

OIR: 2526/99

23 September 2025

Tēnā koe

Request for Information under the Local Government Official Information and Meetings Act 1987 (the Act) (the LGOIMA)

Thank you for your email of **3 September 2025** requesting the following information:

Can I please request the average staff cost for KCDC FTE for the last financial year. I have looked through the financial report and my calculations are 414 FTE and staff cost \$46,819,000 and that averages \$113k per annum per staff member. This excludes Councillors. Please advise if this broadly correct?

Personnel costs include remuneration (salary, kiwisaver, ACC) plus other personnel related costs such as training, professional memberships, leave accruals, overtime/standby allowances, recruitment fees and contractors. Not all these costs relate directly to FTE so should not be used to derive an average cost.

However, the gross personnel cost and FTE numbers stated are correct as at June 2024.

Ngā mihi,



Mark de Haast
Group Manager Corporate Services
Te Kaihautū Ratonga Tōpū

Please note that any information provided in response to your request may be published on the Council website, with your personal details removed.