refusal to renew the licence. Super Liquor Kapiti is in a commercial area. The operators are experienced and well trained. No incidents or issues for the good order and amenity in the locality.	Yes (No) #

For Licence Renewal Only: Describe any conditions of the licence the applicant seeks to vary or cancel: To be filled in for each condition the applicant seeks to vary or cancel – attach additional pages as necessary	Yes No
Terms of condition at present:	#
Action sought: Variation Cancellation. If Variation, in what respect does the applicant seek to vary the condition?	#
Full reasons for variation or cancellation:	
18. Attachments	Doc attached?
When including attachments please number the documents, circle 'Yes' and write the document number on '#'	Number.
A statement, or signed declaration, regarding the premises need for an evacuation scheme, as set out in section 100(d) of the Act for new applications, or section 127(e) of the Act for renewals. <i>The Declaration of Evacuation Scheme template is available on the Council website.</i>	Yes / No #(4)
Copy of planning consent: Please attach certificate to show that the proposed use meets the requirements of the Resource Management Act 1991. Not required for renewal unless the business activity or type has changed since the last version.	Yes / No #
Copies of all relevant building certificates consents: Please attach certificate to show that the proposed premises meet the requirements of Building Code 2004. <i>Not required for renewal unless structural changes have been undertaken since the last issue or renewal.</i>	Yes / No #
Where the premises are a grocery store, the statement of annual sales revenue required by regulation 12 or 13 (as the case requires) of the Sale and Supply of Alcohol Regulations 2013. <i>The template to be used is available on the Council website.</i>	Yes / (No #
Where the premises are a grocery store or supermarket, a scale floor plan must be provided clearly defining the single alcohol area, or sub-area, and layout of the premises including entry/exit and checkouts. If this is a renewal application, include your existing 'approved alcohol licensed area' and check for any changes.	Yes / No #
Where the premises are a bottle store or tavern, a scale floor plan must be provided showing designations and the principal entrance. If this is a renewal application, include your existing 'approved alcohol licensed area' and check for any changes.	Yes)/ No #(5)
Please attach a copy of your Host Responsibility Policy.	Yes / No #(6)
For body corporate applicant, please attach a copy of certificate of incorporation (or equivalent document). Not required for renewal unless there have been changes since the last issue or renewal.	Yes / No #
Advise if a Crime Prevention Through Environmental Design (CPTED) assessment has been undertaken or any improvements to the design and layout in accordance with CPTED. \Box Yes \Box No, and if 'Yes' attach a copy.	Yes / No #(7)
If 'No', complete a CPTED checklist (see HPA and the Ministry of Justice websites for more information).	
If the premises are owned by another party, please attach an owner's statement or copy of lease to show there is no objection from the owner to the issue of a licence for the proposed premises. <i>Not required for a renewal unless the lease or ownership arrangements have changed.</i>	Yes / No #

19. Further Details where Applicant is a Company Include full details of each person who holds 20% or more of to	he shares, or of any particular class of shares, issued by the company.
Name: Rupinder Pal Singh	Address: 19
Suburb: Evergreen Street	City: trentham Upper Hutt
Postcode: 5018	Date of birth: 15/11/1975
Place of birth: India	Designation: DIrector/Shareholder
Name:	Address:
Suburb:	City:
Postcode:	Date of birth:
Place of birth:	Designation:
Name:	Address:
Suburb:	City:
Postcode:	Date of birth:
Place of birth:	Designation:
Are additional sheets attached? Yes / No - Doc number #	t
20. Further Details where Applicant is a Partnership	
Name:	Address:
Suburb:	City:
Postcode:	Date of birth:
Place of birth:	Date: Signature:
Name:	Address:
Suburb:	City:
Postcode:	Date of birth:
Place of birth:	Date: Signature:
Name:	Address:
Suburb:	City:
Postcode:	Date of birth:
Place of birth:	Date: Signature:
Are additional sheets attached? Yes / No - Doc number #	<u></u>

21. Signature of Applicant (this must be signed by applicant	t not their agent)
I authorise New Zealand Police to disclose any person Medical Officer of Health and/or the Licensing Inspec	onal information it considers relevant to my application to the ctor for the purpose of assessing my syntability.
Name: Rupinder Pal Singh	
Date: 4/10/2025	Signature:
Dated at location: Wellington	Jeg.
Privacy Statement	
to enable your application to be processed under the made available to the public on request. The information Committee, the NZ Police, the Medical Officer of Heat form part of a public hearing of your application before used in the Committee's decision for your application Council is required to keep a statutory register of all on them. Council is required to report statistics about Authority. Any member of the public may request ac	applications and the District Licensing Committee's decisions ut applications to the Alcohol Regulatory and Licensing cess to this information under the Local Government Official may also be used under the Privacy Act 1993. You have the right
Method of payment (must be made at time of applica	ation)
☐ I have paid at a Kāpiti Coast District Council Servic	e Centre when I delivered this application.
I have paid by electronic transfer (Council Bank Acc "alcohol" in the reference fields; and	count Number: 03-0732-0306101-00) and quoted my name and
☐ I have included proof of electronic payment with	th this application.
How I would like to receive my alcohol licence (pleas	se select <u>one</u> only)
	e when it is ready by □ Phone or □ Email mail licence and any queries to Sarah Thompson on@innovative.ac.nz
Next Step: Once your application is complete, if you would Licensing Inspector then please Telephone (04) 296 4700 or 1	like to make an appointment for an optional pre-lodgement meeting with the Toll Free: 0800 486 486.
After your application is lodged	
Public Notices	
an application for renewal) and the Council will send you a t	s of the Council formally accepting your application (or 10 working days if it is template to approve. The notice and application will be made available on the working days. A copy of this notice must also be displayed in a conspicuous ion relates for the period of public notification.

