

Kapiti Coast District Council Example of Remuneration Distribution

Council Remuneration - Salary 100%, (including adjustment for appointment back to Community Boards)

Four Council Committees/Paekākāriki Community Board proposed Remuneration 60% of other Community Boards' Remuneration

		Est. Hours per week	Est. Hours per annum	Points for Position	Calculation	Total Points per annum	Total Remuneration (excluding adjustment for appointment back to Community Boards) covered by Remuneration Pool	Remuneration adjustment for appointment back to Community Boards	New total remuneration per Council position
Council									
Deputy Mayor		23	1150	1.2		1,380	\$33,300		\$33,300
Committees									
Environment & Community Development Committee	Chairperson	22	1100	1.1		1,210	\$29,197	\$2,500	\$31,697
	Deputy Chairperson	21	1050	1		1,050	\$25,337	\$2,500	\$27,837
Corporate Business Committee	Chairperson	22	1100	1.1		1,210	\$29,197		\$29,197
	Deputy Chairperson	21	1050	1		1,050	\$25,337	\$2,500	\$27,837
Regulatory Management Committee	Chairperson	22	1100	1.1		1,210	\$29,197		\$29,197
	Deputy Chairperson	21	1050	1		1,050	\$25,337		\$25,337
Appeals Committee	Chairperson	21	1050	1.1		1,155	\$27,871	\$2,500	\$30,370
	Deputy Chairperson	20	1000	1		1,000	\$24,131	\$2,500	\$26,631
Councillor	1 Councillor	19	950	1	950	950	\$22,924		\$22,924
Community Boards									
Community Board Chairperson	3 Community Board Chairpersons	14	700	0.7	$700 \times 3 \times 0.7/2$	735	* \$17,735		\$35,470
	1 Community Board Chairperson (Paekākāriki)	14	700	0.42	$700 \times 0.42/2$	147	* \$3,546		\$7,092
Community Board Members	9 Community Board Members	10	500	0.5	$500 \times 9 \times 0.5/2$	1,125	* \$27,146		\$54,292
	3 Community Board Members (Paekākāriki)	10	500	0.3	$500 \times 3 \times 0.3/2$	225	* \$5,428		\$10,857
									\$107,711
						13,497	\$325,683	\$12,500	\$392,037
							Less half Community Board Remuneration		-\$53,855
							Total Annual Remuneration covered by Remuneration Pool		\$338,182
						325,690			
						13,497			
					Average Value per Point =	24.13055			

									<i>*half Community Board Remuneration only incl. in Remuneration P</i>

<i>ool calculation</i>