Guidance for Completing Off-Licence Application/Renewal Form

Background

The object of the Sale and Supply of Alcohol Act 2012 is that the sale, supply, and consumption of alcohol should be undertaken safely and responsibly; and the harm caused by the excessive or inappropriate consumption of alcohol should be minimised.

It is a legal requirement of the Sale and Supply of Alcohol Act 2012 that you must have a licence before you can sell or supply alcohol.

Before lodging application

If your application is for a NEW licence, you must also apply for certificate of compliance with the Resource Management Act and the Building Act from the Kapiti Coast District Council.

Cor	npleting your application	Who should complete which fields
1	Type of Application	All applicants to complete.
2	Endorsements	Only complete if you are <u>only</u> seeking a licence for use as an Auctioneer, or for remote sales (the 'sale for delivery', or 'sales from a distance').
3	Details of Applicant	All applicants to complete. If a company takes profits then apply in company name.
4	Applicant Status	All applicants to complete.
5	For Applicant that is Natural Person(s)	Only complete if applicant is a natural person. A natural person is an individual.
6	For Applicant that is Body Corporate	Only complete if applicant is a body corporate.
7	For Applicant that is <u>not</u> a Natural Person(s)	Only complete if applicant is a body corporate, partnership, private company or public company.
8	Postal Address for Service	All applicants to complete.
9	Business Details	What is your principal business? For example supermarket, bottle store, grocery store, tavern.
10	Criminal Convictions	Convictions of applicant directors or shareholders. All applicants to complete.
11	For a Company full legal names of directors	Only complete if applicant is a public or private company.
12	For a Private Company	Only complete if applicant is a private company incorporated under the Companies Act 1983.
13	For a Partnership	Only complete if applicant is a partnership.
14	Details of Premises	All applicants to complete.
15	Details of Duty Manager(s)/Proposed Managers	All applicants to complete. If more than two, please attach separately.
16	Business Details	All applicants to complete.
17	Conditions	All applicants to complete.
18	Attachments	All applicants to complete.

19	Further Details where Applicant is a Company	Only complete if private or public company.
20	Further Details where Applicant is a Partnership	Only complete if a partnership.
21	Signature of Applicant	All applicants to complete.



NOTICE OF RENEWAL OF MANAGER'S CERTIFICATE

Section 226, Sale and Supply of Alcohol Act 2012

KARMINDER KAUR

Your manager's certificate 45/CERT/955/2021 is renewed.

Subject to the requirements of the Act relating to the payment of fees, and to the provisions of the Act relating to the suspension and cancellation of managers' certificates, this certificate expires on **14 October 2025** unless again renewed.

Dated at Paraparaumu on 14 December 2022

Secretary
Kapiti Coast District Licensing Committee

Note: This certificate replaces the original certificate number **45/CERT/955/2021** issued on 14 October 2021 at Paraparaumu by the Kapiti Coast District Licensing Committee

(1)

NOTICE OF RENEWAL OF MANAGER'S CERTIFICATE

Section 226, Sale and Supply of Alcohol Act 2012

KOMAL JOSAN

Your manager's certificate 45/CERT/1194/2024 is renewed.

Subject to the requirements of the Act relating to the payment of fees, and to the provisions of the Act relating to the suspension and cancellation of managers' certificates, this certificate expires on **19 July 2028** unless again renewed.

Dated at Paraparaumu on 8 July 2025



Secretary
Kapiti Coast District Licensing Committee

Note: This certificate replaces the original certificate number

45/CERT/1194/2024 issued on 19 July 2024 at Paraparaumu by the

Kapiti Coast District Licensing Committee



Certificate No: 49C/CERT/536/2014

SR No: 309113

Rupinder Pal Singh

Your manager's certificate is renewed.

Subject to the requirements of the Act relating to the payment of fees, and to the provisions of the Act relating to the suspension and cancellation of managers' certificates, the period for which the certificate is renewed is 3 years and expires on 19th August 2027, unless again renewed.

Dated at Wellington, 23 August 2024

K Sedcole Secretary

District Licensing Committee

Wellington City Council



Rosters Showing DM Shifts

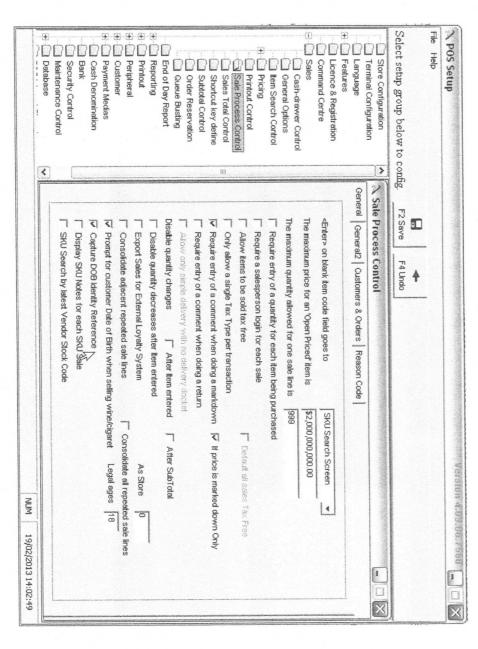
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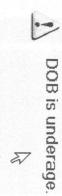
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											20				8				62.5	200			72.5	HOURS	TOTAL	
																								Info	Other	

- legal age to 18. In the screen below go to the "Sales" folder then "Sales Process Control" and tick the two boxes as displayed in the screenshot below and set the
- Click on the "F2 Save" button then "File / Exit".

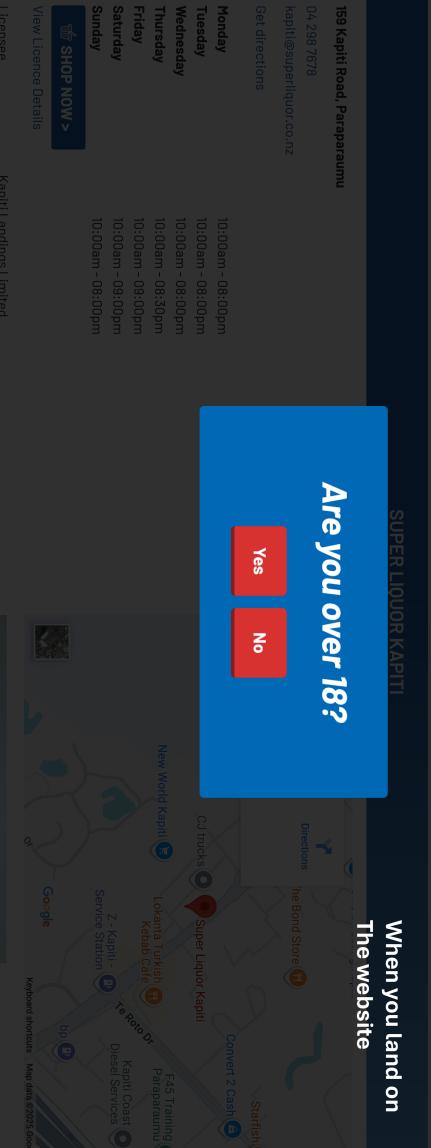


4) Entering a DOB less than 18 years, the system will prompt with a message that the DOB is underage that looks like the following:

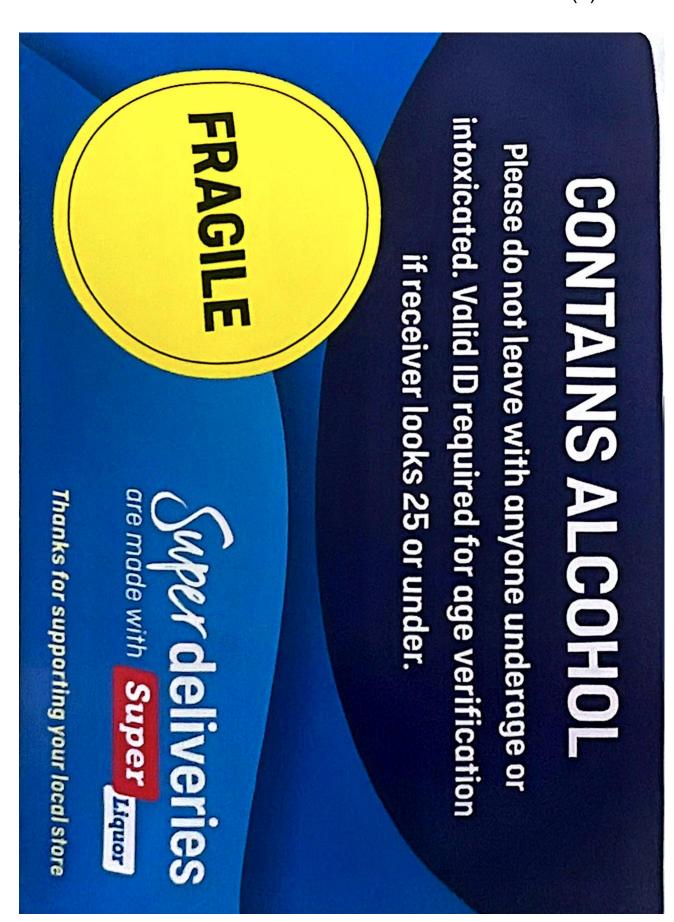


- 5) If the sales person clicks "Yes" they are accepting that the customer doesn't require identification and is obviously over 25, the sale will proceed as
- 6) If the sales person clicks "No" the transaction becomes void and gets deleted from the screen.





Pick-up



Label Placed on Orders to be Delivered

(2)

3/159 Kapiti Road Paraparaumu Kapiti Coast Tel (04)298 7678 License: 45/OFF/002/2023

Company: Kapiti Landings Ltd Expiry: 10/01/2026

--Customer Order--

Order No: 124915 Order Date: 20/09/2025 Customer: 999100034156 Sharon Strong

Due Date: 22/09/2025

Home Phone: 021707317 Deliver To: Deliver Via: Sharon Strong

New Zealand Kapiti Coast 5034 Paekakariki 20 The Parade

Delivery Instructions:

screamingdoris@gmail.com Phone: 021 707 317 Sharon Strong

Super Liquor Kapiti (13 km) > Courier Local

Freight: 10.0000 (incl GST) Comments:

Description

Order

Rel

Cxl

Price

Total

Item

9310495082827 9310495067664 Comment Tanqueray Gin 1L Gordons Gin 1L

52.99

Balance Due:

Order Total:

\$331.94

\$0.00

211.96

30 Sep 2025 15:30:40 1 0003 00000400 Salesperson : Komal

Thank you for shopping at Super Liquor GST# 114-182-273

> Order from POS system

Date:	Time:	Name:	Comments:
25/11/23	12:45	Hayden	Not Evergene in car could provide ID so dered service
1/12/23	7:20	Hugden	Had to deny service because the dude couldn't supply I.D
1/12/2	7:35	Hayder	Provided cord and older prison couldn't prom proof of rephism
4/2/24	3:40	Hayder	Denied service because customer couldn't provide I.D
23/2/24	6:45	Haydon	Veried service because not everyone in your could provide I.D
29/2/24	7:00	Hayden	Denied service to buy that seemed like he was on something, Police turned up just after he left and asked about him
[Super]	71.		
Franchise Man Date: 26	ph 3/24 1:30pt	Line Name Name	Comphance check Completed
27-3-24	6:3PM	Komal	Denied service as the untoner
		3 3	didn't had I.D on him
27-3-24	2:10PM	Komal	Fire alarm drill
11/4/24	2:45PM	Hayder	Denied service as one forsan in avong didn't have I.D
27/04/24	7:37PM	Konnal	Denied service as the customer
			came ingroup and one person
Super Peter Jose			and I.D.
Franchise war			Coupliance which Coaplete
			1 611 12111 6 1461 1 1 16 / - 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

Charleson

Date:	Time:	Name:	Comments:
2/5/24	5:50 PM	Hayder	Deried service because one jusan in Group was underage
22/6/24	2:50Pm	Playden	Peniel serve because person couldn't
18/7/24	6:55PM	Hayden	Denied serve because no ID
29/7/2+	1 pm	P.T.	Comphance cheeks lamplete
10/8/24	1 PM	Hayden	Deried service because one Poson in broug was under 18
10/8/24	2:30PM	Hazden	Denied service because one zerson in wany refused to show II
16/8/24	2 PM	Hayden	Had suprise check by council
17/8/24	6:25PM	Hayden	Ocnied service because not everyone in Group had I.D
26/8/24	5:35Pm	Hayden	Period service because part of ways refused to show ID
26/8/24	8:30 RM	Hoyden	Period service because one passan in brong didn't have valid I.D
20/9/24	6:32Pm	Haydes	2 chicks shopliffed b bottles of Absolut
11/11/24	1 pm	Peter Josep	Corphance check Corplete
11/11/24	7:2074	Hayden	Orbed service because soleone in comp
19-12-24	7:55Pm	RUPINSER.	Robused bervier as female didit
7/1/25	6:30PM	Hayden	Refused service as one person didn't look like ther ID presented
10/1/25	12:50PM	Hayden	Ocnied service as person didn't have ther ID
6/2/25	4:50 Pm	Haylen	Desired service as one jerson in Group didn't have ID
18/2/25	12 pm	Peder Josep	Comphaner elect Complete

Date:	Time:	Name:	Comments:
22-02-25	5:53pm	Konnal	Devied group service. Refused to
			show I O for 2 sitting in car.
26-02-25	4.47PM	Komal	Renéed service - no id
	March 1	Children C.	The second second
31/3/25	7:45PM	Hayden	Ouried service as one person on wong district have ID
23/6/25	1.34pm	Super	Compliance andit computed.
		Linka Newton Franchise Manager	
		Date:	
25 7 25	2:00 PM	Komal	Denied source no int
26/7/25	7:33 PM	Komal	Denied serine no id
12-68-25	3:25	RUPINDER	Refused bervice to a young male who looked underage and didn't have 1.8.
			didn't have 1.8.
03/9/25	3.14pm	Linka-Newton Franchise Manager	Compliance audit confletal
		Date:	The state of the s
13-9-25	3:16PM	•	Devid since as they were
L. L.			using someone elses IO.
	4.		tree a constitution of the control o

IECOUSIE IRULIES

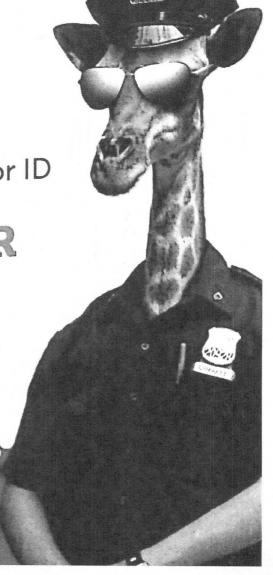
YOU MUST BE 18+ TO BUY ALCOHOL

Everyone in a group must be 18+ Anyone in a group can be asked for ID

YOU MUST BE SOBER TO BE SERVED

Please drink responsibly.





Security & Armed Robbery Procedures

Ban the Crime

Under the Health and Safety in Employment Act 1992, employers are required to have procedures in place for dealing with significant hazards this includes armed robbery. In 2003, New Zealand's health and safety legislation was amended to confirm workplace stress as a recognised hazard.

It is the employer's *legal and moral* responsibility to make sure all staff are safe in the work place and receive adequate training in robbery and health and safety (please also see ACC section for health and safety)

If the employer does not make sure there is adequate staff training the employer could face a heavy penalty. There is a recent case around where an employer was taken to court and the employee was awarded approximately \$140,000 because of the stress caused from a robbery. The employee had received no training and because of the stress he could not do his job properly and had to leave his employment.

We understand the difficulties in sending staff off site to training so online training has been developed to overcome this issue.

Online robbery training is a COMPULSARY training that every Super Liquor Store staff member is required to complete.

www.bancrime.com

http://www.legislation.govt.nz/act/public/1992/0096/latest/DLM278829.html



House Rules

(3)

Our customers are our main focus.

Our Establishment has a number of important policies and procedures that you must be familiar with and must be strictly adhered to at all times. In some cases these polices and procedures are statutory requirements arising out of the Sale and Supply of Alcohol Act 2012 (SASAA 2012), The Gambling Act or the Smoke-free Environments Act or other Acts and regulations.

These house rules are a part of those policies and failure to comply with these will effect your ongoing employment agreement.

APPEARANCE AND DRESS

All staff must be well dressed, groomed and in a clean and tidy uniform. Hair must be well cut and combed. Fingernails and hands must be clean and tidy. Males must be clean shaven although neat, maintained beards and moustaches are permitted. Makeup and jewellery must not be worn excessively. Tattoos should not be visible. Personal hygiene should be that there is no such risk of offending customers

UNIFORM

- Unless you are authorised to wear something else, all staff are required to wear the Super Liquor uniform.
- You must wear your name badge at all times while in Super Liquor store
- Flat solid covered shoes must be worn at all times
- Uniform must not be worn when you are not working.

PUNCTUALITY/RELIABILTY

- This is taken very seriously. It is your responsibility to check your rostered hours of
 work and ensure you start on time. Being late for work has the potential to put your
 fellow employees at risk. If you are unable to report for duty at the correct time you
 are required to advise your manager or the Directors of the company prior to the
 start of your shift.
- At the end of your shift you must leave the staff working areas of the store. This ensures the customers are not confused about who is going to serve them.

WORK VEHICLE

If you are required to use the work vehicle either during work hours or out of hours the vehicle must be operated accruing to NZ Law and in a safe and professional manner.

SMOKING/DRINKING/CHEWING GUM

Smoking/drinking and chewing gum while on duty are not permitted within the premises.

EATING

No food shall be consumed in view of a customer. All food will be consumed in the allocated area as detailed by your director

TELEPHONE CALLS/TEXTING

- Personal phone calls and texting are not permitted during work hours
- All cell phones must be switched off while on duty
- · You must answer the phone
- Good morning/afternoon Super Liquor BRANCH NAME, PERSONS NAME speaking.
- No other personal electronic devices are to be used during work time, i.e. laptops, portable game devices etc.

EMAIL/INTERNET

Use of the stores internet connection is reserved for company business only. Personal emails and surfing the web are not permitted.

AUDIT COMPLIANCE FROM SUPER LIQUOR HOLDIGNS

Ensure that the store is to the standards of the SLH audit criteria at all times

DAMAGES

Report any damages to property to management as soon as reasonably possible. (including breakages)

SALES

- Always scan the barcode, advice management of any products that are unable to be scanned.
- The no sale button is only to be used if absolutely necessary

CASH HANDLING/CREDIT

- The cash and till handling procedures of the store must be strictly adhered to at all times. No credit or IOU's are to be extended to any customer or staff without prior consent from the directors.
- We do not accept cheques without Directors prior consent.
- No borrowing money from the tills or the float.
- Staff purchases must be completed by a different member of staff.
- · No stock is to be removed from the premises for any reason by any staff member
- Giving of free products is not permitted without management consent

BAG CHECKS

The manager may check the employee's bags and personal belongings brought on to the premises, these checks can be done in your presence at any given random time

PERSONAL INFORMATION

• It is the responsibility of the individual employee to ensure that management has any change of personal details e.g. phone numbers address's etc.

 Nobody's personal information is to be given to any person without the expressed permission of that person.

CONFLICT OF INTEREST

Staff must declare to management any conflicts of interest which may affect performance or judgement

SUPPLIER GIVEAWAYS

- No staff member must accept gratuities from a supplier without approval from a director
- Promotional items are not to be given away in any manner other than that as intended by the supply company and the management of the store.

SAFETY AND SECURITY

- The safety and security of the customers and staff is of paramount importance.
 You have a joint responsibility with management to ensure and maintain a safe
 working environment. You are required to take all care in the performance of
 your work not only your own safety but also that of your fellow employees and
 customers.
- All actual or potential health and safety risks should be reported to your director/manager as soon as possible.
- Do not open the door to customers once you have closed
- No one other than staff are allowed behind the counter and in staff areas(office/store room etc)without approval from the Directors/Managers

SHOPLIFTING

In the event of a shoplifter immediately contact the police and note down as many details as possible, including detailed description, car details and product taken. Contact management.

ARMED ROBBERY

- Do exactly as the offender tells you; do not try to be a hero. As soon as
 practicable and safe to do so call the police and management. Do not disturb the
 crime scene
- In the event of a potentially violent situation arising, alert other staff in the store and if the situation warrants dial 111. Please discuss the alert code between staff.

SALE AND SUPPLY OF ALCOHOL ACT 2012 (SASAA 2012)

- Employees must not sell alcohol to persons less than 18 years of age. Employees are to ask for I.D from customers who are under the age of 25 years.
- The only acceptable forms of ID are, NZ Passport, NZ Drivers Licence, 18+ card.
- Employees must not sell alcohol to persons who are intoxicated.
- Employees will take all steps to ensure minors will not be supplied alcohol. i.e. refusing service to anyone suspected of supplying alcohol to minors

CONFIDENTIALITY

- Under NO circumstances should any information learnt at work relating to either management, customers or fellow employees be disclosed to any other person
- Information supplied by SLH must **not** be shared with anyone other than fellow SL staff. E.G core lists, specials, collated orders must be kept confidential.

DISCIPLINARY BEHAVOURS AND SERIOUS MISCONDUCT

- The following behaviours may result in disciplinary action or be considered serious misconduct.
- This is a guide list only and is no way complete
- Absenteeism or lateness
- · Abuse of sick and bereavement leave
- Absence from your work place during rostered hours
- Failure to adhere to the Sale and Supply of Alcohol Act 2012 (SASAA 2012)
- Failure to complete assigned duties
- Failure to safeguard the stores property
- Unacceptable appearance
- Unacceptable behaviour towards customers and Staff
- Failure to comply with house rules

THE FOLLOWING MAY RESULT IN SUMMARY DISMISSAL

- Dishonesty of ANY kind
- Being under the influence or consuming alcohol and any non-prescribed or illegal drugs while on duty.
- Having non prescription or illegal drugs in your possession while present on the premises whether on duty or off duty
- Insubordination, threatening behaviour including fighting and sexual harassment of staff or customers.
- Wilful damage to property belonging to establishment, customers or other staff members
- Unauthorised possession of property belonging to the establishment
- Offensive behaviour towards customers.

Signed	 Date

Fire Evacuation Statement

This statement must be accompanied with all new or renewal applications for on-licence (including BYO licences), off-licence, special and club licences in accordance with section 100 and 127 of the Sale and Supply of Alcohol Act 2012.

1. Applicant details

Premises name:	Super Liquor Kapiti	
Applicants name: (Individual or Company)	Kapiti Landings Ilmited	
Premises address:	Unit 1D3 7A-7C Friendship Pla	се
Contact phone:	Home: Add	Mobile: 0212101430
Contact email:	rupinder@karamsar.co.nz√√	

2. Fire evacuation scheme

Most commonly a building requires an evacuation scheme because it is used for the following purposes:

- The gathering together, for any purpose of 100 or more persons:
- Providing employment facilities for 10 or more persons:
- Providing accommodation for more than 5 persons (other than in 3 or fewer household units):
- Storing or processing hazardous substances in quantities exceeding the minimum amounts prescribed in Schedule 3 of the Fire and Emergency New Zealand (Fire Safety, Evacuation Procedures, and Evacuation Schemes) Regulations 2018.

See Fire and Emergency New Zealand Act 2017 section 75 and 76 for further information.

If you are unsure that the building has or requires an approved evacuation scheme, check with the **building owner**. For the requirements of an evacuation scheme or to apply for an evacuation scheme, refer to Fire and Emergency New Zealand web site. **www.fireandemergency.nz** or Contact Fire and Emergency New Zealand, wellingtondistrict-rrteams@fireandemergency.nz.

I hereby state that (tick one): the owner of the building in which the premises are situated provides and maintains an evacuation scheme as required by section 76 of the Fire and Emergency New Zealand Act 2017; OR because of the building's current use, its owner is not required to provide and maintain such a scheme; OR

NOTE:

If an approved evacuation scheme is not required, the building must have evacuation procedures that meet Part 1 of the Fire and Emergency New Zealand (Fire Safety, Evacuation Procedures, and Evacuation Schemes) Regulations 2018 – this does not require approval by Fire and Emergency New Zealand.

because of the nature of the building, its owner is exempt from the requirement to provide and

Name:	Rupinder Pal Singh
Signature:	Aff.
Date:	4/10/2025

Submitting applications

maintain such a scheme.

Email completed forms to: licence.application@kapiticoast.govt.nz

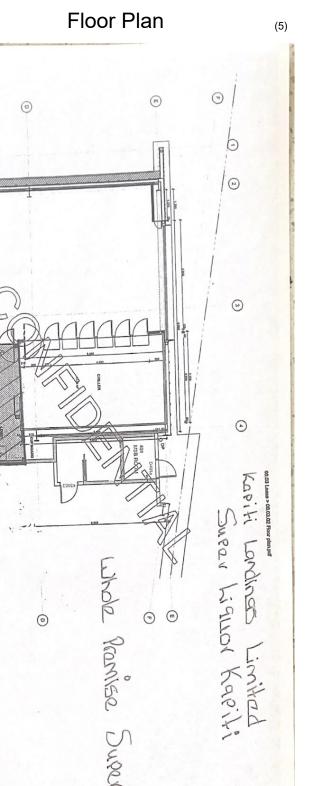
Post to: or deliver to:

Alcohol Licensing Team

Kāpiti Coast District Council Kāpiti Coast District Council

Private Bag 60601 175 Rimu Road
Paraparaumu 5254 Paraparaumu

2 DLC 065



159 Kapiti Rodin Paraparaumu. @ Entranco Whole Prantise Supervised (6) 0 LIQUOR KING KAPITI LANDINGS

MIN AND



0 1 7

(2)

(2)

TENANCY 3
BUILDING 1D
KAPITI ROAD
PARAPARAUMU PLUMBING PLAN LION LIQUOR RETAIL Checkett Scale At: SHEET: #1,188 1,188 0

Shop Type: Store Type:

TENDER

HRP (

HOST RESPONSIBILITY

- We pride ourselves on being responsible hosts. The management and staff have a responsibility to provide an environment where alcohol is sold responsibly. We have implemented a Host Responsibility Policy to serve you in a friendly, responsible & professional manner so that you have an enjoyable shopping experience. In the event you are refused service, we ask that you understand that it is our duty to be responsible retailers of alcohol by adhering to our legal obligations under the Sale & Supply of Alcohol Act 2012 (SSAA 2012). The Host Responsibility is as follows:
- We are committed to encouraging the responsible sale and supply of alcohol.
- It is against the law to serve anyone who is intoxicated. Intoxicated persons will be asked to leave the
 premises. Assistance will be offered by the Manager to anyone on the premises who is intoxicated. This
 may include access to safe transport or other means to ensure their safety.
- Low and non-alcoholic beverages are available for sale.
- We operate an 1D25 programme. It is against the law to serve alcohol to minors. If you look 25 years of
 age or under, you will be asked to produce identification and you will need to show one of the following
 forms of ID:
 - A current New Zealand or overseas passport
 - A current New Zealand driver's licence
 - A Kiwi Access Card
 - A Hospitality NZ 18+ Card.
- At Super Liquor we adopt a Group Sales Policy. If you enter with a group and you look under 25yrs old
 everyone in the group must have ID The whole group will be refused service unless everyone has ID,
 even if a person in the group is not purchasing alcohol.
- We cannot sell alcohol to an adult who intends to supply a minor unless they are their parent or legal guardian.
- We will not sell alcohol to anyone in genuine school uniform, regardless of proof of age.
- From time to time there may be promotions which will be sold in a responsible manner. Where
 promotions are offered, they should not encourage or be likely to encourage the excessive
 consumption of alcohol. Water will be provided for all complimentary tastings.
- Our policy is zero tolerance for aggressive, coercive or violent behaviour. Customers behaving in a disorderly manner will be asked to leave the premises.
- We maintain a training and management policy to give our staff the skills & support they need to do their job responsibly.
- We pride ourselves on being socially responsible hosts.



Kapiti Landings Limited Super Liquor Kapiti Alcohol Management Plan.





There is a school and Whiteria polytechnic close to the super liquor. Super liquor will ensure that their store will not have a negative impact on this group or any of the other community groups in the local area. This premise has been operating as a bottle tore prior to Mr Singh taking over. Mir Singh understand how important it is to be part of the local community and to maintain the excellent standard of service. He makes sure all the staff have experience and are well trained and informed. Kapiti Landings Limited in under the Super Liquor Franchise. This means that staff are put through regular training and systems are in place to ensure the business is professionally run. Mr Singh has owned and operated two bottle stores in Karori. – the Cellar Room and Super Liquor Karori – he has not failed any CPO's carried out by the NZ police or regional health.

Verification of age is always checked from any person placing an order or purchasing alcohol. The sales register does this for staff. Mr Singh does not allow any sales to minors or intoxicated persons.

Staff Training

Kapiti Landings Limited Super Liquor Kapiti Alcohol Management Plan.

All staff are experienced and mature. They have been working in this store and Mr Singh's other stores for many years. All staff have their LCQ and most hold the Duty Manager Certificate.

Staff get trained under the super liquor group

- Security and armed robbery procedures
- POS Perfect Age Verification Instructions
- House Rules
- Host Policy

Staff are given the managers guide, SCAB indicators and Date of Birth Chart.

Security

Super Liquor Kapiti does not employ door security. The Store Manager and staff will handle any day-to-day issues. It will be recorded in the log book. A security company respond to alarms. Mr Singh can check the building from his mobile phone.

Security Cameras

5 CCTV cameras are in the store. Entrance, office, serving counter storage and shop floor. Staff can operate the Camera system. Customers can see the cameras. They can be checked by mobile phone.

Host Responsibility Policy

Signage is displayed. No ID No Service. No sale to intoxicated or minors, host responsibility store policy. Staff are trained and understand their responsibility of selling and supplying alcohol. Under the SSAA2012.

Minors

Super Liquor Kapiti is a designated as Supervised. Staff know to ensure no person under the age of 18 is allowed unless they are accompanied by their parent or court appointed guardian. They cannot be supplied alcohol unless it is supplied to them by a parent or court appointed guardian. Any person who appears under the age of 25 Years old must be asked for ID.

NO ID No Service

NZ Drivers licence - Current passport - HANZ 18+ card and Kiwi Access Card

Cash Register has a POS verification system. This will not allow the sale to progress if the person is not 18 years or over. Staff have full training how to use this system.

Intoxication

The store will never serve anyone who has recognisable signs of intoxication. Staff will advise the manager immediately or politely as the person to leave the premises.

All staff are responsible for checking if a customer has been drinking and showing signs of intoxication. Customers are all greeted as they enter the store. Staff have all read and understand the SCAB intoxication Assessment Tool. Any issues will be written in the log book. Staff are encouraged to offer to arrange to call transport options.

All staff will inform the manager immediately of any suspected drug use or other inappropriate behaviour.

Kapiti Landings Limited Super Liquor Kapiti Alcohol Management Plan.

Trading Hours

Super Liquor cannot sell or supply liquor on the following days

Good Friday, Easter Sunday, Christmas Day, and before 1.00pm on Anzac Day.

Kapiti Landing trading hours - Monday to Sunday 9am to 9pm

Responsible Service

Super Liquor Kapiti will always sell alcohol responsibly and not encourage excessive drinking. This store will not offer any promotions externally over 25% of its normal retail price. Or any promotion internally of 50% off its normal retail price. Do not offer promotions where large volumes of alcohol must be purchased to get a discount or a free item. No promotions that will have an appeal to minors.

Complementary Samples

Free water is always offered when staff or outside reps are running tasting in our store.

50% Visibility into our store

Our counter is placed at the main entrance and exit from the store. Staff can monitor and greet anyone walking past or entering our store. This will deter loitering or any trouble.

Conditions:

In the 2018 licence renewal the following voluntary undertaking was made"

'not to break up retail ready packaging of mainstream beer and ready-to-drink (RTD) products, and therefore will prohibit the sale of single units of RTDs and standard sizes of mainstream beer (such as those in 330ml servings), on or from the premises.

This includes the bundling of individual bottles or cans into a pack of two or three units.

Sales of single bottles or cans of boutique or craft beers of any size, or appropriate products (those that are not likely to encourage excessive or inappropriate consumption) designed to be sold individually (such as in servings of 500mls or more) will not be subject to this undertaking (are permitted).'

The applicant is aware Wellington DLC is currently considering a challenge to the single sales condition from Super Llquor Johnsonville and will await the council consideration of this. Their preference is to maintain the voluntary undertaking.